Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements. 07/01 2012 and ending

Inspection

		2012 calendar year or fax year beginning 07/01, 2012, and end	lina	06	/30, 20 13		
F	or the	2012 Calendar year, o. tax year organized	9	Employer identific			
3	eck If app	C Name of organization	ا ا	43-1297475			
		KANSAS CITT SIMPHONI		43 123/1/2	,		
	Addres change			E Telephone number (816) 471~1100			
	Name	thange Number and street (or P.O. box ii main is not delivered to the street of the st					
	Initial r	etum 1703 WYANDOTTE STREET	200	(010) 4/1 1	100		
	Fermin		1,	Gross receipts \$	33,220,906.		
	Amend return	TOANDING CITTY INC.		(a) Is this a group retur			
L	Applica pendin	4		affiliates? (b) Are all affiliates incl			
		1703 WYANDOTTE STREET, STE 200 KANSAS CITY, MO 64		if "No," attach a list			
		mpt status: X 501(c)(3) 501(c) (/ (meet tist)	527				
		e: ▶ WWW.KCSYMPHONY.ORG		f(c) Group exemption non: 1983 M State			
K	orm o	forganization: X Corporation Trust Association Other ▶ L Yea	r of formatio	n: 1903 Wi State	or legal dollincile. 110		
Pai	rt I	Summary					
	1	Briefly describe the organization's mission or most significant activities:					
		THE VISION OF THE KANSAS CITY SYMPHONY IS TO TRANSFORM	HEARTS	, MINDS,			
2		AND COMMUNITIES THROUGH THE POWER OF SYMPHONIC MUSIC.					
Governance							
Š	2	Check this box ▶ if the organization discontinued its operations or disposed of more	than 25% (of its net assets.	2.4		
<u>ග</u> න	3	Number of voting members of the governing body (Part VI, line 1a)			24.		
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	18.		
Activities	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	300.		
cti	6	Total number of volunteers (estimate if necessary)		6	600.		
1	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0		
	b	Net unrelated business taxable income from Form 990-T, line 34			0		
				Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		7,714,060.	26,603,441.		
nue	9	Program service revenue (Part VIII, line 2g)		4,956,789.	5,266,317.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-4,030.	15,319.		
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-254,567.	63,405.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,412,252.	31,948,482.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		155,000.	160,000.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0		
	46	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).		9,024,537.	8,888,242.		
Ses		Professional fundraising fees (Part IX, column (A), line 11e)		114,727.	126,079.		
Expense	108	Total fundraising expenses (Part IX, column (D), line 25) ►870,131.	NANA	an kananah kw			
X	47	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,120,150.	4,294,098.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,414,414.	13,468,419.		
	18	Revenue less expenses. Subtract line 18 from line 12		-1,002,162.	18,480,063.		
<u> </u>	19	Revenue less expenses. Subtract line 10 from line 12 ? • • • • • • • • • • • • • • • • • •	Beginn	ning of Current Year	End of Year		
ts o	20 21 22	Total assets (Part X, line 16)		11,526,659.	31,295,938.		
SSe	20	Total liabilities (Part X, line 26)		4,409,069.	5,028,972.		
et A	21	Net assets or fund balances. Subtract line 21 from line 20.		7,117,590.	26,266,966.		
		Cinneture Block					
	rt il	solution and a second property of the second property of the second seco	tatements, a	nd to the best of my	knowledge and belief, it is		
tru	aer pe e, corr	nalties of perjury. I declare that I have examined this return, including accompanying screenies and o ect, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any kn	owledge.			
Sig	ın	Signature of officer		Date			
He		y Signature of Silicon					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature Date		Check if	PTIN		
Pai	d	Fill Type Proparer of Hame		self-employed	P00482834		
	о parer	MICHAEL J. ENGLE		Firm's EIN ▶ 44	-0160260		
	e Only	Firm's name ► BKD, LLP		Phone no. 81	6 221-6300		
	•	Firm's address ▶ 1201 WALNUT, SUITE 1700 KANSAS CITY, MO 64106-2246 IRS discuss this return with the preparer shown above? (see instructions)					
Ма	y the	IRS discuss this return with the preparer snown above? (see instructions)			Form 990 (2012)		

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Part	V Checklist of Required Schedules	T	Yes	No
			168	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		$_{\rm x}$	
	annulate Cahadula A	1	X	
2	to the organization required to complete Schedule B. Schedule of Contributors (see Instructions)?	2	_^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	condidates for public office? If "Yes " complete Schedule C. Part I	3		<u> </u>
A	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n)			х
	ologion in effect during the tax year? If "Yes" complete Schedule C, Part II	4		
5	In the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C,			v
	Dod III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts?		İ	х
	"Vos " complete Schedule D. Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			х
	complete Schedule D. Part III	8		47
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		Х,
	debt negotiation services? If "Yes," complete Schedule D, Part IV	-	<u> </u>	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10	x	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.		Service Control	ARRAGIA BUTANA
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	11a	x	
	complete Schedule D, Part VI			
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
.1	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
a	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
e	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		İ	
	the organization's lightlity for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 ^	Did the organization obtain separate independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D. Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and If			
-	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
140	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
b	Did the organization have addregate revenues or expenses of more than \$10,000 from grantinaking.			
	fundraising business investment, and program service activities outside the United States, of aggregate	14b		х
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	140	+	A
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	15		X
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	13	+	+
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16	1	x
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	1,3	+	T
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	17	Х	
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	ˈ -		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	18	Х	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
	If "Yes," complete Schedule G, Part III	. 20a		Х
20 a	of "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20k		
, t) II Tes to line 20a, did the organization dittoria boy) - the	-	000	10010

Par	Checklist of Required Schedules (continued)			, ago
		·	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	ļ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		-	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			İ
	through 24d and complete Schedule K. If "No," go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u>**</u>
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·				
d	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		N.V.	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			18.013
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	x	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200	- 1	
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L., Part IV	20-	v	
29		28c	X	
30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ŀ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	***		
	19? Note . All Form 990 filers are required to complete Schedule O	38	Х	
			990 (20121

Pari	Statements Regarding Other IRS Filings and Tax Compliance			r
	Check if Schedule O contains a response to any question in this Part V	* * * *		·
		romentalismic	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Finder the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	200000000000000000000000000000000000000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return . [2a] 300			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	Gianatania (Cara
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		İ	
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		e Asire	37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			₹.
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a_		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	A L		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7.	X	a Servicionis
	and services provided to the payor?	7a 7b	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70	-21	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		х
	required to file Form 8282?			
d	I TES INCIDATE THE NUMBER OF COUNTY OF COMMON AND AND AND AND AND AND AND AND AND AN	7e		Х
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	•		
8	Shortshirt digalizations litaritating dollar dation in the second of the			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8	entranse en en en	, Calcon Microson.
	organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	9a		, postori, ven priver.
_	Did the organization make any taxable distributions under section 4966?	9b		
b				
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			0.05
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter:			
11	Gross income from members or shareholders			
d	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
i£d h	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
10	Is the organization licensed to issue qualified health plans in more than one state?	13a		0 2000000000000000000000000000000000000
đ	Note. See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
^	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
.⊸a h	If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<u> </u>	<u> </u>

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KANSAS CITY SYMPHONY Page 6 Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI............. Χ Section A. Governing Body and Management Yes No 24 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 18 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Х Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filled?..... Х 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... X 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Χ 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Χ b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? . . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give <u>12</u>b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c X 13 Did the organization have a written whistleblower policy?................. 13 Х 14 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶_KS,MO, 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20

Form 990 (2012)

OFGANIZATION: ▶BARBARA TATE 1703 WYANDOTTE STREET, STE 200 KANSAS CITY, MO 64105

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Fomer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) SHIRLEY B. HELZBERG DIRECTOR/PRESIDENT	1.00	х		х		**************************************		0	0	o
(2) ROBERT A. KIPP DIRECTOR/VICE PRESIDENT	1.00	х		х				0	0	0
(3) MICHAEL D. FIELDS DIRECTOR/VICE PRESIDENT	1.00	х		х				0	0	0
(4) WILLIAM M. LYONS DIRECTOR/VICE PRESIDENT	1.00	х		x				0	0	0
(5) JOSHUA SOSLAND DIRECTOR/VICE PRESIDENT	1.00	х		х				0	0	0
(6) WILLIAM B. TAYLOR DIRECTOR/SECRETARY/TREASURER	1.00	х		х				O	0	0
(7) CHRISTOPHER MCLAURIN DIRECTOR	20.00	х						64,132.	0	13,011.
(8) ALEXANDER EAST DIRECTOR	20.00	х						57,028.	0	12,352.
(9) JOAN HORAN DIRECTOR	1.00	х						С	0	0
(10) PETER S. LEVI DIRECTOR	1.00	Х						C	0	0
(11) PATRICK A. PETERSOHN DIRECTOR	1.00	х						C	0	0
(12)TOM BOWSER DIRECTOR	1.00	х						C	0	0
(13) RICHARD MILLER DIRECTOR	1.00	Х						C	0	0
(14)TERRY BASSHAM DIRECTOR	1.00	Х						C	0	0

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Form 990 (2012)

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Form 990 (2012)

Part VII Section A. Officers, Directors, Ti	rustees, Ke	y En	nplo	уе	es,	and l	Hig	hest Compensat	ed Employees (d	continued)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	unie: er an	heck sspe dad	rson lirect	e than o is both tor/trust	an tee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) STEPHEN PRYOR	1.00						ŀ			
DIRECTOR		Х	<u> </u>					0	0	0
16) ANN KAUFMANN BAUM	1.00									
DIRECTOR		Х						0	0	0
17) JOHN EDGAR DIRECTOR	1.00	Х						0	0	0
18) ELIZABETH SHELLHASE GRAY	20.00									
DIRECTOR		х						49,763.	o	11,814.
19) JILL HALL	1.00									
DIRECTOR		Х						0	0	0
20) AMY STEPP GREIF DIRECTOR	1.00	х						0	0	0
21) JAMIE MONTGOMERY HELZBERG DIRECTOR	1.00	х						0	0	0
22) SARAH ROWLAND	1.00						ļ		, , , , , , , , , , , , , , , , , , ,	
DIRECTOR		х						0	0	0
23) KRISTIN VELICER DIRECTOR	20.00	х						48,764.	0	22,415.
24) VINCE CLARK	1.00						 			
DIRECTOR		х						0	0	0
25) MARNY SHERMAN	1.00						 			
DIRECTOR	·	х						0	0	0
1b Sub-total	•		4				┢	121,160.	0	25,363.
c Total from continuation sheets to Part VII, §	Section A						•	425,600.	0	89,890.
d Total (add lines 1b and 1c)					• •		•	546,760.	0	115,253.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1

			Yes	No
3				
	the state of the s	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	x	
5				
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THAUMUS, INC-FBO M. STERN KANSAS CITY, MO 64111	CONDUCTING SERVICES	392,500.
HARVEST PRODUCTIONS KANSAS CITY, MO 64116	SOUND AND LIGHTING	146,165.
TELE UNIQUE INDIANAPOLIS, IN 46202	TELEMARKETING	136,796.
SOUND MIRROR NEW YORK, NY 10016	ARCHIVAL RECORDING	114,860.
BENNETT DIRECT MILWAUKEE, WI 53202	TELEFUNDING	147,080.
2 Total number of independent contractors (including but not limited to	those listed above) who received	

more than \$100,000 in compensation from the organization ▶ 5

Form 990 (2012) Part VII Section A. Officers, Directors, True	ıstees, Ke	y Em	plo	yee	es, .	and I	ligi	hest Compensat	ed Employees (a	Page l continued)
(A) Name and title	(B) Average hours per week (list any hours for	(do r box, office	not ch unles	Pos neck s pe l a d	ition more	than o	one an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key emptoyee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
26) BARBARA TATE	40.00			v				84,417.	0	25,103
DIRECTOR BUSINESS OPERATIONS 27) FRANK BYRNE	50.00			X			-	64,41/.	0	25,103
EXECUTIVE DIRECTOR				х				202,911.	0	12,440
28) MICHAEL STERN MUSIC DIRECTOR	20.00				х			39,745.	0	18,118
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) Total number of individuals (including but not	imited to t						o re	eceived more than	\$100,000 of	
reportable compensation from the organization	n ▶		1							Vac No
 3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedel. 4 For any individual listed on line 1a, is the organization and related organizations graindividual	sum of repeater than accrue coes," comple	ontab portab \$15 mpen te Sch	ole of 50,000 on satisfacture of the dument	om 00? on on	per If fron I for	satio "Yes an any such	n a s," · · · un per	nd other compen- complete Schedu irelated organization	sation from the sile J for such on or individual	3 X 4 X 5 X
compensation from the organization. Report of year.	compensati	on 101	i ine	. ca	en	uary€	ar e	ending with or with	mir the organization	(C)

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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_	990 (KANSAS CIT	I SIMPHONY		dent de la companya d	43-129/4	1/5 Page
Fa	rt VII	Statement of Reve Check if Schedule O c		nse to any ques	tion in this Part VI	II.,,,,,,,,.		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from te under sections 512, 513, or 51
Program Service Revenue and Other Similar Amounts	1a b c d e f g h	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran and similar amounts not included Noncash contributions included Total. Add lines 1a-1f	1b 1c 1d 1d 1e nts, d above . 1f in lines 1a-1f: \$	1,106,120. 175,069. 25,322,252. 1,010,486 Business Code 711190 711190	26,603,441. 4,296,227. 970,090.	4,296,227. 970,090.		
Program Sen	d e f g	All other program service rev Total. Add lines 2a-2f			5,266,317.			
	4 5	other similar amounts) Income from investment of the Royalties	tax-exempt bond p	proceeds >	4,971.			4,97
	6a b c d	Gross rents						
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities 554,359. 536,947. 17,412.	7,064.				
Other Revenue	d 8a	Net gain or (loss) Gross income from fundra events (not including \$1 of contributions reported on See Part IV, line 18	nising , 106, 120. line 1c).	708,158.	10,348.			10,34
Othe	b c 9a	Less: direct expenses Net income or (loss) from fur Gross income from gaming a	ndraising events . activities.	728,413.	-20,255.			-20, 255
	b c	See Part IV, line 19 Less: direct expenses Net income or (loss) from ga	b aming activities		0			
	10a b	Gross sales of inventor returns and allowances	a					
	C	Net income or (loss) from sal Miscellaneous Reven		Business Code	.0			
	11a b c	MISCELLANEOUS REVENUE		900099	83,660.			83,660
	d	All other revenue			93 660			

5,266,317

31,948,482.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sec	tion 501(c)(3) and 501(c)(4) organizations me Check if Schedule O contains a resp	onse to any question in	this Part IX	, , , , , , , , , , , , , , , , , , ,	
Do	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D) Fundraising
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	160,000.	160,000.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,		057 511	212 405	
	trustees, and key employees	570,006.	257,511.	312,495.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	y	F 701 010	222 557	389,729.
7	Other salaries and wages	6,325,198.	5,701,912.	233,557.	309,129.
8	Pension plan accruals and contributions (include section	400 465	ጋማለ ለጋማ	17,665.	14,368.
	401(k) and 403(b) employer contributions)	402,465.	370,432.	18,635.	56,643.
9	Other employee benefits	958,819.	883,541.	34,792.	34,890.
10	Payroll taxes	631,754.	562,072.	34,/32.	34,090.
11	Fees for services (non-employees):	_			
	Management	10 137		49,437.	
b	Legal	49,437.		50,828.	
C	Accounting	50,828.		30,626.	V
	Lobbying				126,079.
	Professional fundraising services. See Part IV, line 17	126,079.			120,017.
f	Investment management fees	V			
g	Other. (If line 11g amount exceeds 10% of line 25, column	010 007	689,912.	67,417.	61,498.
	(A) amount, list line 11g expenses on Schedule O.)	818,827.	320,456.	0/,41/.	106
12	Advertising and promotion	320,562. 616,521.	389,985.	57,358.	169,178.
13	Office expenses	010,521.	309, 703.	37,330.	203/2/0
14	Information technology	0			
15	Royalties	246,076.		246,076.	*****
16	Occupancy	168,565.	113,973.	42,393.	12,199.
17	Travel	100,303.	#10,070.	127,555.	22,255
18	Payments of travel or entertainment expenses	o			
	for any federal, state, or local public officials	53,968.	53,968.		
19	Conferences, conventions, and meetings	7,488.	33,300.	7,488.	
20	Interest	7,400.		.,	
21	Payments to affiliates	155,418.	155,418.		
22	Depreciation, depletion, and amortization	73,282.	73,282.		
23	Insurance	75,202.		CONTRACTOR CONTRACTOR	agas s y vistaladi (Ribas)
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
	GUESTS ARTISTS AND CONDUCTOR	623,443.	623,443.	<u> </u>	<u> </u>
-	CONCERT PRODUCTION EXPENSE	793,925.	793,925.		
	BAD DEBT EXPENSE	46,950.	46,950.		
	DUES AND SUBSCRIPTIONS	26,106.	6,047.	17,772.	2,287
		242,702.	64,561.	174,987.	3,154
	All other expenses Total functional expenses. Add lines 1 through 24e	13,468,419.	11,267,388.	1,330,900.	
2 <u>5</u> 26	Joint costs. Complete this line only if the		, , , , , , , , , , , , , , , , , , ,		
	organization reported in column (B) joint costs				+
	from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)	0			
JSA					Form 990 (2012

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	tΧ	Balance Sheet Check if Schedule O contains a response to any qu	estion in this Par	t X		
~~~~				(A) Beginning of year		(B) End of year
Т	1	Cash - non-interest-bearing		997,424.	1	1,215,813
	2	Savings and temporary cash investments		3,130,639.	2	4,088,010
	3	Pledges and grants receivable, net		1,166,446.	3	16,708,323
	4	Accounts receivable, net		450,647.	4	445,798
	5	Loans and other receivables from current and former of	ficers directors			
	•	trustees, key employees, and highest compensat	•			
		Complete Dort II of Cohedule I		0	5	14 14 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
	6	Loans and other receivables from other disqualified persons (as def 4958(f)(1)), persons described in section 4958(c)(3)(B), and cont and sponsoring organizations of section 501(c)(9) voluntary emp	ributing employers	0	6	
2	7	Notes and loans receivable, net		0	7	
Assets	8	Inventories for sale or use		2,118.	8	5,395
4	9	Prepaid expenses and deferred charges		343,110.	9	272,442
	-	Land, buildings, and equipment: cost or			VEN	National State of Control
	.04	other basis. Complete Part VI of Schedule D	1,374,648.			
l	h	Less: accumulated depreciation		752,990.	100	688,948
				4,683,285.	11	7,871,209
- 1	11	Investments - publicly traded securities			12	1,012,209
- 1	12	Investments - other securities. See Part IV, line 11			13	:
1	13	Investments - program-related. See Part IV, line 11			14	
- 1	14	Intangible assets				
- 1	15	Other assets. See Part IV, line 11			15	
-+-	16	Total assets. Add lines 1 through 15 (must equal line 34)		11,526,659.		31,295,938
- 1	17	Accounts payable and accrued expenses		969,935.	17	1,389,144
- 1	18	Grants payable	0	<u> </u>		
	19	Deferred revenue	3,253,331.	19	3,498,378	
	20	Tax-exempt bond liabilities		0	20	
9	21	Escrow or custodial account liability. Complete Part IV of Se	chedule D	0	21	,
Liabilities	22	Loans and other payables to current and former of	ficers, directors,			
2		trustees, key employees, highest compensated e	mployees, and		1000	A MARKANANAN
3		disqualified persons. Complete Part II of Schedule L		132,343.	22	107,990
	23	Secured mortgages and notes payable to unrelated third pa	arties	0	23	
	24	Unsecured notes and loans payable to unrelated third partie		O	24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24).				
		of Schedule D		53,460.	25	33,460
	26	Total liabilities. Add lines 17 through 25		4,409,069.	26	5,028,972.
ŝ		Organizations that follow SFAS 117 (ASC 958), check he complete lines 27 through 29, and lines 33 and 34.			134 N.31	
Ĕ.	27	Unrestricted net assets		1,873,936.	27	7,578,919.
Fund Balances	28	Temporarily restricted net assets		582,472.	28	1,985,506.
2	29	Permanently restricted net assets		4,661,182.	29	16,702,541.
5		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re 🕨 🗌 and			
	30	Capital stock or trust principal, or current funds			30	
ם .	31	Paid-in or capital surplus, or land, building, or equipment fu	nd		31	
ž	32	Retained earnings, endowment, accumulated income, or o	ther funds		32	
- 1	33	Total net assets or fund balances		7,117,590.	33	26,266,966.
- 1	34	Total liabilities and net assets/fund balances		11,526,659.	34	31,295,938.
	<del></del>	Cotal admitted and flot addeterrant balances, , , , , ,	<u> </u>	1 22,020,000.	<u> </u>	Form <b>990</b> (201)

	Check if Schedule O contains a response to any question in this Part XI		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,948,482.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,468,419.
3	Revenue less expenses. Subtract line 2 from line 1	3	18,480,063.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,117,590.
5	Net unrealized gains (losses) on investments	5	5,751
6	Donated services and use of facilities	6	(
7	Investment expenses	7	<u> </u>
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	663,562
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	26,266,966.
art			

1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	VAN	N.	3. N
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis  Consolidated basis  Both consolidated and separate basis			
			· ·	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	2c	х	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			l
	If the organization changed either its oversight process or selection process during the tax year, explain in	3.533 3.533 3.533		
	Schedule O.			1,24, 4, 5
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	3a		х
	the Single Audit Act and OMB Circular A-133?	Şа		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		<u> </u>
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#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

Employer identification number

KANSAS	CITY SYMPHON	ζ.							43-	-1297475
Part I	Reason for Pub	lic Charity Status	(All organizations mu	st con	nplete	this pa	rt.) Se	e instru	uctions	
The organ	nization is not a priv	ate foundation bec	ause it is: (For lines 1 th	rough	11, che	ck only	one box	c.)		
1	A church, convention	on of churches, or a	association of churches	describ	ed in <b>s</b>	ection	170(b)(	1)(A)(i).		
2	A school described	in section 170(b)(	1)(A)(ii). (Attach Schedul	e E.)						
3	A hospital or a coo	perative hospital se	ervice organization descri	bed in	sectio	n 170(b	)(1)(A)	(iii).		
4	A medical research	h organization ope	erated in conjunction wi	th a h	ospita	l descri	bed in	section	n 170(b	)(1)(A)(iii). Enter the
	hospital's name, cit					. were refer pater fort		**		
5	An organization or	erated for the ben	efit of a college or univ	ersity	owned	or ope	erated b	y a go	vernme	ntal unit described in
<b></b> -	section 170(b)(1)(/									
6		-	or governmental unit des							
7	_	-	s a substantial part of it	s supp	ort fro	m a go	vernme	ental un	it or fro	om the general public
L	described in section									
8			on 170(b)(1)(A)(vi). (Com				,			
9 X			s: (1) more than 331/3 %							
			exempt functions - subj							
	· · · · · · · · · · · · · · · · · · ·		me and unrelated busi						1 511	tax) from businesses
40	, , ,		e 30, 1975. See section	•		,		-		
10		-	ed exclusively to test for ated exclusively for the							or to corn, out the
11	<del></del>	_	pported organizations de			-				•
	•		es the type of supporting							
	a Type I		c Type III-Function	-						inctionally integrated
e			the organization is not							
٠			gers and other than one							
	509(a)(1) or section		yoro and omior man one	0			F F			
f			n determination from the	e IRS	that it	is a Ty	pe I, T	ype II,	or Type	e III supporting
	-					-	-			
g	Since August 17, 2	006, has the organ	nization accepted any gift	or co	ntributi	on from	any of	the		
	following persons?									,
	(i) A person who	directly or indire	ctly controls, either alor	ne or t	ogethe	er with	person	s desci	ribed in	(ii) Yes No
	and (iii) below,	the governing bod	y of the supported organ	ization	?					11g(i)
			cribed in (i) above?							11g(il)
			on described in (i) or (ii) a							11g(iii)
h	Provide the following	ng information abou	ut the supported organiza	ation(s)	}.	·		r		y ************************************
	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv)	is the zation in	(v) Did y the orga	ou notify		s the ration in	(vii) Amount of monetary support
,	organization		above or IRC section	col. (i)	listed in overning	in col	(i) of	col. (i) o	rganized	зарроп
			(see instructions))	docu	ment?		ipport?	in the		
				Yes	No	Yes	No	Yes	No	
(A)										
								ļ		
(B)										
				<del></del>						
(C)										
				***************************************						
(D)										
/C\										
(E)										1917-100
Total		1	化二甲基甲甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲	3,355		1000000	1	1	A254.17	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Par	Support Schedule for (Complete only if you Part III. If the organiza	check	ed the box or	n line 5, 7, or i	B of Part I or it	the organizat	ion failed to qu	<b>A)(vi)</b> ualify under
Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	•	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, membership fees received. (Do include any "unusual grants.")							
2	Tax revenues levied for organization's benefit and either to or expended on its behalf							
3	The value of services or far furnished by a governmental unit to organization without charge	to the						
4	Total. Add lines 1 through 3							
5	The portion of total contribution each person (other than governmental unit or pusupported organization) included line 1 that exceeds 2% of the aushown on line 11, column (f)	a ublicly d on mount						
6	Public support. Subtract line 5 from	line 4.					0.60	
,	tion B. Total Support			T		I	1	
Cale	ndar year (or fiscal year beginning in	1	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividing payments received on securities rents, royalties and income from sources	lends, loans, similar						
9	Net income from unrelated but activities, whether or not the but is regularly carried on	siness						
10	Other income. Do not include galloss from the sale of capital (Explain in Part IV.)	assets						
11	Total support. Add lines 7 through	10 l			<u> </u>	<u> </u>		
12	Gross receipts from related activities						12	
13	First five years. If the Form 99 organization, check this box and sto	p here			nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶
	tion C. Computation of Public				. d.d	- tector r	44	%
14	Public support percentage for 2 Public support percentage from	012 (III 2044	ne o, column (t) Schodulo A Da	) ulviued by IINE ort II. line 14	: 11, COIUITITI (T))		15	
15	331/3% support test - 2012.	ZUII Etha a	oulieuule A, Fa raanization did	not check the	hox on line 13	and line 14 is	331/3 % or mo	
IQa	this box and <b>stop here</b> . The orga	anizatio	nganization die nn qualifies as a	nublicly suppo	rted organization	on		
b	331/3% support test - 2011.							
	check this box and stop here. The	he ora	anization qualifi	es as a publicly	supported orga	inization		▶ 🔲
17a	10%-facts-and-circumstances t							
	10% or more, and if the organ Part IV how the organization m	ization neets t	meets the "fa he "facts-and-c	cts-and-circums circumstances" t	tances" test, chest. The organ	neck this box a ization qualifies	nd <b>stop here.</b> It as a publicly s	Explain in
b	10%-facts-and-circumstances to 15 is 10% or more, and if the Explain in Part IV how the organization.	est - 2 e orga	2011. If the organization meets	ganization did r s the "facts-an	not check a box d-circumstances	con line 13, 16 s" test, check t	ia, 16b, or 17a his box and <b>s</b> t	top here.
18	supported organization Private foundation. If the organ	 ization	did not check	a box on line 13	3, 16a, 16b, 17a	a, or 17b, check	this box and see	e
	instructions							
						\$	scnedule A (Form !	990 or 990-EZ) 2012

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	C . A DLV- O	,				<del></del>	
Sec	tion A. Public Support				(1) 0044	4.3.0040 T	(A) Takal
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees			1			
	received. (Do not include any "unusual grants.")	8,413,046.	9,060,911.	10,226,483.	7,714,060.	26,603,441.	62,017,941.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	3,313,496.	2,919,603.	3,378,809.	4,956,789.	5,266,317.	19,835,014.
3	Gross receipts from activities that are not an						
Ū	unrelated trade or business under section 513						0
4							
	organization's benefit and either paid						_
	to or expended on its behalf		····				0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	11,726,542.	11,980,514.	13,605,292.	12,670,849.	31,869,758.	81,852,955.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	1,615,564.	1,610,694.	1,613,203.	1,918,817.	19,923,271.	26,681,549.
þ	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
	•	1,615,564.	1,610,694.	1,613,203.	1,918,817.	19,923,271.	26,681,549.
	Add lines 7a and 7b	1,613,304.	1,610,694.	1,013,203.			
8							55 171 106
	line 6.)						55,171,406.
	tion B. Total Support		41,0000	4-2040	(2) 2011	(-) 2012	(A Total
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	11,726,542.	11,980,514.	13,605,292.	12,670,849.	31,869,758.	81,852,955.
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources	18,254.	7,298.	8,936.	3,077.	4,971.	42,536.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
_	Add lines 10a and 10b	18,254.	7,298.	8,936.	3,077.	4,971.	42,536.
	Net income from unrelated business	18,234.	1,230.	8,750.	3,077.	3,3,4.	
11	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.) ATCH 1	406.	108,445.	166,781.	25,064.	83,660.	384,356.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	11,745,202.	12,096,257.	13,781,009.	12,698,990.	31,958,389.	82,279,847.
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501(	c)(3)
	organization, check this box and stop here					<u> </u>	🕨 🔃
Sec	tion C. Computation of Public Sup	**************************************					7
15	Public support percentage for 2012 (line 8			nn (f))		15	67.05%
16	Public support percentage from 2011 Sche					16	86.74%
	tion D. Computation of Investmen	~~~~~~~~~~					- , ,
				12 column (6)		17	.05%
17	Investment income percentage for 2012 (li					<del></del>	
18	Investment income percentage from 2011					18	.19%
19 a	331/3% support tests - 2012. If the or						
	17 is not more than 331/3 %, check th						
b	33 1/3 % support tests - 2011. If the orga						
	line 18 is not more than 331/3 %, check						
	Brigate foundation If the organization						

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

mstructions).					***************************************	······································
				ATT	ACHMENT 1	
SCHEDULE A, PART III	- OTHER INCOME	2		***************************************		
DESCRIPTION	2008	2009	2010	2011	2012	TOTAL
MISCELLANEOUS	406.	108,445.	166,781.	25,064.	83,660.	384,356.
TOTALS	406	108,445.	166,781.	25,064	83,660.	384,356.

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

KAN	ISAS CITY SYMPHONY	43-1297475
Par		Accounts. Complete if the
Fal	organization answered "Yes" to Form 990, Part IV, line 6.	·
	(a) Donor advised funds	(b) Funds and other accounts
	Total number at and of year	
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate value at end of year	
4	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
5	funds are the organization's property, subject to the organization's exclusive legal control? .	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant func	is can be used
0	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	other purpose
	conferring impermissible private benefit?	
Рa	Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
-		f an historically important land area
		f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ated by the organization during the
	tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, ha	ndling of
	violations, and enforcement of the conservation easements it holds?	Yes L. No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation eas	ements during the year
	<b>&gt;</b>	A L. Condition on the
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easement	nts during the year
	<b>&gt;</b> \$	ation 470(b)/4)(D)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se	
	(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and balance sheet, and include, if applicable, the text of the footnote to the organization's finance	is statements that describes the
	organization's accounting for conservation easements.	ar statements that does not an
D ₀	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	r Similar Assets.
"r a	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
4.		revenue statement and balance sheet
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu public service, provide, in Part XIII, the text of the footnote to its financial statements that des	cation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that des	evenue statement and balance sheet
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	▶\$
	(ii) Assets included in Form 990, Part X	▶\$
2	If the organization received or held works of art, historical treasures, or other similar	assets for financial gain, provide the
-	following amounts required to be reported under SFAS 116 (ASC 958) relating to these item	<b>s</b> :
а	Revenues included in Form 990. Part VIII. line 1	<b>▶</b> \$
b	Assets included in Form 990, Part X	▶\$

Schedule D (Form 990) 2012

Page 2

Pa	t    Organizations Maintaining Col	llections of	Art, His	torical	Treasu	ıres,	or Ot	her Simil	ar Ass	ets (co	ntinu	ıed)
3	Using the organization's acquisition, acce collection items (check all that apply):	ession, and ot	her recor	ds, check	k any c	of the	follow	ing that a	re a sigr	nificant i	use c	of its
а	Public exhibition		d	Loan	or exch	ange	progran	ns				
b	Scholarly research		e									
С	Preservation for future generations											
4	Provide a description of the organization's	s collections	and expla	ain how t	hev fu	rther	the or	ranization's	evemn	hourne	o in	Dart
	XIII.	0 001100110110	and oxpic		inoy tu	11.101		garnzacion c	CACITIE	r purpos	,	i care
5	During the year, did the organization solicit	or receive do	natione o	fart hiet	arical tr	.paen	rec or a	othar cimila	or.			
•	assets to be sold to raise funds rather than									Yes		l Ma
Par	t IV Escrow and Custodial Arrange	ements. Co	mplete if	the org							Part	IV,
	line 9, or reported an amount or	1 Form 990,	Part X, II	ine 21.				¬		····		
	Is the organization an agent, trustee, custod included on Form 990, Part X?									Yes	Х	No
D.	If "Yes," explain the arrangement in Part XII	and complet	te the follo	owing tab	ile:	<u></u>		Λ.	nount			····
` c	Beginning balance					10		AI	Hount			
d	Additions during the year							***************************************				
е	Distributions during the year											
f	Ending balance								•			
2a	Did the organization include an amount on	Form 990. Pa	art X. line	21?	:					Yes	Τx	No
b	If "Yes," explain the arrangement in Part XII	I. Check here	if the ext	planation	has be	en pr	ovided i	n Part XIII	• • • L		-11	110
Par	t V Endowment Funds. Complete i	f the organiz	zation an	swered '	'Yes" t	o Fo	rm 990	). Part IV.	line 10.	· · · · · ·	h	
		urrent year	(b) Prior		(c) Tw			(d) Three ye		(e) Four	years	back
1a	Beginning of year balance 4 , 6	583,287.	4,788	3,240.	3,:	292,	202.	2,909	,540.	3,5	770,	099.
b	Contributions 3,0	053,048.	7(	0,205.	1,	020,	000.		,464.			150.
C	Net investment earnings, gains,				***************************************							
	and losses	589,234.	9	9,124.	1	638,	925.	337	,979.	- 6	96,	642.
d	Grants or scholarships					·				·		
е	Other expenditures for facilities							***************************************				
		540,947.	171	1,905.	:	155,	536.	142	,517.	J	186,	771.
f				2,377.		7,	351.	7	,264.			296.
g	End of year balance 7,8	371,210.	4,683	3,287.	4,	788,	240.	3,292	,202.	2,9	09,	540.
2	Provide the estimated percentage of the cu	rrent year end	d balance	(line 1g,	column	(a))	held as:				***************************************	
а	Board designated or quasi-endowment >	14.8000 9	%									
b	Permanent endowment ► 79.7000 %											
C	Temporarily restricted endowment ▶ 5	.5000 %										
	The percentages in lines 2a, 2b, and 2c sho	ould equal 100	0%.									
3a	Are there endowment funds not in the poss	session of the	organiza	tion that a	are held	d and	d admin	istered for t	he			
	organization by:									ſ	res	No
	(i) unrelated organizations									3a(i)	Х	<del></del>
	(ii) related organizations									3a(ii)		X
b	If "Yes" to 3a(ii), are the related organization	ns listed as re	quired on	Schedule	R?					3b		
4	Describe in Part XIII the intended uses of the	e organizatio	n's endow	ment fun	ds.						L	
Par	t VI Land, Buildings, and Equipment	See Form	990, Par	t X, line	10.							
	Description of property	(a) Cost or ot (investm		(b) Cost of	r other ba her)	sis		umulated eciation	(d	) Book val	ıe	
	Land							Mariana				
	Buildings											
	Leasehold improvements			2	96,31	L4.		33,590.		21	2,7	24.
	Equipment			1,0	78,33	34	60	2,110.		47	6,2	24.
	Other								····			
Total	. Add lines 1a through 1e. (Column (d) mus.	t equal Form 9	990, Part )	K, column	(B), lin	e 10(	c).)	<u> ▶</u>		68	8,9	48.

Part VII	Investments - Other Securities. See	Form 990, Part X, Iin	ne 12.	
-	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	uation: arket value
(1) Financi	al derivatives			
(2) Closely	-held equity interests	•		
<u>(A)</u>		-		
<u>(B)</u>				
<u>(C)</u>				
<u>(D)</u>				
<u>\C)</u> (F)				
<u>-</u> (G)				
<u>&gt;</u>				
<del>\(\frac{1}{2}</del>				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		Form 990, Part X, lir	ne 13.	
	(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year n	uation: parket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				4
	nn (b) must equal Form 990, Part X, col. (B) line 13.)	•	MARIANA BARANASA AND BARANASA AND	
Part IX	Other Assets. See Form 990, Part X,	line 15.		
		a) Description		(b) Book value
(1)			Y	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	lumn (b) must equal Form 990, Part X, col. (B	) line 15.)		<b>&gt;</b>
Part X	Other Liabilities. See Form 990, Part			
1.	(a) Description of liability	(b) Book val	lue	
	eral income taxes			
(2) CONS	SULTING OBLIGATION	33,	,460.	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	And the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of t			
(11)			160	entropia (1915) compresso En
Total (Colu	imn (h) must equal Form 990. Part X. col. (B) line 25	o,) ▶   33.	,460.	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's 

Schedule D (Form 990) 2012

52489

Schedule D (Form 990) 2012 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990. Part VIII. line 12: a Net unrealized gains on investments Donated services and use of facilities 2b Recoveries of prior year grants C Other (Describe in Part XIII.) Add lines 2a through 2d 2e 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e Subtract line 2e from line 1 3 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE PAGE 5

Schedule D (Form 990) 2012

#### Part XIII Supplemental Information (continued)

INTENDED USE OF ENDOWMENT FUNDS

SCHEDULE D, PART V, LINE 4

TOTAL EARNED REVENUE, INCLUDING FEES FOR PIT SERVICES PROVIDED TO THE LYRIC OPERA OF KANSAS CITY AND THE KANSAS CITY BALLET ARE 35% OF OUR OPERATING REVENUE. OUR ANNUAL FUND RAISES 54% OF OUR BUDGET. ENDOWMENT FUNDS COVER THE REMAINING 11% OF THE SYMPHONY'S OPERATING BUDGET WHICH ALLOWS THE SYMPHONY TO HIRE AND RETAIN SKILLED PROFESSIONAL MUSICIANS.

LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48

644532 K922 4/7/2014 5:41:20 PM V 12-7.12

SCHEDULE D, PART X, LINE 2

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

#### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding** 

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer Identification number

KANS	AS CITY SYMPHONY					43-1297475	
Part	Fundraising Activities. C				"Yes" to Form 9:	90, Part IV, line	17.
	- FOITH 990-EZ IlleIS are H	<del></del>				11 +t 4	
ı	Indicate whether the organization  X Mail solicitations			_			
a	X Internet and email solicitations				non-government g government grants		
b	X Phone solicitations				ising events	1	
d	X In-person solicitations	У	CAL Open	Jiai Turiura	ising events		
	Did the organization have a writter	n or oral agreement v	with any in	dividual (in	icludina officers, di	irectors trustees	
	or key employees listed in Form 9					sing services?	X Yes No
b	If "Yes," list the ten highest paid i	ndividuals or entities	(fundraise	ers) pursua	ant to agreements	under which the	fundraiser is to be
	compensated at least \$5,000 by the		(, a, , a, a, a, a, a, a, a, a, a, a, a,				
			(iii) Did fur	idraiser have	<i>"</i>	(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(lii) Activity	custody o	or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
				outions?		col. (i)	organization
1		TELE-	Yes	No			
•	ETT DIRECT	FUNDRAISING		x	271,364.	126,079.	145,285.
2							
3		·					
4							
5			_				
3							
6							
7							
8							
9							
10							
Total				▶	271,364.	126,079.	145,285.
3	List all states in which the organ	ization is registered of	or license	d to solicit	contributions or	has been notified	it is exempt from
	registration or licensing.						
						W	

Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

	edule I <b>rt I</b>	G (Form 990 or 990-EZ) 2012  Fundraising Events. Complete than \$15,000 of fundraising ever	if the organization answ	wered "Yes" to Form 99	0, Part IV, line 18, or -EZ, lines 1 and 6b. l	Page 2 reported more List events with
		gross receipts greater than \$5,00		(b) Event #2 SYMPHONY BALL (event type)	(c) Other events 6.	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts		735,270.	372,704.	1,814,278.
æ		Less: Contributions	443,918.	647,642.	14,560.	1,106,120.
		line 2)	262,386.	87,628.	358,144.	708,158.
	4	Cash prizes				
	5	Noncash prizes	500.			500.
Direct Expenses	6	Rent/facility costs	23,757.		13,433.	37,190.
Exp	7	Food and beverages	132,325.	51,893.	100.	184,318.
Direct	8	Entertainment	16,446.	12,156.		28,602.
	9	Other direct expenses	211,719.	51,893.	214,191.	477,803.
Pa	rt I	Net income summary. Combine line 3  Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y Z, line 6a.	es" to Form 990, Par	t IV, line 19, or repo	(d) Total gaming (add
Revenue	1	Gross revenue	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
enses		Cash prizes				
Direct Exp		Noncash prizes				
٥		Other direct expenses				
		Volunteer labor	Yes %	Yes%	Yes %	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)			( )
	8	Net gaming income summary. Comb	ine line 1, column d, and	line7	· · · · · · · · · · · · · · · · · · ·	
	a Is		gaming activities in each	of these states?		Yes No
		Vere any of the organization's gaming "Yes," explain:		inded or terminated durin	ng the tax year?	Yes No

#### KANSAS CITY SYMPHONY

Sched	ale G (Form 990 or 990-EZ) 2012 Page	<u>3</u>
<del>11</del>		lo
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
	formed to administer charitable gaming?	lo
13	Indicate the percentage of gaming activity operated in:	
		%
a		%
b	The output of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	/0
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records:	
	Name	
	Address ►	
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	10
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party:	
	Name ►	
	Address ▶	
16	Gaming manager information:	
	Name ►	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
_		No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations	
	or spent in the organization's own exempt activities during the tax year > \$	
Par		_
ı aı	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	
	part to provide any additional information (see instructions).	
	part to provide any additional information (coo mondetono).	
	Schedule G (Form 990 or 990-EZ) 2	2012

# SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Name of the organization						E
KANSAS CITY SYMPHONY						
Part I General Information on Grants ar  1 Does the organization maintain records to see the selection criteria used to award the grant 2 Describe in Part IV the organization's process.	substantiate thats or assistance dures for mon	e amount of the e? itoring the use	of grant funds in the	United States.		
Part II Grants and Other Assistance to Part IV, line 21, for any recipient	Government that received	s and Organiz more than \$5,	ations in the Unit 000. Part II can b	ed States. Come duplicated if a	plete if the organized dditional space is r	:atior ieede
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e no
(1) THE NELSON ATKINS MUSEUM OF ART 4525 OAK STREET KANSAS CITY, MO 64111		501(C)(3)	160,000.			
_(2)						
_(3)						
_(4)						
_(5)						
_(7)	1					
	1					
(10)						
(11)						<del> </del>
(12)				**************************************		
2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations lis	-	_	ted in the line 1 table	e		• • •

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on i
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) I
1					
2					
3		.,			
4					
5					
6					11.50
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b) information.

PROCEDURES FOR MONITORING THE USE OF GRANTS PAID

SCHEDULE I, PART I, LINE 2

ONE VOLUNTEER ORGANIZATION, THE JEWELL BALL, WHICH IS ORGANIZED UNDER THE SYMPHONY'S AUSPICES, RAISES FUNDS FOR BOTH THE KANSAS CITY SYMPHONY AND THE NELSON ATKINS MUSEUM OF ART. GROSS REVENUE AND EXPENSES ARE RUN THROUGH THE SYMPHONY'S BOOKS AND NET PROCEEDS ARE SPLIT BETWEEN THE TWO ORGANIZATIONS EQUALLY.

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KANSAS CITY SYMPHONY

Employer identification number 43-1297475

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form	NA.		
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    X   Housing allowance or residence for personal use			
	m to the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of			
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	Tex illustration and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a		M	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	avalain .	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			MARÝ.
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			\$3.55°
4	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from, an equity-based compensation arrangement?	4c	ļ	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	N. S.		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:		N.	Pily h
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:			
а	The organization?	6a	ļ	X
b	Any related organization?	6b	<u> </u>	X
	If "Yes" to line 6a or 6b, describe in Part III.	12,50		NN
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
-	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			1
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9	<u> </u>	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if addition

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable individual.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	(C) Retirement and	(D) Nontaxable	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits
FRANK BYRNE	(i)	191,653.	11,000.	258.	5,776.	6,664
1 EXECUTIVE DIRECTOR	(ii)	0	C	d		
	(i)					
2	(ii)					
	(i) L					
3	(ii)					
	(1)					
4	(ii)					
	(i)					
5	(ii)					
	(i)					~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~
6	(ii)					
	(i) L					
7	(ii)					
	(i) L					
8	(ii)					
	(i)			·		
9	(ii)					
	(i)					
10	(ii)					
	(i) _					
11	(ii)					
	(i)					
12	(ii)					
	(i)	~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~				
13	(ii)					
	(i)					
14	(ii)					
	(i) L					
15	(ii)					
	(i) _					
16	(ii)					***************************************

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Schedule J (Form 990) 2012

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, Also complete this part for any additional information.

OTHER COMPENSATION

TAXABLE COMPENSATION.

SCHEDULE J, PART II & FORM 990, PART VII, SECTION A

MR. STERN RECEIVED A HOUSING ALLOWANCE. MR. BYRNE RECIEVED A GROSSED UP
PAYMENT. THESE AMOUNTS WERE INCLUDED IN THE INDIVIDUALS' 1099 OR W-2 AS

#### SCHEDULE L (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 20**12** 

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

KAN	SAS CITY SYMPHON	Y							43-	-129	7475			
Pari	Excess Benefit Complete if the or	Transaction ganization ar	s (section 50	)1(c)( s" on	3) and Form	d section 501 990, Part IV,	(c)(4) ( line 25	organizations only). 5a or 25b, or Form	990-E	Z, Pai	tV, lir	ne 40k	).	
1	(a) Name of disqualified	person	(b) Relationship between disqualified person and organization					(c) Description of transaction					-	s No
(1)														
(2)														
(3)														ֈ
(4)														-
(5)													$\perp$	_
(6)			<u> </u>			11	. 1525			<del></del>	-			
2	Enter the amount of ta under section 4958									▶	\$_			
3	Enter the amount of ta	ix, if any, on l	ine 2, above	, reim	burse	d by the orgar	nization	1		▶	\$			
Par	Loans to and/o Complete if the o organization repo	organization a	answered "Ye	es" or	1 Form	n 990-EZ, Pai K, line 5, 6, or	rt V, lir 22.	ne 38a or Form 990	), Part	IV, lin	e 26; (	or if th	е	
(a) N	Name of interested person	(b) Relationship with organization	(c) Purpose of loan			(f) Balance due	(g) In default?		n default? <b>(h)</b> Approved by board or committee?		or agreem			
				То	From				Yes	No	Yes	No	Yes	No
(1)	SHIRLEY HELZBERG	DIRECTOR	FURN/IMPROV.	Х		177,	550.	107,990.		Х	Х		Х	
(2)	D13 4 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2													
(3)														
(4)														
(5)														
(6)									ļ					
(7)									ļ					
(8)									ļ					
(9)					<u> </u>									
(10)			<u> </u>	<u> </u>					ļ.,,,,	<u> </u>				
Tota				<u> </u>		<u> </u>	<u>▶\$</u>	107,990.	1997	33333	13.8%	10000	50397	3///3
Par	Grants or Ass Complete if the c						line 27	7.						
(a) l	Name of interested person		ip between intere I the organization		c) Amou	unt of assistance	(d	) Type of assistance		(e) F	ourpos	e of as	sistan	ce
(1)														
(2)														
(3)							,							
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
For I	Paperwork Reduction A	Act Notice, s	ee the Instru	ction	s for l	Form 990 or 9	990-EZ	•	Sche	edule L	. (Form	990 or	990-E2	Z) 201

JSA

Part IV	Business Transactions Invol Complete if the organization ans		IV, line 28a, 28b,	or 28c.			
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization' revenues?		
	4.4.4.4				Yes	No	
(1) _{SEE}	SCHEDULE L, PART V						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)	100000000000000000000000000000000000000						
(8)							
(9)							

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

SCHEDULE L, PART IV

- (A) SOBEL PROPERTIES, LLC (AND FAMILY MEMBER OF LLC MANAGING MEMBER)
- (B) SHIRLEY HELZBERG IS A MANAGING MEMBER OF SOBEL PROPERTIES, LLC

  AND A DIRECTOR OF THE KANSAS CITY SYMPHONY. SHE HAS A FAMILY

  MEMBER WHO IS ALSO A DIRECTOR.
- (C) \$271,284
- (D) THE KANSAS CITY SYMPHONY LEASES OFFICE SPACE FROM SOBEL PROPERTIES, LLC.
- (E) NO

(10)

- (A) THAUMUS, INC.
- (B) MICHAEL STERN IS THE OWNER OF THAUMUS, INC. AND IS THE MUSIC DIRECTOR FOR KANSAS CITY SYMPHONY.
- (C) \$392,500
- (D) THAUMUS, INC. PROVIDES CONDUCTING SERVICES FOR KANSAS
  CITY SYMPHONY.
- (E) NO

#### SCHEDULE M (Form 990)

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047 20**12** 

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KANSAS CITY SYMPHONY

Employer identification number

43-1297475

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4.	889,926.	SELLING 1	PRICE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests			V V V V V V V V V V V V V V V V V V V				
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures				ļ			
14	Qualified conservation							
	contribution - Other							****
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							^
18	Collectibles							<del></del>
19 20	Food inventory		VT449.44.44					
21	Drugs and medical supplies							
22	Taxidermy							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►( MISCELLANEOUS )	х	7.	120,560.	FMV	····		
26	Other ►()		· · · · · · · · · · · · · · · · · · ·	120,300.	PHV	· · · · · · · · · · · · · · · · · · ·		~~~~
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received	hy the orga	nization during the tay yes	er for contributions for	<u> </u>			
	which the organization completed F				29			
	Willow allo organization oblimpioted t	Om 0200, 1	artiv, bonee Acknowledge	omen		Τ,	res .	No
30 a	During the year, did the organizati	ion receive	by contribution any proper	rty reported in Part I. line	s 1-28 that		-	Ť
	it must hold for at least three year							1.5
	used for exempt purposes for the er	ntire holding	period?			30a	Ì	Х
b	If "Yes," describe the arrangement in	n Part II.					7.1	
31	Does the organization have a		ance policy that requires	the review of any n	on-standard	4.3		
	contributions?					31	Х	
32 a	Does the organization hire or use	third partie	es or related organizations	s to solicit, process, or s	ell noncash			
	contributions?					32a		Х
b	If "Yes," describe in Part II.							3.3
33	If the organization did not report an	amount in o	column (c) for a type of prop	perty for which column (a)	is checked,			
	describe in Part II.							1.17

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

NONCASH CONTRIBUTIONS - COL. B

SCHEDULE M, PART I, COLUMN B

THE AMOUNTS IN THIS COLUMN REPRESENTS THE NUMBER OF CONTRIBUTIONS DURING

THE YEAR.

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KANSAS CITY SYMPHONY

Employer identification number 43-1297475

ORGANIZATION'S MISSION STATEMENT

FORM 990, PART III, LINE 1

ITS MISSION IS TO PERFORM GREAT PERFORMANCES FOR GREATER AUDIENCES.

THE KANSAS CITY SYMPHONY WILL ACHIEVE THIS MISSION BY:

- DEVELOPING AN UNCOMPROMISING PERFORMANCE STANDARD.
- ADVANCING THE PROFILE AND VALUE OF THE ORCHESTRA LOCALLY, NATIONALLY AND INTERNATIONALLY.
- DEVELOPING THE FINANCIAL RESOURCES TO ALLOW THE ORCHESTRA TO THRIVE TODAY AND TOMORROW.
- CREATING AN INTERNAL CULTURE THAT STIMULATES EFFECTIVE RELATIONSHIPS
  WITHIN AND BETWEEN BOARD, STAFF AND MUSICIANS.
- DEVELOPING AUDIENCES AND PARTNERSHIPS THAT ALLOW THE ORCHESTRA TO THRIVE TODAY AND TOMORROW.

Employer identification number

43-1297475

#### PROGRAM SERVICES ACCOMPLISHMENTS

FORM 990, PART III, LINE 4A

THE SYMPHONY PERFORMED 58 CLASSICAL, POPS, CHAMBER ORCHESTRA, AND FAMILY CONCERTS FOR MORE THAN 86,000 PEOPLE IN HELZBERG HALL WITHIN THE KAUFFMAN CENTER FOR THE PERFORMING ARTS. AN ADDITIONAL 117 PERFORMANCES TOOK PLACE THAT INCLUDED THE FOLLOWING:

- 24 PERFORMANCES FOR MORE THAN 27,000 SCHOOL AGED CHILDREN K-12.
- 57 PERFORMANCES IN SUPPORT OF THE PROGRAMS OF LYRIC OPERA OF KANSAS CITY AND THE KANSAS CITY BALLET.
- 2 PERFORMANCES IN SUPPORT OF SYMPHONY IN THE FLINT HILLS, AND THE MISSION PROJECT, OTHER NONPROFIT ORGANIZATIONS IN THE REGION.
- 8 PERFORMANCES OF THE MESSIAH AND CHRISTMAS FESTIVAL, A POPS BASED HOLIDAY PROGRAM.
- 2 FREE PERFORMANCES ON LABOR DAY AND MEMORIAL DAY WEEKENDS WHICH WERE ATTENDED BY OVER 50,000 PEOPLE
- 4 ORGAN RECITALS
- 4 FREE HAPPY HOUR CHAMBER MUSIC CONCERTS

52489

#### AUDITED FINANCIAL STATEMENTS

FORM 990, PART IV, LINE 12 & PART XII, LINE 2B THE KANSAS CITY SYMPHONY HAD A FINANCIAL AUDIT IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING STANDARDS (GAAS). HOWEVER, THE AUDITED FINANCIAL STATEMENTS ISSUED RECEIVED A QUALIFIED OPINION, BECAUSE THEY DO NOT COMPLY WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP). THIS QUALIFICATION IS A RESULT OF THE EXCLUSION OF ITS BENEFICIAL INTEREST IN NET ASSETS HELD BY A THIRD PARTY FOUNDATION. THE MARKET VALUE OF INVESTMENTS AND THE RELATED INCOME OF THE THIRD-PARTY FOUNDATION ARE INCLUDED IN THE NOTES TO THE FINANCIAL STATEMENTS. EXCEPT FOR THE EFFECTS ON THE FINANCIAL STATEMENTS OF THE OMISSION OF THE KANSAS CITY SYMPHONY'S BENEFICIAL INTEREST IN NET ASSETS HELD BY A THIRD-PARTY FOUNDATION AS DESCRIBED IN THE PRECEDING PARAGRAPH, THE FINANCIAL STATEMENTS REFERRED TO ABOVE PRESENT FAIRLY, IN ALL MATERIAL RESPECTS, THE FINANCIAL POSITION OF THE KANSAS CITY SYMPHONY AS OF JUNE 30, 2013 AND 2012, AND THE CHANGES IN NET ASSETS AND ITS CASH FLOWS FOR THE YEARS THEN ENDED IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA.

FAMILY OR BUSINESS RELATIONSHIPS FORM 990, PART VI, SECTION A, LINE 2 SHIRLEY HELZBERG AND JAIME MONTGOMERY HELZBERG HAVE A FAMILY RELATIONSHIP.

### DOCUMENTATION OF MEETINGS

FORM 990, PART VI, SECTION A, LINE 8B

THE RETIREMENT COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE

GOVERNING BODY ON MATTERS THAT RELATE TO THE 403(B) RETIREMENT PLAN. THE

MINUTES OF THE RETIREMENT COMMITTEE ARE DOCUMENTED.

THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY BUT IT DOES NOT HAVE PRACTICES OR POLICIES REGARDING DOCUMENTATION OF MEETINGS OR WRITTEN ACTION OF ITS COMMITTEE. AN AGENDA AND WRITTEN REPORT ABOUT ISSUES WHICH ARE TO BE DISCUSSED AT EACH MEETING ARE PROVIDED BY THE EXECUTIVE DIRECTOR PRIOR TO THE MEETING.

### FORM 990 REVIEW PROCESS

THE ORGANIZATION'S FINANCE DIRECTOR AND ACCOUNTING MANAGER GATHER THE INFORMATION WHICH IS SENT TO AN INDEPENDENT ACCOUNTING FIRM FOR PREPARATION AND REVIEW OF THE RETURN. THE RETURN IS THEN REVIEWED BY THE FINANCE DIRECTOR, THE EXECUTIVE DIRECTOR AND THE BOARD TREASURER. ANY QUESTIONS OR CONCERNS OF THESE REVIEWERS ARE ADDRESSED WITH THE INDEPENDENT ACCOUNTING FIRM. ANY CHANGES OR CLARIFICATIONS THAT NEED TO BE INCORPORATED INTO THE RETURN ARE MADE. ONCE THESE CHANGES ARE INCORPORATED, THE 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE AND ANY CHANGES OR CLARIFICATIONS REQUIRED SUBSEQUENT TO THAT REVIEW ARE INCORPORATED INTO THE RETURN. THEN THE RETURN IS EMAILED TO THE ENTIRE VOTING BOARD WITH INSTRUCTION TO CONTACT THE BOARD TREASURER WITH ANY CONCERNS OR QUESTIONS THEY MAY HAVE. ANY CHANGES OR CLARIFICATIONS THAT

NEED TO BE INCORPORATED IN THE RETURN ARE MADE AND THEN THE RETURN IS FINALIZED AND EMAILED BACK TO THE BOARD PRIOR TO SUBMISSION TO THE IRS.

### CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

ONCE A YEAR, EVERY OFFICER, DIRECTOR AND KEY EMPLOYEE IS ASKED TO REVIEW

THE CONFLICT OF INTEREST POLICY AND TO COMPLETE A FORM DISCLOSING ANY

POSSIBLE CONFLICT OF INTEREST.

### 1. DUTY TO DISCLOSE:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF HIS OR HER FINANCIAL INTEREST TO THE BOARD OF DIRECTORS, OR COMMITTEE WITH BOARD-DELEGATED POWERS, WHILE THE BOARD OR COMMITTEE IS CONSIDERING A PROPOSED TRANSACTION.

- 2. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS:
- AFTER DISCLOSURE OF THE FINANCIAL INTEREST, THE INTERESTED PERSON SHALL LEAVE THE BOARD MEETING WHILE THE FINANCIAL INTEREST IS DISCUSSED. THE REMAINING BOARD MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS, SUBJECT TO THE APPLICATION OF PARAGRAPH 3A. THROUGH C. BELOW.
- 3. PROCEDURE FOR ADDRESSING THE CONFLICT OF INTEREST.
- A. THE CHAIRPERSON OF THE BOARD SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION.
- B. AFTER EXERCISING DUE DILIGENCE, THE INVESTIGATING PERSON OR COMMITTEE SHALL REPORT HIS OR ITS FINDINGS TO THE BOARD AS TO WHETHER KCS CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION WITH REASONABLE EFFORTS FROM A

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PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

- C. IF A MORE ADVANTAGEOUS TRANSACTION IS NOT REASONABLY ATTAINABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION IS FAIR AND REASONABLE TO KCS AND IF SUCH DECISION IS MADE, KCS MAY ENTER INTO THE TRANSACTION IN CONFORMITY WITH SUCH DETERMINATION. THE INTERESTED DIRECTOR SHALL NOT BE PRESENT FOR THE DISCUSSION OR VOTE.
- 4. VIOLATIONS OF THE CONFLICT OF INTEREST POLICY:
- A. IF THE BOARD OR MEMBER OF THE BOARD OR STAFF HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR, OFFICER, MEMBER OF A COMMITTEE, OR KEY EMPLOYEE PERSON HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTERESTS, THE EXECUTIVE COMMITTEE SHALL BE NOTIFIED AND THE EXECUTIVE COMMITTEE SHALL INFORM SUCH PERSON OF THE BASIS FOR SUCH BELIEF AND AFFORD SUCH PERSON AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. B. IF, AFTER HEARING THE RESPONSE OF SUCH PERSON AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE EXECUTIVE COMMITTEE DETERMINES THAT SUCH PERSON HAS IN FACT FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL REPORT ITS FINDINGS TO THE FULL BOARD, IN THE CASE OF A MEMBER, OFFICER OR COMMITTEE MEMBER, OR TO THE EXECUTIVE DIRECTOR IN THE CASE OF A KEY EMPLOYEE (PROVIDED, HOWEVER, IF THE PERSON WHO FAILED TO MAKE THE APPROPRIATE DISCLOSURE IS THE EXECUTIVE DIRECTOR, THE FINDINGS SHALL BE REPORTED TO THE FULL BOARD) AND THE FULL BOARD OR EXECUTIVE DIRECTOR SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, WHICH MAY INCLUDE REMOVAL OR

DISMISSAL.

SECTION E RECORDS OF PROCEEDINGS:

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS SHALL CONTAIN:

- 1. THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE
  A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF
  INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO
  DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S,
  INVESTIGATING PERSON'S, COMMITTEE'S OR EXECUTIVE COMMITTEE'S DECISION AS
  TO WHETHER A CONFLICT OF INTEREST, IN FACT, EXISTED.
- 2. THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSION AND VOTING RELATING TO THE TRANSACTION OR ARRANGEMENT, A REASONABLE SUMMARY OF THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH. THE VOTES CAST BY PARTICULAR INDIVIDUALS SHALL NOT BE RECORDED, ONLY THE TOTALS.

#### COMPENSATION REVIEW

FORM 990, PART VI, SECTION B, LINES 15A & B

THE EXECUTIVE DIRECTOR'S TOTAL COMPENSATION PACKAGE WAS BEEN REVIEWED BY

THE EXECUTIVE COMMITTEE AND THAT REVIEW HAS INCLUDED SALARY DATA

COLLECTED BY THE LEAGUE OF AMERICAN ORCHESTRAS FOR A BENCHMARK. CHANGES

IN THE TOTAL COMPENSATION HAVE BEEN MADE THAT ARE IN LINE WITH THE

PACKAGES OFFERED BY OTHER SYMPHONY ORCHESTRAS WITH LIKE SIZE ANNUAL

BUDGETS. THE BOARD PRESIDENT NOTIFIES THE DIRECTOR OF BUSINESS OPERATIONS

IN WRITING OF ANY CHANGES TO BE MADE IN THE TOTAL COMPENSATION OF THE

Name of the organization
KANSAS CITY SYMPHONY

Employer identification number 43-1297475

EXECUTIVE DIRECTOR.

AVAILABILITY OF DOCUMENTS

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 9

ENDOWMENT APPRECIATION

\$ 663,562

Form 990-T	Exem	pt Organization Business I	ncom	e Tax Return (a	nd proxy	tax under sec	tion 6	i033(e))	<u> </u>	AB No. 1545-0687
Department of the Treasury		For calendar year 2012 or other tax year beginning07/01, 2012, and								
ntemal Revenue Service  Check box if		ending 06/30, 20 1		,		nstructions.				to Public Inspection for (3) Organizations Only
address chang	ed	Name of organization ( Check b	ox if na	me changed and see i	nstruction	ns.)	İ			tification number ;, see instructions.)
B Exempt under section		KANSAS CITY SYMPHON	Ϋ́							
X 501(C )(3)	Print	Number, street, and room or suite no.	if a P.O	. box, see instructions		*****		43-12	29747	'5
408(e) 220	O(e) Type						Ī			iness activity codes
408A530		1703 WYANDOTTE STRE	ET					(see ins	tructions.)	1
529(a)		City or town, state, and ZIP code								
C Book value of all asse at end of year		KANSAS CITY, MO 641								
21 205 626		up exemption number (see instruct			<del></del>					4
		eck organization type X 501				) trust		401(a)	trust	Other trust
		rimary unrelated business activity.		ATT	<u>ACHM</u>	ENT 1		*****		T T T T T T T T T T T T T T T T T T T
If "Yes " enter the	ar, was the	corporation a subsidiary in an affil identifying number of the parent co	iated g	roup or a parent-sui	osidiary (	controlled grou	. ?qu	• • • •	▶	Yes X No
		BARBARA TATE	прогац	· · · · · · · · · · · · · · · · · · ·	olonbor	ne number >	01	6_210	. 2610	1
		or Business Income		(A) Income		(B) Ex		***************************************	-201(	(C) Net
1a Gross receipts			1	(, , , , , , , , , , , , , , , , , , ,			pona		ASSA.	Principal Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of
b Less returns and all		c Balance ▶	- 1c							
2 Cost of goods	sold (Sched	ule A, line 7)	2	***************************************					1000	
		2 from line 1c	3		***	galabaya.	N. 1. 140	A HANG		
		ttach Schedule D)	4a			ANNAN.		dalah)		
		Part II, line 17) (attach Form 4797)	4b			N. O. B. B. S. B.				
		rusts	4c			i Nijaa Nij				
		os and S corporations (attach statement)	5			4.5 (3.5 55 4.5	MAN			
6 Rent income (S	ichedule C)		6							
		come (Schedule E)	7							
		ies, and rents from controlled								
		section 501(c)(7), (9), or (17)	8							
		• • • • • • • • • • • • • • • • • • • •	9							
		ncome (Schedule I)	10							
		ule J)	11	hit						
		ions; attach statement)	12	15		0.0000000000000000000000000000000000000	ANN.			***************************************
13 Total. Combine	lines 3 thro	ough 12	13		0					***************************************
Part II Deducti	ons Not	Taken Elsewhere (see instr	uctio	ns for limitation	s on d	eductions)	(exc	ept for	contr	ibutions,
		be directly connected with t								
14 Compensation	of officers,	directors, and trustees (Schedule K)		. <i></i> .				. 14		
15 Salaries and wa	iges	• • • • • • • • • • • • • • • • • • • •		<i>.</i>				. 15		
<ul><li>16 Repairs and ma</li><li>17 Bad debts</li></ul>	intenance .							. 16		
18 Interest (attach	etatement)		• • • •		• • •		• •	. 17		
19 Taxes and licen	sec		• • • •		• • • •		• •	. 18		
20 Charitable cont	ributions (s	ee instructions for limitation rules)			• • • •	• • • • • •	• •	. 19		
21 Depreciation (a	ttach Form	4562)	• • • •	21	1		• • •	. 20		
22 Less depreciati	on claimed	on Schedule A and elsewhere on re	turn	22a				22b		
23 Depletion										
24 Contributions to	deferred c	ompensation plans						24		
25 Employee bene	fit programs							25		
26 Excess exempt	expenses (S	chedule I)						26		
27 Excess readers	up costs (Sc	hedule J)						27		
28 Other deduction	าร (attach st	atement)		• • • • • • • • • • • • • • • • • • • •				28		
29 Total deduction 30 Unrelated busin	s. Add lines	14 through 28	 -دورو	# # # # # # # # # # # # # # # # # # #	٠			29		***************************************
31 Net operating to	ess idxable ottockh aa	income before net operating loss in (limited to the amount on line 30	aeauc \	uon. Subtract line 2	a trom li	ne 13	• • •	30		
31 Net operating it	ess taxable	income before specific deduction	7 Subtr	act line 31 from line	30			31		
33 Specific deduct	on (general	ly \$1,000, but see line 33 instruct	ions fo	r exceptions)	JU			32		
34 Unrelated busi	ness taxable	income. Subtract line 33 from lin	e 32. l	f line 33 is greater	than line	32.		33		
enter the smalle			•			<b>,</b>				^

Par	t III	Tax Computation			
35	Organiz	ations taxable as corporations (see instructions for tax computation). Controlled group			
	members	s (sections 1561 and 1563) check here  See instructions and:			
а	Enter vo	ur share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):			
	(41 C	(3) \$	<b>)</b>		
b		ganization's share of: (1) Additional 5% tax (not more than \$11,750) \$	N.		
-	(2) Addit	ional 3% tax (not more than \$100,000)	Ag.		
С	Income t	gy on the amount on line 34	5c		
36	Trusts	taxable at trust rates (see instructions for tax computation). Income tax on	V		
	the amou	unt on line 34 from: Tax rate schedule or Schedule D (Form 1041)	36		
37	Proxy ta	x (see instructions)	37		
38	Alternation	ve minimum tax	38		
39	Total. Ad	d lines 37 and 38 to line 35c or 36, whichever applies	39		
Par	t IV	Tax and Payments			
40 a	Foreign	tax credit (corporations attach Form 1118; trusts attach Form 1116) 40a	Ų.		
b	Other cr	edits (see instructions)			
С	General	business credit. Attach Form 3800 (see instructions)	Ž\		
d	Credit fo	or prior year minimum tax (attach Form 8801 or 8827)	1311		
е	Total cre	edits. Add lines 40a through 40d	0e		
41	Subtract		41		
42	Other tax	es Check [Tidiff.]   Folin 4233     Folin corr [ ]   Folin corr	42		
43	Total tax	c, Add lines 41 and 42	43		
44 a	Paymen	ts: A 2011 overpayment credited to 2012	<b>%</b>		
b	2012 es	timated tax payments			
С	Tax depo	osited with Form 8868			
d	Foreign	organizations: Tax paid or withheld at source (see instructions) 44d			
e	Backup	withholding (see instructions)			
f		or small employer health insurance premiums (Attach Form 8941) 44f			
g	Other cr	redits and payments: Form 2439			
	Fo	orm 4136 Other Total ▶ 44g	45		
45	Total pa	wments. Add lines 44a through 44g	46		
46	Estimate	ed tax penalty (see instructions). Uneck if Form 2220 is attached	47		
47	Tax due	. If line 45 is less than the total of lines 43 and 46, either amount owed	48		
48	Overpay	ment. If line 45 is larger than the total of lines 45 and 46, enter amount overpaid	49		
49	Entertne	Statements Regarding Certain Activities and Other Information (see instructions)		22000	
	rt V	ime during the 2012 calendar year, did the organization have an interest in or a signature or other authority of	over a fin	ancial	Yes No
1	At any t	(bank, securities, or other) in a foreign country? If "Yes," the organization may have to file Form TD F 90-22.1, R	eport of F	oreign	444, 24 <u>2</u>
	Rank an	d Financial Accounts. If "Yes," enter the name of the foreign country here			X
2	During t	the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign	n trust?		X
		see instructions for other forms the organization may have to file.			Will SAN
3		ne amount of tax-exempt interest received or accrued during the tax year > \$			
Sch	redule	A - Cost of Goods Sold. Enter method of inventory valuation ▶			
1		ry at beginning of year . 1 6 Inventory at end of year	6		
2		es 2 7 Cost of goods sold. Subtract line	(8)		
3		labor	38,		
4 a		nal section 263A costs Part I, line 2	7		
	(attach	statement)4a 8 Do the rules of section 263A (with			Yes No
b	Other c	osts (attach statement). 4b property produced or acquired for			MAY NAV
5	Takat A	dd lines 1 through 4h   5   to the organization?	my knowle	dan and h	Applied it is true
	Under	penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of the penalties. Declaration of preparer other than taxpayer) is based on all information of which preparer has any knowledge.	my knowle	ayo anu t	
Sig	n Lone	May 1 North May			this return
He	re 🚩	Approximation of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of	the preinstructions	-l": E	rown below
	Sign	ature of officer		PTIN	s No
		Print/Type preparer's name Preparer's signature Date Check		1	82834
Pai		MICHAEL J. ENGLE	nployed	4-016	
	parer e Only	Firm's name BKD, LLP Firm's B			1-6300
		Firm's address ▶ 1201 WALNUT, SUITE 1700 Phone	110. 0		90-T (2012
		KANSAS CITY, MO 64106-2246			,

<b>.</b>			~
۲a	O	ρ	3

Schedule C - Rent Incom (see instructions)	e (From Real Prop	perty a	nd Personal Prop	erty	Leased Wi	th Real Prope	erty)	Page	
Description of property									
(1)								***************************************	
(2)									
(3)									
(4)			***************************************		···			**************************************	
	2. Rent received	or accru	ed	····				· · · · · · · · · · · · · · · · · · ·	
(a) From personal property (if the for personal property is more t more than 50%	percentage of rent han 10% but not	(b) F	fom real and personal pro age of rent for personal pro r if the rent is based on pr	operty	y exceeds			nnected with the income ) (attach statement)	
(1)								· · · · · · · · · · · · · · · · · · ·	
(2)						**************************************			
(3)		**************************************							
(4)									
Total	То	tal							
						(b) Total deducti			
(c) Total income. Add totals of onere and on page 1, Part I, line of Schedule E - Unrelated D	6, column (A)	<b>&gt;</b>	a in atrustiona)			Enter here and o Part I, line 6, colu		<b>*</b>	
Jonewale L - Officialeu L	ent-Financeu mco	ine (se			3. De	ductions directly co	nnected w	ith or allocable to	
1. Description of de	bt-financed property		2. Gross income from allocable to debt-finance			debt-finar	ced propert		
			property			line depreciation statement)	(attach statement)		
(1)									
2)									
3)								·····	
4)									
Amount of average     acquisition debt on or     allocable to debt-financed     property (attach statement)	5. Average adjusted basis of or allocable to debt-financed property (attach statement)		I & Column !			7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)				%					
2)				%					
3)				%					
4)				%					
Totals				<b>•</b>	Part I, line	and on page 1, 7, column (A).	Part I,	ere and on page 1, line 7, column (B).	
Schedule F - Interest, An	nuities, Royalties,		***************************************			<b>ons</b> (see instru	ictions)		
		Ex	empt Controlled Or	gani	zations				
Name of controlled organization	2. Employer identification number	I	i. Net unrelated income (loss) (see instructions)		otal of specified ayments made	I included in the controlling		6. Deductions directly connected with incom in column 5	
1)									
2)									
3)									
4)					WWW. 16-16-16-26		···		
Nonexempt Controlled Organ	nizations					Heroriaan Hamman			
7. Taxable Income	8. Net unrelated inco		Total of specific payments made		include	t of column 9 that is ed in the controlling ation's gross income	сог	Deductions directly innected with income in column 10	
1)						gross mostific		column (V	
2)									
3)								**************************************	
4)								***************************************	
			1		Enterh	olumns 5 and 10. ere and on page 1, line 8, column (A).	Ent	dd columns 6 and 11. ter here and on page 1, rt i, line 8, column (B).	
Fotals	<u> </u>	<u></u>			<b>&gt;</b>	<del></del>		Form <b>990-T</b> (201	

Schedule G - Investment Ir	ncome of a Sec	tion 501(c	(7),	(9), or (17) Orgai	ni <b>zation</b> (se	e instructi	ons)		
1. Description of income	2. Amount of			Deductions     directly connected     (attach statement)	4. Set-asides (attach statement)			5. Total deductions and set-asides (col. 3 plus col. 4)	
(1)						,			
(2)									
(3)		-							
(4)	***************************************		-						
<u>C</u>	Enter here and Part I, line 9, co							inter here and on page 1 Part I, line 9, column (B).	
Totals ▶					<u>ere ja kan ja kien</u>		<u> </u>		
Schedule I - Exploited Exc	empt Activity In	come, Othe	rTh		come (see	nstruction	<u> </u>	T	
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expense directly connected v production unrelated business inco	vith of	4. Net income (ioss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross inco from activity is not unrela business inco	that a	5. Expenses ttributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).	
(1)									
(2)						· · · · · · · · · · · · · · · · · · ·			
(3)									
(4)									
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here an page 1, Par line 10, col.	t I,					Enter here and on page 1, Part II, line 26.	
Totals ▶ Schedule J - Advertising I		uctions)		Takada wa wa wasana a sa wa wa wa					
			2001	idated Pacie					
Part I Income From Per	riodicais Report	ed on a Co	nsoi	luaten Dasis				<del></del>	
1. Name of periodical	2. Gross advertising income	3, Direct advertising c		4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulati income	on 6	. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)		*****		SERVICE AND AND AND AND AND AND AND AND AND AND				a Nagaran Viva	
(2)									
(3)									
(4)									
Part II Income From Per through 7 on a lin	riodicals Repor	ted on a Se	para	i <b>te Basis</b> (For ea	ch periodic	al listed i	n Part II, fil	I in columns 2	
1. Name of periodical	2. Gross advertising income	3. Direct advertising o		4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute	5. Circulat income	on 6	i. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than	
				cols. 5 through 7.				column 4).	
(1)									
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(3)									
(4)				VENEZ A MERCANANTA		ere ere kraj îr	energia na pitolia.		
Totals from Part I	Enter here and on page 1, Part I, line 11, col. (A).	Enter here ar page 1, Pa line 11, col.	art I					Enter here and on page 1, Part II, line 27.	
Totals, Part II (lines 1-5) ▶ Schedule K - Compensation	on of Officers 5	lirectors o	nd T	rustees (see instr	uctions)	<u> </u>	<u> </u>	1	
Schedule K - Compensation	on of Officers, L	Jireciois, a	iiu i	rustees (see man	3. Pe	rcent of	4.0		
1. Name				2. Title	time d	evoted to iness		nsation attributable to elated business	
(1) ATCH 2						% %	†		
(2)									
(3)	*****					<u>%</u>			
(4)					<u> </u>	%			
Total. Enter here and on page 1,	Part II, line 14,					<u> ▶</u>	L	Form <b>990-T</b> (201	

ATTACHMENT	1	

# ORGANIZATION'S PRIMARY UNRELATED BUSINESS ACTIVITY.

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC §512(A)) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATION FOR REPORTING UNRELATED BUSINESS INCOME.

ATTACHMENT 2

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
SHIRLEY B. HELZBERG 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR/PRESIDENT	0	0
ROBERT A. KIPP 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR/VICE PRESIDENT	0	0
MICHAEL D. FIELDS 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR/VICE PRESIDENT	0	O
WILLIAM M. LYONS 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR/VICE PRESIDENT	0	0
JOSHUA SOSLAND 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR/VICE PRESIDENT	0	
WILLIAM B. TAYLOR 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR/SECRETARY/TREASURER	0	o
CHRISTOPHER MCLAURIN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
ALEXANDER EAST 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0

ATTACHMENT 2 (CONT'D)

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
JOAN HORAN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
PETER S. LEVI 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
PATRICK A. PETERSOHN 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
TOM BOWSER 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
RICHARD MILLER 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
TERRY BASSHAM 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
STEPHEN PRYOR 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	O	0
ANN KAUFMANN BAUM 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0

ATTACHMENT 2 (CONT'D)

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
JOHN EDGAR 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
ELIZABETH SHELLHASE GRAY 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	O
JILL HALL 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
AMY STEPP GREIF 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
JAMIE MONTGOMERY HELZBERG 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
SARAH ROWLAND 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	0
KRISTIN VELICER 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR	0	. 0
BARBARA TATE 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	DIRECTOR BUSINESS OPERATIONS	0	0

ATTACHMENT 2 (CONT'D)

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
FRANK BYRNE 1703 WYANDOTTE STREET STE 200 KANSAS CITY, MO 64108	EXECUTIVE DIRECTOR	0	0
VINCE CLARK	DIRECTOR	0	0
MARNY SHERMAN	DIRECTOR	0	0
MICHAEL STERN	MUSIC DIRECTOR	0	0
TOTAL COMPENSATION			0

