Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or th	e 2010	0 cale	ndar year, or t	ax year begi	nning	07/01,2010	, and endir	ng		06/	30 ,20	11			
			_	ne of organization	<u> </u>					D Employer ic	lentifica	tion num	ber			
R C	heck if ap	plicable:	KA	NSAS CITY	SYMPHONY					43-129	7475					
	Addre		Doir	ng Business As												
	7 '	change	Nun	nber and street (or	P.O. box if mail i	s not delivered to street	t address)	Room/suite		E Telephone n	umber					
	Initial	return	17	03 WYANDO	TTE STREE	CT		STE 2	00	(816) 47	1-11	.00				
	Term	inated	City	or town, state or o	country, and ZIP -	+ 4										
	Amer		KA	NSAS CITY	, MO 6410)5				G Gross receip	ots \$	14,	578,	642.		
	Applic	cation	F N	ame and address	of principal office	: FRANK BY	/RNE			H(a) Is this a grou	ıp return f	or	Yes	X No		
	_ perior	iig	17	03 WYANDO	TTE STREE	T, STE 200 E	KANSAS CITY,	MO 641	05	affiliates? H(b) Are all affilia	ites includ	led?	Yes	☐ No		
ī	Tax-ex	cempt st	1	X 501(c)(3)	501(c)	-				If "No," attac			ons)			
				KCSYMPHON		(γ., ισι (ω)(ι)	o. o.		H(c) Group exem						
			ization:			Association	Other ►	L Year	of format	ion: 1983 M			nicile:	MO		
Pa			mmar			7.0000.00.011		1 - 1 - 0 - 0 - 1				. logal doll				
	1				tion's mission s	r most significant so	tivition:									
	'					or most significant ac RMANCES WITH		S IN THE	LLLL	SAS CITY						
Se											.——— Н					
nan			REGION & ALSO PROVIDES EDUCATION PERFORMANCES FOR SCHOOL CHILDREN WITH THE GOAL OF CREATING AN INTEREST IN & UNDERSTANDING OF CLASSICAL MUSIC													
Governance	2										·					
Ĝ					-	discontinued its ope		oi illore triai	1 25% 01	i ils riet assets.				23.		
න් ග	3			•	-	body (Part VI, line					3					
Activities	4			•	•	the governing body (`				4			275.		
ŧ	5					endar year 2010 (Pa	π V, line 2a)				5					
ĕ	6			of volunteers (0				6			600.		
	7 a	7	-			n Part VIII, column (7a			0.		
	b	Net ur	related	d business taxab	ole income from	Form 990-T, line 34	1				/7b			0.		
	_									Prior Year			ent Ye			
e	8	Contri	butions	and grants (Pa	rt VIII, line 1h)					9,060,91				483.		
Revenue	9	Progra	am ser	ice revenue (Pa	art VIII, line 2g)					2,919,60		3,		, 809.		
Re,	10					nes 3, 4, and 7d)				43,44				,052.		
	11					i, 6d, 8c, 9c, 10c, an				111,82				,015.		
	12					t equal Part VIII, col				12,135,78				,359.		
	13					olumn (A), lines 1-3)				150,00	00.		<u> 135,</u>	,000.		
	14		•		•	lumn (A), line 4)					0.			0.		
es	15	Salari	es, oth	er compensation	n, employee be	nefits (Part IX, colum	nn (A), lines 5-10)			7,914,20		8,		, 579.		
Expenses	16 a	Profes	ssional	fundraising fees	(Part IX, colur	nn (A), line 11e)				90,80)5.		90	, 986.		
ă	b	Total f	fundrai	sing expenses (I	Part IX, column	(D), line 25)	626 , 18	1								
ш	17	Other	expens	ses (Part IX, col	umn (A), lines 1	11a-11d, 11f-24f)				3,319,82	20.	3,	438,	,117.		
	18	Total 6	expens	es. Add lines 13	3-17 (must equa	al Part IX, column (A), line 25)			11,474,83	34.	11,	357 ,	,682.		
	19	Rever	nue les	s expenses. Sub	otract line 18 fro	om line 12				660,95	54.	1,	829,	,677.		
Net Assets or Fund Balances									Begin	ining of Current	Year	End	of Yea	ar		
sets	20	Total a	assets	(Part X, line 16)						9,140,82				,078.		
AB	21			s (Part X, line 2						3,429,69	}8.	4,	228,	,922.		
캶	22	Net as	ssets o	fund balances.	Subtract line 2	1 from line 20				5,711,12	25.	8,	118,	,156.		
	rt II			e Block												
Und	der per	nalties o	f perjury	, I declare that I h	nave examined th	is return, including acc officer) is based on all in	companying schedules	and statemer	its, and to	o the best of my l	nowled	ge and be	lief, it i	is true,		
	eci, a		Jiete. Di	eciaration of prepa	arer (other than c	bilicel) is based on all li	normation of which p	reparer rias ar	iy Kilowie	l l						
S	ign															
Н	ere		Signatu	re of officer						Date						
			Type or	print name and tit	tle											
_		Print/	Type pre	eparer's name		Preparer's signatu	re	Date		Check if		PTIN				
Paic										self- employed	.					
	oarer	Eirm's	name	▶ BKD, L	LP	l				Firm's EIN		1				
Use	Only					00 KANSAS CITY, M	0 64106 2246			Phone no.	816	221-6	300			
Mav	the II					n above? (see instri						X Ye		No		

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2010)

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Pa	art III	Statement of Program Service According Check if Schedule O contains a response			X
1		describe the organization's mission:			
_					
2	the pric	organization undertake any signific r Form 990 or 990-EZ? describe these new services on Sch			Yes X No
3		organization cease conducting, or i			Yes X No
4	Describ Section		for each of the organization's three as and section 4947(a)(1) trusts are	e largest program services by expenses. The required to report the amount of grants service reported.	s and
4a				135,000.) (Revenue \$ 3,378,8	809)
	PERFO	RMANCES OF ORCHESTRAL MUS	IC IN VARIOUS SERIES SO	LD TO THE	
	PUBLI	C WHICH TOTALED OVER 90,0	00 TICKETS AND OVER 23,	000 TICKETS	
	FOR S	CHOOL CHILDREN AS A PART	OF OUR YOUTH EDUCATION	PROGRAMS. IN	
	ADDIT	ION, WE SUPPORTED THE LYR	IC OPERA OF KANSAS CITY	AND THE	
	KANSA	S CITY BALLET, BY PROVIDI	NG PIT ORCHESTRA SERVIC	ES TO EACH	
	ORGAN	IZATION. WE ALSO SPONSER	SEVERAL FREE CONCERTS	TO THE	
	PUBLI	C, INCLUDING A LABOR DAY	AND A MEMORIAL DAY CONC	ERT, WHICH	
	TOGET	HER HAD OVER 70,000 IN AT	TENDANCE.		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	`				
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	-				
	Ott		- 0)		
4d	-	rogram services. (Describe in Schedul	-		
_	(Expen			e \$)	
4e	i otal p	rogram service expenses 🕨 🗀	.0,031,678.		

Form **990** (2010)

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			77
_	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			^
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		Х
0	complete Schedule D, Part III	-		Λ
9	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			21
10	quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
•••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
a	Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV · ·	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form			
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	2			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			37
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a	Х	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a	Λ	
D	Schedule L. Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		21
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
50	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
٠.	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Χ
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note . All Form 990 filers are required to complete Schedule O		X	
		Earm	uun	(2010)

Form **990** (2010)

Form 990 (2010)

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V			-
			Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 46			
	Effect the number of Forms W-2G included in line 1a. Effect -0- in not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 275			
L	tation only, mod for the calcinate year change with or within the year covered by the retain.	2h	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4-		Х
	account)?	4a		Λ
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
		30		
ъа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	.		17
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а		70	Х	
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
				21
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
		9a		
	Did the organization make any taxable distributions under section 4966?			
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D				
	against amounts due or received from them.)	46		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
ь				
D	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes Nο 23 1a Enter the number of voting members of the governing body at the end of the tax year 17 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members Χ of the governing body? Χ **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Χ 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give Χ rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? Χ 12c describe in Schedule O how this is done 13 Χ 13 Does the organization have a written whistleblower policy? Χ 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a The organization's CEO, Executive Director, or top management official 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure ▶ KS,MO, 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) 18 available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ▶BARBARA TATE 1703 WYANDOTTE STREET, STE 200 KANSAS CITY, MO 64105

JSA 0E1042 1.000

816-218-2610

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A.	Officers, Directors,	Trustees, Ke	y Employees	, and Highest Co	mpensated Emp	oloyees
------------	----------------------	--------------	-------------	------------------	---------------	---------

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average						(E) Reportable	(F) Estimated		
Name and Title	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) SHIRLEY B. HELZBERG										
DIRECTOR/PRESIDENT	1.00	Х		Χ				0.	0.	. 0
(2) ROBERT A. KIPP										
DIRECTOR/VICE PRESIDENT	1.00	Х		Χ				0.	0.	. 0
(3) MICHAEL D. FIELDS										
DIRECTOR/VICE PRESIDENT	1.00	Х		Χ				0.	0.	. 0
(4) WILLIAM M. LYONS										
DIRECTOR/VICE PRESIDENT	1.00	Х		Χ				0.	0.	. 0
(5) JOSHUA SOSLAND										
DIRECTOR/VICE PRESIDENT	1.00	Х		Χ				0.	0.	. 0
(6) WILLIAM B. TAYLOR										
DIRECTOR/SECRETARY/TREASURER	1.00	Х		Χ				0.	0.	. 0
(7) CHRISTOPHER MCLAURIN	20.00	X						58,346.	0.	11 401
DIRECTOR	20.00	Λ						30,340.	0.	11,421
	20.00	Х						47,469.	0.	13,312
(9) JOAN HORAN								21,72001		
DIRECTOR	1.00	Х						0.	0.	. 0
(10) PETER S. LEVI										<u> </u>
DIRECTOR	1.00	Х						0.	0.	. 0
(11) PATRICK A. PERSOHN										
DIRECTOR	1.00	Х						0.	0.	. 0
(12) DAMON SHELBY PORTER										
DIRECTOR	1.00	Х						0.	0.	. 0
(13)GWYN PRENTICE										
DIRECTOR	1.00	Х						0.	0.	. 0
(14)TERRY BASSHAM										
DIRECTOR	1.00	Х					L	0.	0.	. 0
(15)STEPHEN PRYOR										
DIRECTOR	1.00	Х					L	0.	0.	. 0
(16)ANN KAUFMANN BAUM										
DIRECTOR	1.00	Х						0.	0.	. 0

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Part VII Section A. Officers, Directors, T	rustees, K	ey Er	nplo	yee	es, a	and	Hig	hest Compensa	ted Employees(c	ontinued)
(A)	(B)			(C))			(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	nstitutional trustee			क Highest compensated स्र employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DIRECTOR	1.00	Х						0.	0.	0.
(18) ROGER OYSTER DIRECTOR	20.00	Х						53,804.	0.	13,749.
(19) JILL HALL DIRECTOR	1.00	Х						0.	0.	0
(20) KAREN HARDCASTLE DIRECTOR	1.00	Х						0.	0.	0 .
(21) JAMIE MONTGOMERY HELZBERG DIRECTOR	1.00	Х						0.	0.	0
DIRECTOR	1.00	Х						0.	0.	0
(23) JENIFER RICHISON DIRECTOR	20.00	X						45 , 970.	0.	10,441.
(24) BARBARA TATE DIRECTOR BUSINESS OPERATIONS	40.00			Х				79,912.	0.	21,081.
(25) FRANK BYRNE EXECUTIVE DIRECTOR	50.00			Х				177,043.	0.	11,176.
(26) MICHAEL STERN MUSIC DIRECTOR	20.00				Х			42,918.	0.	15,734.
(27)	-									
(28)										
1b Sub-total c Total from continuation sheets to Part VII, Se	ection A						> >	505,462. 505,462.	0.	96,914. 96,914.
d Total (add lines 1b and 1c) Total number of individuals (including but not li reportable compensation from the organization	mited to thos	se liste					ceiv	•	I	JU, J14.
3 Did the organization list any former off				tee	k/2	ev e	mn	lovee or highest	compensated	Yes No

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Χ	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation		
THAUMUS, INC-FBO M. STERN KANSAS CITY, MO 64111	CONDUCTING SERVICES	200,000.		
HARVEST PRODUCTIONS KANSAS CITY, MO 64116	SOUND AND LIGHTING	241,192.		
HARVEST GRAPHICS LENEXA, KS 66215	PRINTING	143,357.		
TELEUNIQUE INDIANAPOLIS, IN 46202	TELEMARKETING	115,297.		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 4

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	37/111	Ottobarrant of Doverno		43-1297475			
earu.	VIII	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512, 513, or 514
ω	1a	Federated campaigns 1	a				
and other similar amounts	b	· -	b				
<u>اع</u>	С		C 995,898.				
ı,	d		d				
[≝	e		e 185,915.				
. <u>s</u>	f	All other contributions, gifts, grants,					
Į.	•		f 9,044,670.				
g	~	Noncash contributions included in lines 1a-1f:					
a	g h	Total. Add lines 1a-1f		10,226,483.			
<u>a</u>		Total. Add lines 1a-11	Business Code	10,220,403.			
Program Service Revenue	_	TTOWN 01100		0.620.015	0.630.015		
ا <u>چ</u>	2a	TICKET SALES		2,630,815.	2,630,815.		
8	b	PERFORMANCE FEES		747,994.	747,994.		
١	С	-					
န္	d	-					
ag	е						
Бо. 	f	All other program service revenue					
<u>-</u>	g	Total. Add lines 2a-2f	<u></u>	3,378,809.			
	3	Investment income (including dividends, int	·				
		other similar amounts)	▶	3,904.			3,9
	4	Income from investment of tax-exempt bond	d proceeds ▶	0.			
	5	Royalties		5,032.			5,0
		(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)		0.			
	•	(i) Securities		0.			
	7a	Gross amount from sales of	100				
		assets other than inventory 157,	180.				
	b	Less: cost or other basis					
		and sales expenses 106,					
	С	Gain or (loss)					
	d	Net gain or (loss)		48,148.			48,14
ne l	8a	Gross income from fundraising					
eu		events (not including \$995,898.					
6		of contributions reported on line 1c).					
צַ		See Part IV, line 18					
Other Revenue	b	Less: direct expenses	b 782,251.				
5	С	Net income or (loss) from fundraising event	ts	-141,798.			-141,79
	9a	Gross income from gaming activities. See Part IV, line 19	a				
	b c	Less: direct expenses	b	0.			
	10a	Gross sales of inventory, less returns and allowances					
	b c	Less: cost of goods sold	b	0.			
		Miscellaneous Revenue	Business Code				
<u> </u>	112	MISCELLANEOUS REVENUE	900099	166,781.			166,7
	11a			100,/01.			100,7
	b						
	C		1				
	d	All other revenue					
- 1	е	Total. Add lines 11a-11d	▶∟	166,781.			

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	135,000.	135,000.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,	0.66, 0.06	554 014	000 010	
	trustees, and key employees	866,926.	574,014.	292,912.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0.	F 061 021	105 000	200 501
7	Other salaries and wages	5,566,414.	5,061,831.	195,002.	309,581
8	Pension plan contributions (include section 401(k)	251 120	221 051	C 714	10 474
_	and section 403(b) employer contributions)	351,139.	331,951.	6,714.	12,474
9	Other employee benefits	844,559.	788,301.	12,245.	44,013 29,073
10	Payroll taxes	564,541.	502,944.	32,524.	<u> </u>
11	Fees for services (non-employees):	0			
	Management	0. 54,716.		54,716.	
	Legal	47,321.		47,321.	
	Accounting	0.		47,321.	
	Lobbying	90,986.			90,986
	Professional fundraising services. See Part IV, line 17	90,980.			90,900
	Investment management fees	387,996.	336,766.	45,745.	5,485
	Other	429,711.	427,237.	43,743.	2,474
12	Advertising and promotion	539,794.	375,188.	74,507.	90,099
13	Office expenses	0.	373/100.	7175071	30,033
14 45	Information technology	0.			
15 16	Royalties	244,759.	18,866.	225,893.	
17	Occupancy	165,546.	118,002.	41,789.	5,755
18	Payments of travel or entertainment expenses	100,010.	110,002.	11,703.	0,700
10	for any federal, state, or local public officials	0.			
10	Conferences, conventions, and meetings	0.			
20	_	8,377.		8,377.	
21	Payments to affiliates	0.		0,377.	
22	Depreciation, depletion, and amortization	131,360.	131,360.		
23	Insurance	63,524.	63,524.		
24	Other expenses ltemize expenses not covered		11,1		
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	GUESTS ARTISTS AND CONDUCTOR	487,896.	487,896.		
	CONCERT PRODUCTION EXPENSE	592,217.	592,217.		
	BAD DEBT EXPENSE	34,704.	34,704.		
	MISCELLANEOUS EXPENSE	224,724.	42,697.	147,164.	34,863
	DUES AND SUBSCRIPTIONS	25,472.	9,180.	14,914.	1,378
	All other expenses		·		·
	Total functional expenses. Add lines 1 through 24f	11,857,682.	10,031,678.	1,199,823.	626,181
26	Joint Costs. Check here ► if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	. ,	. ,		., -=

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Form 990 (2010) Part X Balance Sheet

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	599,589.	1	724,724.
	2	Savings and temporary cash investments	933,949.	2	3,363,420.
	3	Pledges and grants receivable, net	2,923,497.	3	1,870,905.
	4	Accounts receivable, net	306,278.	4	292 , 631.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	5		
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons			
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of			
		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
\ss	8	Inventories for sale or use	3,264.	8	1,865.
•	9	Prepaid expenses and deferred charges	457,254.	9	534,073.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 1,667,559.			
	b	Less: accumulated depreciation 10b 896, 338.	624,791.	10c	771 , 221.
	11	Investments - publicly traded securities	3,292,201.	11	4,788,239.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,140,823.	16	12,347,078.
	17	Accounts payable and accrued expenses	1,117,144.	17	1,094,653.
	18	Grants payable		18	
	19	Deferred revenue	1,977,400.	19	2,875,299.
	20	Tax-exempt bond liabilities		20	
Se	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
abi		employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	177,550.	23	155,510.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	157,604.	25	103,460.
	26	Total liabilities. Add lines 17 through 25	3,429,698.	26	4,228,922.
		Organizations that follow SFAS 117, check here			
ces	27	-	640 240		1 225 005
lan	27	Unrestricted net assets Temporarily restricted net assets	648,348.		1,235,005.
Ba	28 29		1,453,570.	28	2,273,944.
pu	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check here and	3,609,207.	29	4,609,207.
Net Assets or Fund Balances		complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	5,711,125.	33	8,118,156.
	34	Total liabilities and net assets/fund balances	9,140,823.	34	12,347,078.
					Farm QQ0 (2040

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Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				Х	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13	, 68	37,3	59.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	,85	7,6	82.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	, 82	9,6	77.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5	, 71	1,1	25.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		57	77,3	354.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6	8	, 11	8,1	56.
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.		_			
2a			2	-		X
b	Were the organization's financial statements audited by an independent accountant?		2	b	Χ	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	С	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were					
	issued on a separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		3	а		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	b		

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Open to Public Inspection

Name of	the organization							Lilipio		incation number
KANSA	S CITY SYMPHONY									-1297475
Part I	Reason for Pub	lic Charity Statu	s (All organizations mus	st com	nplete	this pa	rt.) Se	e instru	ictions.	
The orga	anization is not a priva	ite foundation beca	use it is: (For lines 1 throu	gh 11,	check	only on	e box.)			
1	A church, convention	on of churches, or a	ssociation of churches des	scribed	in s	ection	170(b)(1	I)(A)(i).		
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the									
	hospital's name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
	section 170(b)(1)(A)(iv). (Complete Part II.)									
6										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public									
			(Complete Part II.)	nloto F	lort II \					
8	_		on 170(b)(1)(A)(vi). (Com	-			aantrib	utiono	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	rabin food and aroos
9 X	_	-	es: (1) more than 33 1/3 %							
	•		exempt functions - subj			-				
	· · ·		ome and unrelated busin						1 511	tax) from businesses
			e 30, 1975. See section					,		
10		· · · · · · · · · · · · · · · · · · ·	ed exclusively to test for pu		-					
11	_	-	rated exclusively for the			-				-
			pported organizations de					-		
			es the type of supporting	_				lines 11		-ī
	a Type I	b Type				ally inte	_		d	」Type III - Other
е			the organization is not			•		•	•	·
	=		gers and other than one	or mo	re pub	licly su	pported	organi	zations	described in section
	509(a)(1) or section									
f	-		n determination from the	e IRS	that it	is a T	ype I, T	ype II,	or Type	e III supporting
	organization, check									
g	-	006, has the organi	zation accepted any gift or	contril	bution	from an	y of the			
	following persons?									
		-	ctly controls, either alor		-	er with	person	s descr	ibed in	
			ly of the supported organ	ization	?					11g(i)
	(ii) A family memb									11g(ii)
	, ,	• •	n described in (i) or (ii) abo							11g(iii)
h	Provide the followin	g information about	the supported organization	n(s).						
(i)	Name of supported	(ii) EIN	(iii) Type of organization		Is the ation in		ou notify		s the	(vii) Amount of
	organization		(described on lines 1-9 above or IRC section		listed in		inization . (i) of		ation in rganized	support
			(see instructions))	docui	ment?	your s	ipport?		Ŭ.S.?	
				Yes	No	Yes	No	Yes	No	
(A)										
(B)										
										
(C)										
(D)										
(E)										
. ,										
Total										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Sched	dule A (Form 990 or 990-EZ) 2010			43	-1297475		Page 2
Par	Support Schedule for Or (Complete only if you check Part III. If the organization f	ked the box or	n line 5, 7, or 8	3 of Part I or if	the organizat	ion failed to qu	
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total . Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support		1				
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see	ee instructions) .				12	
13	First five years. If the Form 990 is f						
800	organization, check this box and stop here tion C. Computation of Public Sup						•
	Public support percentage for 2010 (line	•		oolumn (f))		14	%
14 15	Public support percentage from 2009 S	. ,	•	. ,,			
	33 1/3 % support test - 2010. If the co						
IVA	this box and stop here . The organization	-					
h	33 1/3 % support test - 2009. If the o	•		•			
J	check this box and stop here . The organization	-					
17a	10%-facts-and-circumstances test - 2						
	or more, and if the organization me Part IV how the organization meets	eets the "facts- the "facts-and-c	-and-circumstan sircumstances" t	ces" test, chec est. The organi	ck this box and zation qualifies	d stop here. E as a publicly s	explain in eupported
b	organization 10%-facts-and-circumstances test						

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.**Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2010

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Schedule A (Form 990 or 990-EZ) 2010 43-1297475 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	7,964,143.	8,773,096.	8,413,046.	9,060,911.	10,226,483.	44,437,679.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	2,875,057.	3,405,990.	3,313,496.	2,919,603.	3,378,809.	15,892,955.
3	Gross receipts from activities that are not an	, ,	, ,	, ,			<u> </u>
	unrelated trade or business under section 513	0.	295,510.	714,384.	659,880.	640,453.	2,310,227.
4	Tax revenues levied for the organization's			,	,	,	, ,
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	10,839,200.	12,474,596.	12,440,926.	12,640,394.	14,245,745.	62,640,861.
	Amounts included on lines 1, 2, and 3	10,039,200.	12,474,330.	12,440,320.	12,040,334.	14,243,743.	02,040,001.
	received from disqualified persons	1,518,955.	1,416,296.	1,615,564.	1,610,694.	1,613,203.	7,774,712.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1,310,933.	1,410,290.	1,013,304.	1,010,034.	1,013,203.	1,114,112.
С	Add lines 7a and 7b	1,518,955.	1,416,296.	1,615,564.	1,610,694.	1,613,203.	7,774,712.
8	Public support (Subtract line 7c from						
	line 6.)						54,866,149.
Sec	tion B. Total Support						
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10,839,200. 59,664.	12,474,596. 85,137.	12,440,926. 18,254.	12,640,394. 7,298.	14,245,745. 8,936.	62,640,861. 179,289.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	59,664.	85,137.	18,254.	7,298.	8,936.	179,289.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		·		·		·
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.) ATCH 1	0.	80,249.	406.	108,445.	166,781.	355,881.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	10,898,864.	12,639,982.		12,756,137.	14,421,462.	63,176,031.
14	First five years. If the Form 990 is for						
	organization, check this box and stop here						▶
	tion C. Computation of Public Sup	•	_	(5)			06.05.0
15	Public support percentage for 2010 (line 8, co	•				15	86.85%
16	Public support percentage from 2009 Schedu					16	88.11%
	tion D. Computation of Investmen				Т		
17	Investment income percentage for 2010 (lin	, ,	•	, column (f))		17	.28%
18	Investment income percentage from 2009 S					18	.38%
19 a	33 1/3 % support tests - 2010. If the org						
	17 is not more than 331/3 %, check this	<u>-</u>	-	•			
b	33 1/3 % support tests - 2009. If the orga						
	line 18 is not more than 33 1/3 %, check		-		. ,		
20	Private foundation. If the organization	did not check a	box on line	14, 19a, or 19b,	, check this box	x and see instru	ctions -

JSA 0E1221 1.000

43-1297475

Page 4

Schedule A (Form 990 or 990-EZ) 2010

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

111311 uction 13 <i>j</i> .						
				AT	TACHMENT 1	
SCHEDULE A, PART III	- OTHER INCOME					
DESCRIPTION	2006	2007	2008	2009	2010	TOTAL
MISCELLANEOUS	0.	80,249.	406.	108,445.	166,781.	355,881.
TOTAL		80,249.	406.	108,445.	166,781.	355,881.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** KANSAS CITY SYMPHONY 43-1297475 Organization type (check one): Filers of: Section: Χ Form 990 or 990-EZ **501(c)(** 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year \blacktriangleright \$ _ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule of Contributors

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Page_____ of ____ of **Part I**

Name of organization KANSAS CITY SYMPHONY

Employer identification number 43-1297475

Part I	Contributors	(see instructions)
--------	--------------	-------------------	---

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1_		\$ <u>1,415,380</u> .	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2_		\$926,500.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$320,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
No.		Aggregate contributions	Person Payroll Noncash (Complete Part II if there is
No 4 (a)	Name, address, and ZIP + 4 (b)	\$240,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No 4 (a)	Name, address, and ZIP + 4 (b)	\$240,000. (c) Aggregate contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

SCHEDULE D (Form 990)

Supplemental Financial Statements

2010

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

KAN	ISAS CITY SYMPHONY	43-1297475
Par		AccountsComplete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor a	advised
	3	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds ca	
	used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	purpose conferring impermissible private benefit?	Yes No
Par		m 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		an historically important land area
		a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the f	orm of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
	Total number of concentration accoments	
a	Total number of conservation easements	2a 2b
b	Total acreage restricted by conservation easements	2c
C C	Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a	20
d	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by	
•	tax year	by the organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling	
•	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easemer	
	▶	3 · · , · ·
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements du	uring the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)
	(i) and 170(h)(4)(B)(ii)?	Yes No
9	in Part Aiv, describe now the organization reports conservation easements in its revenue and exp	Dense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial sta	tements that describes the
	organization's accounting for conservation easements.	
Par	Till Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	r Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition and the similar assets held for the similar assets held for public exhibition and the similar assets held for the similar assets held for public exhibition and the similar assets held for the similar assets he	evenue statement and balance sheet
	public service, provide, in Part XIV, the text of the footnote to its financial statements that desc	ribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re-	
	works of art, historical treasures, or other similar assets held for public exhibition, education and the following appropriate to the second and the second are second as	ation, or research in furtherance of
	public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1	• •
2	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar a following amounts required to be reported under SFAS116 (ASC 958) relating to these items:	<u> </u>
а	Revenues included in Form 990, Part VIII, line 1	
a b	Assets included in Form 990, Part X	
	·	F 1

Schedule D (Form 990) 2010 43-12 97 475 Page **2**

Par	t III Organizations Maintaini	ng Collections o	of Art, Historic	cal Treasures,	or Other Similar A	ssets(continued)
3	Using the organization's acquisition collection items (check all that app		other records,	check any of the	ne following that are	a significant use of its
а	Public exhibition		d	Loan or excha	nge programs	
b	Scholarly research		е 🗍	Other		
С	Preservation for future ger	erations				
4	Provide a description of the organ	nization's collection	ns and explain	how they furthe	r the organization's	exempt purpose in Part
	XIV.		•	•	J	
5	During the year, did the organization	n solicit or receive	donations of a	rt, historical treas	sures, or other similar	,
	assets to be sold to raise funds rath					
Par	Escrow and Custodial A line 9, or reported an am	rrangements. Co	omplete if the	organization an		
	Is the organization an agent, trustee included on Form 990, Part X? If "Yes," explain the arrangement in					Yes No
_	Designing belongs			4		Journ
	Beginning balance					
d	Additions during the year				-	
e	Distributions during the year					
f	Ending balance					N
2a	Did the organization include an amo		Part X, line 21			Yes . No
	If "Yes," explain the arrangement in		4.	III. II. E	000 D (N / I')	
Par	t V Endowment Funds. Con					
4.	Designing of year balance	(a) Current year	(b) Prior year	(c) Two years	back (d) Three years	s back (e) Four years back
1a	Beginning of year balance	3,292,202.	2,909,54	3,770,	099.	
b	Contributions	1,020,000.	194,464	1. 31,	150.	
С	Net investment earnings, gains,					
	and losses	638,925.	337,979	-696,	642.	
	Grants or scholarships					
е	Other expenditures for facilities .					
	and programs	155,536.	142,51	186,	771.	
f	Administrative expenses	7,351.	7,26	1. 8,	296.	
g	End of year balance	4,788,240.	3,292,20	2,909,	540.	
2	Provide the estimated percentage of	•				
а	Board designated or quasi-endowm		00_%			
b	Permanent endowment ▶99.9					
	Term endowment ►0.0000					
3a	Are there endowment funds not in the	ne pos session of	the organization	that are held and	d administered for the	
	organization by:					Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations					3a(ii) X
b	If "Yes" to 3a(ii), are the related orga	anizati ons listed as	s required on Sc	hedule R?		3b
4	Describe in Part XIV the intended us					
Par	t VI Land, Buildings, and Eq	uipmentSee Fo	rm 990, Part X	(, line 10.		
	Description of investment		or other basis estment)	O) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land					
b	Buildings					
С	Leasehold improvements			566,006.	. 364,874.	201,132.
d	Equipment			1,101,553.	531,464.	570,089.
е	Other					
Tota	I. Add lines 1a through 1e. (Column	(d) must equal For	m 990, Part X, o	column (B), line 10	0(c).) ▶	771,221.

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 43-1297475 Page 3

Schedule D (Fo	orm 990) 2010				43-129/4/3	Page 3
Part VII	Investments - Other Securities. See F	orm 9	90, Part X, line	12.		
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation Cost or end-of-year mark	
(1) Financia	I derivatives					
	neld equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(<u>G)</u>						
(H)						
<u>(I)</u>						
	(b) must equal Form 990, Part X, col. (B) line 12.)		200 Dart V lin	- 12		
Part VIII	Investments - Program Related. See F			e 13.		
	(a) Description of investment type	(b) Book value		(c) Method of valuation Cost or end-of-year mark	
_(1)						
(2)						
(3)						
(4)						
(5)		-				
<u>(6)</u> (7)						
(8)						
(9)						
(10)						
	(b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets. See Form 990, Part X, li	ne 15				
		Descr				(b) Book value
(1)			-			
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)	(h) moved a world Forms 2000, Florid V, and (R) line 45.)					
Part X	(b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990, Part X		<u> </u>		· · · · · · · · · · · · · · · · · · ·	
1.	(a) Description of liability	, 11110	(b) Amount			
	al income taxes		(S) / tillount		-	
	ULTING OBLIGATION		103,	460.	-	
(3)			,		-	
(4)					1	
(5)						
(6)						
(7)						
(8)						
(9)						
(10)					-	
(11)					-	
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.) ▶	103,	460.		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2010 43-1297475

	e D (Form 990) 2010 43-1297473			Page 4
Part	-	ement	S	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	_		13,687,359.
2	Total expenses (Form 990, Part IX, column (A), line 25)	_		11,857,682.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	. 3		1,829,677.
4	Net unrealized gains (losses) on investments	. 4		
5	Donated services and use of facilities	. 5		187,957.
6	Investment expenses	. 6		
7	Prior period adjustments	. 7		
8	Other (Describe in Part XIV.)			577,354.
9	Total adjustments (net). Add lines 4 through 8			765,311.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			2,594,988.
Part		Return	<u> </u>	
1	Total revenue, gains, and other support per audited financial statements		1	14,659,731.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		-	· · · · · ·
a	Net unrealized gains on investments 2a			
b	Donated services and use of facilities 2b 187,	957		
c	Recoveries of prior year grants 2c	-		
d	Other (Describe in Part XIV.) 2d 784,	415		
	/		20	972 , 372.
e	•	• • •	2e 3	13,687,359.
3	Subtract line 2e from line 1	• • •	3	13,007,339.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	10 605 050
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	13,687,359.
Part		r Retu	ırn	
1	Total expenses and losses per audited financial statements		1	12,830,054.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a 187,	957.		
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIV.) 2d 784,	415.		
е	Add lines 2a through 2d		2e	972,372.
3	Subtract line 2e from line 1		3	11,857,682.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>)	• • • •	5	11,857,682.
Part				11/00//001
Compl Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also cor			
SEE	PAGE 5		_	

Schedule D (Form 990) 2010 43-1297475 Page **5**

Part XIV Supplemental Information (continued)

INTENDED USE OF ENDOWMENT FUNDS

SCHEDULE D, PART V, LINE 4

TOTAL EARNED REVENUE, INCLUDING FEES FOR PIT SERVICES PROVIDED TO THE LYRIC OPERA OF KANSAS CITY AND THE KANSAS CITY BALLET ARE 27% OF OUR OPERATING REVENUE. OUR ANNUAL FUND RAISES 59% OF OUR BUDGET. ENDOWMENT FUNDS COVER THE REMAINING 14% OF THE SYMPHONY'S OPERATING BUDGET WHICH ALLOWS THE SYMPHONY TO HIRE AND RETAIN SKILLED PROFESSIONAL MUSICIANS.

UNCERTAIN TAX POSITIONS DISCLOSURE

SCHEDULE D, PART X, LINE 2

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

RECONCILIATION OF REVENUE

SCHEDULE D, PART XII, LINE 2D

FUNDRAISING EVENT EXPENSE 782,251

LOSS ON DISPOSAL OF FIXED ASSETS 2,164

TOTAL \$784,415

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 43-1297475 Page **5**

Part XIV Supplemental Information (continued)

RECONCILIATION OF EXPENSES

SCHEDULE D, PART XIII, LINE 2D

FUNDRAISING EVENT EXPENSE 782,251

LOSS ON DISPOSAL OF FIXED ASSETS 2,164

TOTAL \$784,415

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. See separate instructions Attach to Form 990 or Form 990-EZ.

Inspection

Name of the organization Employer identification number KANSAS CITY SYMPHONY 43-1297475 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Χ Χ Internet and email solicitations f Solicitation of government grants Х Χ Phone solicitations Special fundraising events C In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees X or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 TELE-FUNDRA BENNETT DIRECT FUNDRAISING 191,872 90,845 101,027. Χ 2 3 6 8 9 10 191,872 90,845 101,027. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Fundraising Events.Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

_		gross receipts greater than \$5,000	J								
			(a) Event #1 JEWEL BALL	(b) Event #2 SYMPHONY	(c) Other Events	(d) Total events (add col. (a) through					
Revenue			(event type)	(event type)	(total number)	col. (c))					
		Gross receipts Less: Charitable	643,323.	670,095.	322,933.	1,636,351					
_	-	contributions	422,900.	552,003.	20,995.	995 , 898					
	3	Gross income (line 1 minus line 2)		118,092.	301,938.	640,453					
	4	Cash prizes									
	5	Noncash prizes		3,380.		3 , 380					
nses	6	Rent/facility costs	134,998.	54,867.	22,643.	212,508					
Direct Expenses	7	Food and beverages		9,661.	12,443.	22,104					
Direct	8	Entertainment	9,670.	17,100.	950.	27,720					
	9	Other direct expenses	240,964.	108,488.	167,087.	516,539					
		Direct expense summary. Add lines 4 t Net income summary. Combine line 3,	• , ,			(782,251.) -141,798					
Pa	rt I	Gaming. Complete if the orga	anization answered "Y								
		than \$15,000 on Form 990-E	Z, line 6a.	T							
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
<u>~</u>	1	Gross revenue									
ses	2	Cash prizes									
Direct Expenses	3	Noncash prizes									
Direct	4	Rent/facility costs									
	5	Other direct expenses									
	6	Volunteer labor	Yes% No	Yes% No	Yes% No						
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)									
	8	Net gaming income summary. Combine	e line 1, column d, and li	ne 7							
	a Is	nter the state(s) in which the organizatios the organization licensed to operate ga "No," explain:	ming activities in each of	these states?		Yes No					
		Vere any of the organization's gaming lice "Yes," explain:				. Yes No					
	_										

11								
	Does the organization operate gaming activities with nonmembers? Yes No							
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity							
	formed to administer charitable gaming?							
13	Indicate the percentage of gaming activity operated in:							
а	The organization's facility							
b	An outside facility							
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:							
	Name ▶							
	Address ▶							
15 a	Does the organization have a contract with a third party from whom the organization receives gaming							
	revenue?Yes No							
b	If "Yes," enter the amount of gaming revenue received by the organization							
	amount of gaming revenue retained by the third party \$\\$\\$\\$							
С	If "Yes," enter name and address of the third party:							
	Name ▶							
	Address ►							
16	Gaming manager information:							
	Name ▶							
	Gaming manager compensation ▶\$							
	Description of services provided ▶							
	Director/officer Employee Independent contractor							
17	Mandatory distributions:							
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to							
	retain the state gaming license? Yes No							
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations							
	or spent in the organization's own exempt activities during the tax year ▶ \$							
Part								
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).							
	part to provide any additional information (occ motivotions).							

Schedule G (Form 990 or 990-EZ) 2010

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

2010

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Name of t	ne organization		Employer identification number					
KANSA	S CITY SYMPHONY	43-1297475						
Part I	General Information on Grants and	Assistance)					
the	es the organization maintain records to subs selection criteria used to award the grants o scribe in Part IV the organization's procedure	r assistance?	,			lity for the grants or as		X Yes No
Part II	Grants and Other Assistance to Go Form 990, Part IV, line 21, for any re Il can be duplicated if additional space	cipient that	received mor	e than \$5,000. Ch	neck this box if no		ived more than \$5	5,000. Part
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
_(1) <u>THE</u>	NELSON ATKINS MUSEUM OF ART							
	5 OAK STREET KANSAS CITY, MO 64111	44-0558499	501 (C) (3)	135,000.				SUPPORT OPERATIONS
_(2)								
_(3)								
_(4)								
_(5)								
_(6)								
_(7)								
_(8)								
_(9)								
(<u>10)</u>								
<u>(11)</u>								
(<u>12)</u>								
2 Ent	er total number of section 501(c)(3) and gov	ernment orga	ınizations <u>.</u>					1.
	ter total number of other organizations	_	-					0.
Far Dar	onwork Paduation Act Nation can the Inst	tiana fau F						ula I (Farm 000) (2040)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
_ 7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PROCEDURES FOR MONITORING THE USE OF GRANTS PAID

SCHEDULE I, PART I, LINE 2

ORGANIZATIONS EQUALLY.

ONE VOLUNTEER ORGANIZATION, THE JEWELL BALL, WHICH IS ORGANIZED UNDER THE SYMPHONY'S AUSPICES, RAISES FUNDS FOR BOTH THE KANSAS CITY SYMPHONY AND THE NELSON ATKINS MUSEUM OF ART. GROSS REVENUE AND EXPENSES ARE RUN THROUGH THE SYMPHONY'S BOOKS AND NET PROCEEDS ARE SPLIT BETWEEN THE TWO

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2010

Open to Public

Inspection

Name of the organization Employer identification number KANSAS CITY SYMPHONY 43-1297475

Part	I Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form						
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
b	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to						
	explain	1b					
2							
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2					
2	Indicate which if any of the following the organization uses to establish the componentian of the						
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.						
	Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study						
	Independent compensation consultant X Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee						
							
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Х			
b							
C	Participate in, or receive payment from, an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		X			
	· · · · · · · · · · · · · · · · · · ·						
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.						
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:						
а	The organization?	5a		Х			
b	Any related organization?	5b		X			
	If "Yes" to line 5a or 5b, describe in Part III.						
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the net earnings of:						
а	The organization?	6a		X			
b	Any related organization?	6b		X			
	If "Yes" to line 6a or 6b, describe in Part III.						
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_					
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X			
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			37			
	in Part III	8		X			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown	of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(i)	172,375.	0.	4,668.	5,306.	5 , 870.	188,219.	0.
1 FRANK BYRNE	(ii)	0.	0.	0.	0.	0.	0.	0 .
	(i)							
2	(ii)							
	(i)							
_3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
_6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2010 43-1297475 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

COMPENSATION

SCHEDULE J, PART II & FORM 990, PART VII, SECTION A

THE TOTAL COMPENSATION FOR FRANK BYRNE INCLUDES THE MAXIMUM ALLOWABLE

EMPLOYEE DEFERRAL TO THE SYMPHONY'S 403(B) PLAN.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. OMB No. 1545-0047

2010

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization KANSAS CITY SYMPHONY 43-1297475 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No (1)(2)(3)(4)(5)(6)2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (a) Name of interested person and purpose (c) Original (d) Balance due (e) In default? (f) Approved (g) Written (b) Loan to or from principal amount by board or agreement? the organization? committee? То From Yes Nο Yes Nο Yes No 177,550. 155,511. X (1) SHIRLEY HELZBERG FURN. & IMPROVEMENTS Χ X X (2) (3)(4)(5)(6)(7)(8)(9) (10)155,511. Total **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization (1)(2)(3)(4)(5)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

(6) (7) (8) (9) (10) Schedule L (Form 990 or 990-EZ) 2010 Page **2**

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SEE SCHEDULE L, PART V					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

SCHEDULE L, PART IV

- (A) SOBEL PROPERTIES, LLC.
- (B) SHIRLEY HELZBERG IS A MANAGING MEMBER OF SOBEL PROPERTIES, LLC. AND A DIRECTOR OF THE KANSAS CITY SYMPHONY.
- (C) \$210,420
- (D) THE KANSAS CITY SYMPHONY LEASES OFFICE SPACE FROM SOBEL PROPERTIES, LLC.
- (E) NO
- (A) THAUMUS, INC.
- (B) MICHAEL STERN IS THE OWNER OF THAUMUS, INC. AND IS THE MUSIC DIRECTOR

FOR KANSAS CITY SYMPHONY.

- (C) \$200,000
- (D) THAUMUS, INC. PROVIDES CONDUCTING SERVICES FOR KANSAS CITY SYMPHONY.
- (E) NO

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No. 1545-0047 **Open To Public** Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization KANSAS CITY SYMPHONY 43-1297475 **Types of Property** Part I

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures				
14	Qualified conservation				
	contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts	17	2	10.000	TDAT Z
25	Other ►(MISCELLANEOUS)	X	3.	18,882.	FMV
26	Other ►()				
27	Other ►()				
28	Other ►()				
29	Number of Forms 8283 received		•		20
	which the organization completed F	-orm 8283,	Part IV, Donee Acknowledge	ement	
30 a	During the year, did the organizat	ion receive	by contribution, any prope	erty reported in Part I lin	Yes No
50 a	it must hold for at least three year				
	used for exempt purposes for the e				
h	If "Yes," describe the arrangement in	ntilic Holding Dart II	periou:		Joa
31	Does the organization have a		ance policy that require	s the review of any r	non-standard
J 1	=			=	
32 a	contributions? Does the organization hire or use	third narti	es or related organizations	s to solicit process or s	sell noncash
u	contributions?	•		•	
h	If "Yes," describe in Part II.				
33	If the organization did not report ar	amount in	column (c) for a type of pro	perty for which column (a) is checked.
	describe in Part II.	. amount in	23.2 (0) 10. a typo of pro	poly for million obtainin (a	, .5 5.100,000,
For D	aperwork Reduction Act Notice see the	Instructions f	or Form 990		Schedule M (Form 990) (2010)

Schedule M (Form 990) (2010)

Schedule M (Form 990) (2010) 43-1297475 Page **2**

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

USE OF THIRD PARTY TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS

SCHEDULE M, PART I, LINE 32B

AN OUTSIDE BROKER IS USED TO SELL CONTRIBUTIONS OF STOCK TO CONVERT

ASSETS INTO CASH.

SA Schedule M (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KANSAS CITY SYMPHONY

Employer identification number 43-1297475

ORGANIZATION'S MISSION STATEMENT

FORM 990, PART III, LINE 1

GREAT PERFORMANCES FOR GREATER AUDIENCES.

THE KANSAS CITY SYMPHONY WILL ACHIEVE THIS MISSION BY:

- DEVELOPING AN UNCOMPROMISING PERFORMANCE STANDARD.
- ADVANCING THE PROFILE AND VALUE OF THE ORCHESTRA LOCALLY, NATIONALLY AND INTERNATIONALLY.
- DEVELOPING THE FINANCIAL RESOURCES TO ALLOW THE ORCHESTRA TO THRIVE TODAY AND TOMORROW.
- CREATING AN INTERNAL CULTURE THAT STIMULATES EFFECTIVE RELATIONSHIPS WITHIN AND BETWEEN BOARD, STAFF AND MUSICIANS.
- DEVELOPING AUDIENCES AND PARTNERSHIPS THAT ALLOW THE ORCHESTRA TO THRIVE TODAY AND TOMORROW.

AUDITED FINANCIAL STATEMENTS

FORM 990, PART IV, LINE 12 & PART XI, LINE 2B

THE KANSAS CITY SYMPHONY HAD A FINANCIAL AUDIT IN ACCORDANCE WITH

GENERALLY ACCEPTED ACCOUNTING STANDARDS (GAAS). HOWEVER, THE AUDITED

FINANCIAL STATEMENTS ISSUED HAS RECEIVED A QUALIFIED OPINION, BECAUSE IT

DOES NOT COMPLY WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP).

THIS QUALIFICATION IS A RESULT OF THE EXCLUSION OF ITS BENEFICIAL

INTEREST IN NET ASSETS HELD BY A THIRD PARTY FOUNDATION. THE MARKET VALUE

OF INVESTMENTS AND THE RELATED INCOME OF THE THIRD-PARTY FOUNDATION ARE

INCLUDED IN THE NOTES TO THE FINANCIAL STATEMENTS.

EXCEPT FOR THE EFFECTS ON THE FINANCIAL STATEMENTS OF THE OMISSION OF THE KANSAS CITY SYMPHONY'S BENEFICIAL INTEREST IN NET ASSETS HELD BY A THIRD-PARTY FOUNDATION AS DESCRIBED IN THE PRECEDING PARAGRAPH, THE FINANCIAL STATEMENTS REFERRED TO ABOVE PRESENT FAIRLY, IN ALL MATERIAL RESPECTS, THE FINANCIAL POSITION OF THE KANSAS CITY SYMPHONY AS OF JUNE 30, 2011 AND 2010, AND THE CHANGES IN NET ASSETS AND ITS CASH FLOWS FOR THE YEARS THEN ENDED IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA.

FAMILY OR BUSINESS RELATIONSHIPS

FORM 990, PART VI, SECTION A, LINE 2

SHIRLEY HELZBERG AND JAIME MONTGOMERY HELZBERG HAVE A FAMILY
RELATIONSHIP.

DOCUMENTATION OF MEETINGS

FORM 990, PART VI, SECTION A, LINE 8B

THE RETIREMENT COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE

GOVERNING BODY ON MATTERS THAT RELATE TO THE 403(B) RETIREMENT PLAN. THE

MINUTES OF THE RETIREMENT COMMITTEE ARE DOCUMENTED.

THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE
GOVERNING BODY BUT IT DOES NOT HAVE PRACTICES OR POLICIES REGARDING

DOCUMENTATION OF MEETINGS OR WRITTEN ACTION OF ITS COMMITTEE. AN AGENDA

AND WRITTEN REPORT ABOUT ISSUES WHICH ARE TO BE DISCUSSED AT EACH MEETING

Schedule O (Form 990 or 990-EZ) 2010

Name of the organization Employer identification number
KANSAS CITY SYMPHONY 43-1297475

ARE PROVIDED BY THE EXECUTIVE DIRECTOR PRIOR TO THE MEETING.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 11B

THE ORGANIZATION'S FINANCE DIRECTOR AND ACCOUNTING MANAGER GATHER THE

INFORMATION WHICH IS SENT TO AN INDEPENDENT ACCOUNTING FIRM FOR

PREPARATION AND REVIEW OF THE RETURN. THE RETURN IS THEN REVIEWED BY THE

FINANCE DIRECTOR, THE EXECUTIVE DIRECTOR AND THE BOARD TREASURER. ANY

QUESTIONS OR CONCERNS OF THESE REVIEWERS ARE ADDRESSED WITH THE

INDEPENDENT ACCOUNTING FIRM. ANY CHANGES OR CLARIFICATIONS THAT NEED TO

BE INCORPORATED INTO THE RETURN ARE MADE. ONCE THESE CHANGES ARE

INCORPORATED, THE 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE AND ANY

CHANGES OR CLARIFICATIONS REQUIRED SUBSEQUENT TO THAT REVIEW ARE

INCORPORATED INTO THE RETURN. THEN THE RETURN IS EMAILED TO THE ENTIRE

VOTING BOARD WITH INSTRUCTION TO CONTACT THE BOARD TREASURER WITH ANY

CONCERNS OR QUESTIONS THEY MAY HAVE. ANY CHANGES OR CLARIFICATIONS THAT

NEED TO BE INCORPORATED IN THE RETURN ARE MADE AND THEN THE RETURN IS

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

ONCE A YEAR, EVERY OFFICER, DIRECTOR AND KEY EMPLOYEE IS ASKED TO REVIEW
THE CONFLICT OF INTEREST POLICY AND TO COMPLETE A FORM DISCLOSING ANY
POSSIBLE CONFLICT OF INTEREST.

FINALIZED AND EMAILED BACK TO THE BOARD PRIOR TO SUBMISSION TO THE IRS.

1. DUTY TO DISCLOSE:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN

INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF HIS OR HER FINANCIAL INTEREST TO THE BOARD OF DIRECTORS, OR COMMITTEE WITH BOARD-DELEGATED POWERS, WHILE THE BOARD OR COMMITTEE IS CONSIDERING A PROPOSED TRANSACTION.

- 2. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS:
- AFTER DISCLOSURE OF THE FINANCIAL INTEREST, THE INTERESTED PERSON SHALL LEAVE THE BOARD MEETING WHILE THE FINANCIAL INTEREST IS DISCUSSED. THE REMAINING BOARD MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS, SUBJECT TO THE APPLICATION OF PARAGRAPH 3A. THROUGH C. BELOW.
- 3. PROCEDURE FOR ADDRESSING THE CONFLICT OF INTEREST.
- A. THE CHAIRPERSON OF THE BOARD SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION.
- B. AFTER EXERCISING DUE DILIGENCE, THE INVESTIGATING PERSON OR COMMITTEE SHALL REPORT HIS OR ITS FINDINGS TO THE BOARD AS TO WHETHER KCS CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION WITH REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.
- C. IF A MORE ADVANTAGEOUS TRANSACTION IS NOT REASONABLY ATTAINABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION IS FAIR AND REASONABLE TO KCS AND IF SUCH DECISION IS MADE, KCS MAY ENTER INTO THE TRANSACTION IN CONFORMITY WITH SUCH DETERMINATION. THE INTERESTED DIRECTOR SHALL NOT BE PRESENT FOR THE DISCUSSION OR VOTE.
- 4. VIOLATIONS OF THE CONFLICT OF INTEREST POLICY:

A. IF THE BOARD OR MEMBER OF THE BOARD OR STAFF HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR, OFFICER, MEMBER OF A COMMITTEE, OR KEY EMPLOYEE PERSON HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTERESTS, THE EXECUTIVE COMMITTEE SHALL BE NOTIFIED AND THE EXECUTIVE COMMITTEE SHALL INFORM SUCH PERSON OF THE BASIS FOR SUCH BELIEF AND AFFORD SUCH PERSON AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. B. IF, AFTER HEARING THE RESPONSE OF SUCH PERSON AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE EXECUTIVE COMMITTEE DETERMINES THAT SUCH PERSON HAS IN FACT FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL REPORT ITS FINDINGS TO THE FULL BOARD, IN THE CASE OF A MEMBER, OFFICER OR COMMITTEE MEMBER, OR TO THE EXECUTIVE DIRECTOR IN THE CASE OF A KEY EMPLOYEE (PROVIDED, HOWEVER, IF THE PERSON WHO FAILED TO MAKE THE APPROPRIATE DISCLOSURE IS THE EXECUTIVE DIRECTOR, THE FINDINGS SHALL BE REPORTED TO THE FULL BOARD) AND THE FULL BOARD OR EXECUTIVE DIRECTOR SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, WHICH MAY INCLUDE REMOVAL OR DISMISSAL.

SECTION E RECORDS OF PROCEEDINGS:

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS SHALL CONTAIN:

1. THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE
A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF
INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO
DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S,
INVESTIGATING PERSON'S, COMMITTEE'S OR EXECUTIVE COMMITTEE'S DECISION AS

TO WHETHER A CONFLICT OF INTEREST, IN FACT, EXISTED.

2. THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSION AND VOTING RELATING TO THE TRANSACTION OR ARRANGEMENT, A REASONABLE SUMMARY OF THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH. THE VOTES CAST BY PARTICULAR INDIVIDUALS SHALL NOT BE RECORDED, ONLY THE TOTALS.

COMPENSATION REVIEW

FORM 990, PART VI, SECTION B, LINES 15A & B
IN 2010-11, THE ANNUAL SALARY INCREASE RECEIVED BY THE EXECUTIVE DIRECTOR
WAS THE SAME AMOUNT BUDGETED FOR THE ENTIRE STAFF. HOWEVER, WHEN THE
EXECUTIVE DIRECTOR'S TOTAL COMPENSATION PACKAGE HAS BEEN REVIEWED OR WHEN
BONUSES HAVE BEEN AWARDED, THE EXECUTIVE COMMITTEE HAS REVIEWED SALARY
DATA COLLECTED BY THE LEAGUE OF AMERICAN ORCHESTRAS FOR A BENCHMARK.
CHANGES IN THE TOTAL COMPENSATION HAVE BEEN MADE THAT ARE IN LINE WITH
THE PACKAGES OFFERED BY OTHER SYMPHONY ORCHESTRAS WITH LIKE SIZE ANNUAL
BUDGETS. THE BOARD PRESIDENT NOTIFIES THE DIRECTOR OF BUSINESS OPERATIONS
IN WRITING OF ANY CHANGES TO BE MADE IN THE TOTAL COMPENSATION OF THE
EXECUTIVE DIRECTOR. FOR THE FISCAL YEAR ENDED 06/30/2011 THE EXECUTIVE
DIRECTOR RECEIVED A 2.5% INCREASE.

AVAILABILITY OF DOCUMENTS

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 990-EZ) 2010 Page **2**

Name of the organization Employer identification number
KANSAS CITY SYMPHONY 43-1297475

OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 5

ENDOWMENT APPRECIATION

\$577,354

Form 990-T	Evemi	ot Organizati	on Business I	ncom	o Tay Rof	furn(and prove)	tay under section	6033(0))	OMB No. 154	45-0687	
			2010 or other tax ye				2010 , 2010, and	5033(e))	20)	10	
Department of the Treasury Internal Revenue Service		ending	06/30,20 1			See separate in			Open to Public for 501(c)(3) Organ	Inspection	
Check box if		Name of organiza				nd see instructions	s.)		loyer identificatio	n number	
address changed	i							(Emplo page 9.	yees' trust, see instruction)	ns for Block D on	
B Exempt under section		KANSAS C	ITY SYMPHON	Y							
X 501(C)(3)	Print	or							.297475		
408(e) 220(e) Type								lated business ac	-	
408A530(a			NDOTTE STRE	ET				(366)	(See instructions for Block E on page 9.)		
529(a)	_	City or town, state	•								
C Book value of all assets at end of year		l	ITY, MO 641								
10 045 050	-		mber (See instructi			· • • • • • • • • • • • • • • • • • • •					
12,347,078.	•	•	ype ► X 501	. ,	poration	501(c)) trust	401(a)	trust	Other trus	
H Describe the organiz									.	. 37	
I During the tax year,						t-subsidiary conf	trolled group?		▶∟ ∨	es X N	
If "Yes," enter the na J The books are in ca				oration		Talanhan	e number ▶ 8	16-21	9-2610		
		or Business			(A)	Income	(B) Expen		(C)	Not	
			0.	Т	(A)	income	(B) Expen	1562	(6)	Net	
1a Gross receipts or						0.					
b Less returns and allow2 Cost of goods so		ulo A lino 7)	C Balance								
~						0.				-	
			· · · · · · · · · · · · · · · · · · ·			•					
b Net gain (loss) (For			Form 4707)	46							
			(FOIIII 4797)								
			s (attach statement)	5							
			≣)								
			from controlled								
	-										
			(7), (9), or (17)								
				1							
			l)								
			attach schedule.)	1							
						0.					
			vhere (See pag	_					tions.) (Exce	pt for	
contribu	tions, de	ductions mus	st be directly co	onnec	ted with th	he unrelated	business inc	ome.)			
14 Compensation of	officers, d	lirectors, and trus	stees (Schedule K)					14			
15 Salaries and wag	jes							. 15			
16 Repairs and main	ntenance							16			
19 Taxes and licens	es							19			
			instructions for lim								
								0.			
			nd elsewhere on re					22b			
23 Depletion								23			
24 Contributions to	deterred co	ompensation plar	ns					24			
25 Employee benefi	t programs	Cabadula I						25			
29 Total deductions											
		-	et operating loss d					30			
			amount on line 30)								
		•	pecific deduction.								
			ee line 33 instruction								
			act line 33 from line					33			
			act line 33 110111 1111		-			34		(
enter the smaller	OI ZEIO OI	IIIIC JZ									

Form **8868**

(Rev. January 2011)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal Revenue	e Service File a	separate ap	plication for each return.				
-	filing for an Automatic 3-Month Extension, c	-					▶□
-	filing for an Additional (Not Automatic) 3-Mo						
Electronic fi a corporation 8868 to req Return for	ling (e-file) You can electronically file Form required to file Form 990-T), or an addition uest an extension of time to file any of the Transfers Associated With Certain Persona For more details on the electronic filing of the	8868 if yo nal (not au forms liste al Benefit	u need a 3-month automatic extensionatic) 3-month extension of timesed in Part I or Part II with the exce Contracts, which must be sent to	sion of time . You can e ption of Fo o the IRS	e to elect orm in p	file (cronica 8870, paper	6 months for ally file Form Information format (see
	tomatic 3-Month Extension of Time. Or			110 101 01141		<u> </u>	
	n required to file Form 990-T and requesting ar	-	• • •	and complet	te		
-				-			► X
All other corn	porations (including 1120-C filers), partnerships	s. REMICs.	and trusts must use Form 7004 to re	auest an ex	(ten	sion o	
to file income		-,		,			
Type or	Name of exempt organization			Employer i	denf	ification	on number
print	KANSAS CITY SYMPHONY			43-	-12	9747	5
File by the	Number, street, and room or suite no. If a P.O. box	, see instruc	tions.	1			
due date for	1703 WYANDOTTE STREET						
filing your return. See	City, town or post office, state, and ZIP code. For a	foreign add	ress, see instructions.			-	
instructions.	KANSAS CITY, MO 64105						
	turn code for the return that this application is f	or (file a se					07
Application		Return	Application				Return
Is For		Code	Is For				Code
Form 990		01	Form 990-T (corporation)				07
Form 990-BL	-	02	Form 1041-A				08
Form 990-E2	<u> </u>	03	Form 4720				09
Form 990-PF		04	Form 5227				10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T (trust other than above) 06 Form 8870						12	
Telephone If the orga If this is for the whole a list with the until for the x I reque until for the x I for the x	e names and EINs of all members the extension st an automatic 3-month (6 months for a corpo	usiness in t r digit Grou f it is for par n is for. ration requiexempt orga	p Exemption Number (GEN) rt of the group, check this box ired to file Form 990-T) extension of tanization return for the organization return, and ending	amed abov	e. T	and a	
3a If this	application is for Form 990-BL, 990-PF, 99	90-T. 4720	or 6069, enter the tentative tax	. less anv	\Box		
	undable credits. See instructions.	,0	,	, 	За	\$	0.
	application is for Form 990-PF, 990-T,	4720, or	6069, enter any refundable cr	edits and		-	
	ted tax payments made. Include any prior year				3b	\$	0.
	e Due. Subtract line 3b from line 3a. Include			sing EFTPS	_	-	
(Electro	onic Federal Tax Payment System). See instru	ctions.		_	3с		0.
Caution. If	you are going to make an electronic fund v	withdrawal	with this Form 8868, see Form 8	3453-EO a	nd I	-orm	8879-EO for
payment inst	tructions.						

Form 990-T (2010) 43-1297475 Page **2**

Part	Ш	Tax Computation										
35	Organiz	ations Taxable as	Corporation	ons. See instructi	ions <u>f</u> or ta	x computa	ation on page	15.				
	Controll	ed group members (section	ons 1561 an	d 1563) check here	► See ii	nstructions	and:					
а	Enter y	our share of the \$50,0	000, \$25,0	000, and \$9,925,00	0 taxable ind	come brack	cets (in that order)	:				
	(1) \$		(2) \$		(3)							
b	Enter or	ganization's share of: (1)	Additional 5	5% tax (not more than	\$11,750)		\$					
		itional 3% tax (not more th					\$					
С	Income	tax on the amount on line	34					. ▶	35c			0.
36	Trusts	Taxable at Trust Ra	tes. See	instructions for ta	x computation	n on page	e 16. Income tax	on				
	the amo	ount on line 34 from:	_ Tax rate	schedule or	Schedule D (F	orm 1041)		▶	36			
37	Proxy ta	ax. See page 16 of the ins	structions						37			
38									38			
		dd lines 37 and 38 to line		whichever applies _					39			0.
		Tax and Payment		4440 4 4 4 1 5	4440)	1						
	_	tax credit (corporations at				40a						
		redits (see page 16 of the										
		business credit. Attach Foor prior year minimum tax										
		redits. Add lines 40a throu		-			•	_	40-			
e 41		t line 40e from line 39	-						40e			0.
42				Form 8611 For					41			
43		x. Add lines 41 and 42							42			0.
		nts: A 2009 overpayment				1	1		43			
						I						
c												
		organizations: Tax paid or										
	_	withholding (see instruction										
		or small employer health ir										
g	Other cr	redits and payments:		Form 2439								
	F	orm 4136		Other	To	otal ▶ 44g	ı					
45	Total pa	ayments. Add lines 44a th	rough 44g						45			
46	Estimate	ed tax penalty (see page 4	of the insti	ructions). Check if For	m 2220 is attac	hed		Ш	46			
47		e. If line 45 is less than the							47			0.
		yment. If line 45 is larger to		,		verpaid .	Defende	. ▶	48			0.
49		e amount of line 48 you w				r Inform	Refunde		49	17)		0.
Part	_	Statements Rega									\	
		time during the 2010 cal (bank, securities, or othe		-			-				Yes	No
		id Financial Accounts. If	•	•	-	-	0 1110 1 01111 1 1 0 0 2	. <u>.</u> , .	ССРОП	or r or orgin		X
		the tax year, did the orga		ū	•		of, or transferor to, a	foreio	an trus	 t?		Х
		see page 5 of the instruction					,,		,			
		e amount of tax-exempt in		•	•							
		A - Cost of Goods										
1		ry at beginning of year .	1				of year		6			
2	Purchas	ses	2		7 Cost	of goods	s sold. Subtract	line				
3	Cost of	labor	3		6 fro	om line 5	. Enter here and	in				
4 a	Addition	al section 263A costs			Part I	, line 2			7			
	(attach	schedule)	4a		8 Do	the rules	of section 263A	(wi	th re	spect to	Yes	No
		osts (attach schedule)	4b			•	ced or acquired					
_5		dd lines 1 through 4b	5		to the	organizatio	n?			<u></u>		X
C! -	correc	penalties of perjury, I declare t, and complete. Declaration of pr	that I have of reparer (other t	examined this return, inclu- han taxpayer) is based on al	ung accompanying Il information of whi	schedules an ch preparer has	a statements, and to the s any knowledge.	best o	T my kn	owledge and	cellet, it	ıs true,
Sigr				1	ì					IRS discuss		
Here		ature of officer		Dat	<u> </u>	Title		- with	h the	preparer shoons)? X Y	own be	
	Jayria	Print/Type preparer's name	<i>j</i>		s signature	Tiue	Date	`		PTIN	∌S	No
Paid		, po proparer a name	•	i Teparer :	o organication		23.0	Check		IT	8283	₹⊿
Prep		Firm's name BKD,	T.T.P						nployed EIN ▶	44-016		
Use	Only	Firm's address > 1201		SUITE 1700				Phone		816 22		
		· ·		, MO 64106-2	2246			1 110116	, 110.		990-T	

43-1297475 Form 990-T (2010) Page 3

Schedule C - Rent Income (see instructions on page 18		perty a	and Personal Prop	erty	Leased \	Vith Real Prop	perty	/)	
Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent received	or accrue	ed						
(a) From personal property (if the personal property is more than more than 50%)	ercentage of rent n 10% but not	percenta	from real and personal prop age of rent for personal prop if the rent is based on profi	erty e	xceeds				cted with the income attach schedule)
(1)									
(2)									
(3)									
(4)									
Total	T	otal							
(c) Total income. Add totals of cohere and on page 1, Part I, line 6,	. , . , ,					(b) Total deduce Enter here and co Part I, line 6, col	n pag	ge 1,	
Schedule E - Unrelated De			ee instructions on pag	e 19)				
1. Description of deb	t-financed property		2. Gross income from allocable to debt-finance			debt-finance	uctions directly connected with or allocable debt-financed property		
·			property		(a) Straigh (attac	nt line depreciation ch schedule)		(b) Other deductions (attach schedule)	
<u>(1)</u>									
(2)									
(3)									
(4)									
Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	5. Average adjusted of or allocable to debt-financed prop (attach schedule	o erty	6. Column 4 divided by column 5			come reportable 2 x column 6)	(column	ocable deductions 6 x total of columns 3(a) and 3(b))
<u>(1)</u>				%					
(2)				%					
(3)				%					
(4)				%					
Totals Total dividends-received deducti				▶	Part I, line	and on page 1, 7, column (A).	P		ere and on page 1, ne 7, column (B).
Schedule F - Interest, Ann			Ponte From Contro		Organiz	ations	uction	2C OD	nago 20\
Schedule F - Interest, Am	Tuities, Royalties		xempt Controlled Org			ations(see insti-	uctioi	15 011	page 20)
Name of controlled organization	2. Employer identification number		3. Net unrelated income (loss) (see instructions)	4. To	otal of specifie yments made	5. Part of colum included in the corganization's gro	control	ling	Deductions directly connected with income in column 5
(1)									
(2)									
(3)									
(4)									
Nonexempt Controlled Organiz	zations								
7. Taxable Income	8. Net unrelated inc (loss) (see instruction		9. Total of specified payments made	d	includ	art of column 9 that is led in the controlling zation's gross income			Deductions directly nected with income in column 10
(1)					3.3	J :			
(2)									
(3)									
(4)									
Totals		_			Enter her	mns 5 and 10. re and on page 1, e 8, column (A).		Enter h	lumns 6 and 11. lere and on page 1, line 8, column (B).

Form **990-T** (2010)

Form 990-T (2010) 43-1297475 Page 4

Schedule G - Investment In	come of a Sect	tion 501(c)(7),		zation (see inst	ructions on pag	ī ·
1. Description of income	2. Amount of	income	 Deductions directly connected (attach schedule) 		et-asides schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)						
(2)						
(3)						
(4)						
	Enter here and Part I, line 9, co					Enter here and on page 1 Part I, line 9, column (B).
	Fait i, line 9, co	iuiiii (A).				Fait i, line 9, coluinii (b).
Totals ▶						
Schedule I - Exploited Exe	mpt Activity Inc	come, Other T	han Advertising Ir	ncome (see instru	ctions on page	21)
			4. Net income			
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expenses directly connected with production of unrelated business income	(loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income	6. Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here and on page 1, Part I, line 10, col. (B).			'	Enter here and on page 1, Part II, line 26.
Totals ▶						
Schedule J - Advertising II						
Part I Income From Per	riodicals Repor	ted on a Cons	solidated Basis			
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)			_			
(4)			_			_
(4)						
Totale (corrute Port II, line (F))						
Totals (carry to Part II, line (5))		rtad an a Can	parate Basis (For	ooob poriodical	listed in Dar	t II fill in columns
Part II Income From Per 2 through 7 on a I			Darate basis (FOI	each periodical	iisted iii Pai	t II, IIII III COlumnis
2 tillough 7 on a i		5.)				
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
<u>(1)</u> <u>(2)</u>						
(3)						
(4)						
(5) Totals from Part I	Enter here and on	Enter here and on	_			Enter here and
Totals, Part II (lines 1-5)	page 1, Part I, line 11, col. (A).	page 1, Part I line 11, col. (B).				on page 1, Part II, line 27.
Schedule K - Compensation	on of Officers C	irectors and	Trustees/see instru	ctions on page 21	\	
1. Name	on or officers, E		2. Title	3. Percent of time devoted to business	4. Comp	ensation attributable to related business
(1) ATCH 1		+		24311033	%	
(2)		+			% %	
(3)		+				
		+			%	
(4)	ort II lino 44				%	0
Total. Enter here and on page 1, P	art II, IIIIE 14				<u>. • </u>	0

Form **990-T** (2010)

ATTACHMENT 1

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
SHIRLEY B. HELZBERG 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR/PRESIDENT	0.000000	0.
ROBERT A. KIPP 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR/VICE PRESIDENT	0.000000	0.
MICHAEL D. FIELDS 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR/VICE PRESIDENT	0.000000	0.
WILLIAM M. LYONS 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR/VICE PRESIDENT	0.000000	0.
JOSHUA SOSLAND 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR/VICE PRESIDENT	0.000000	0.
WILLIAM B. TAYLOR 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR/SECRETARY/TREASURER	0.000000	0.
CHRISTOPHER MCLAURIN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
BRIAN ROOD 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.

ATTACHMENT 1 (CONT'D)

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
JOAN HORAN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
PETER S. LEVI 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
PATRICK A. PERSOHN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
DAMON SHELBY PORTER 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
GWYN PRENTICE 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
TERRY BASSHAM 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
STEPHEN PRYOR 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.00000	0.
BARBARA TATE 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR BUSINESS OPERATIONS	0.000000	0.

ATTACHMENT 1 (CONT'D)

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
FRANK BYRNE 1020 CENTRAL 300 KANSAS CITY, MO 64105	EXECUTIVE DIRECTOR	0.000000	0.
ANN KAUFMANN BAUM 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
JOHN EDGAR 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
ROGER OYSTER 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
JILL HALL 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
KAREN HARDCASTLE 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
JAMIE MONTGOMERY HELZBERG 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.
SARAH ROWLAND 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000	0.

ATTACHMENT 1 (CONT'D)

NAME AND ADDRESS	TITLE	BUSINESS PERCENT COMPENSATION	:
JENIFER RICHISON 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	DIRECTOR	0.000000 0.	
MICHAEL STERN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64105	MUSIC DIRECTOR	0.000000 0.	
TOTAL COMPENSATION		0	_