KANSAS CITY SYMPHONY FORM 990 PUBLIC DISCLOSURE TAX YEAR 2020 Form 8879-EO

Department of the Treasury

Internal Revenue Service

## IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning 07/01, 2020, and ending 06/30, 20 21

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

Taxpayer identification number

43-1297475

Name of exempt organization or person subject to tax

KANSAS CITY SYMPHONY

Name and title of officer or person subject to tax

DANIEL BECKLEY, EXECUTIVE DIRECTOR

Part Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here <b>b</b> X b	Tota	I revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	14755393.
2a	Form 990-EZ check here 🕨	<u> </u>	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here		b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here 🕨 🔛	þ.	Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here >	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	. 6b	
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)		

Part II 🛛 🖸	eclaration	and Signatur	e Authorizatior	of Officer or	Person Subj	<u>ect to Ta</u>

Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) \_\_\_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_\_\_, and that I have examined a copy

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

### PIN: check one box only

		ERO Must Retai Do Not Submit This Forn	in This Form - See I			
ERO's sigr	nature 🏲	Whe has	N	Date 🕨 🕻	05/16/2022	
IRS e-fil	e Providers for Busine	ess Returns.	/	-,		
i certify that I ar	that the above nume m submitting this retu	eric entry is my PIN, which is my urn in accordance with the requ	signature on the 202 irements of <b>Pub. 416</b>	<ol> <li>electronically fi</li> <li>Modernized e-fi</li> </ol>	iled return indicate File (MeF) Informat	d above. I confirm ion for Authorized
1		all a star in the main that the head of the h			Do not enter a	
number	(crink) followed by y	our me-agit seit-selected Fills.		14		4 4 0 1 6
		six-digit electronic filing identific our five-digit self-selected PIN.	ation	Δ	33722	
Part I	······································	nd Authentication		QUINTER, MILL,,,,,,,,		······································
Contraction of the local division of the	e of officer or person subjec			Date Þ		<u>12 V</u>
		ell'-	~ ~	SIGN HERE	-1.1	
	regulating charities	as part of the IRS Fed/State pro	ogram, I will enter my	PIN on the return'	s disclosure conser	nt screen.
	electronically filed re	eturn. If I have indicated within the	his return that a copy	of the return is be	eing filed with a sta	te agency(ies)
	As an officer or pers	on subject to tax with respect to	o the organization. I v	vill enter mv PIN a	as my signature on	the tax year 2020
	PIN on the return's of	disclosure consent screen.				
	state agency(ies) re	gulating charities as part of the				
	on the tax year 202	0 electronically filed return. If I h	ave indicated within t	his return that a c	opy of the return is	being filed with a
		Live and hame			Enter five numbers, but Io not enter all zeros	
$\land$	I authorize BKD,	ERO firm name	to	enter my PIN	<u> </u>	as my signature
X		מדד	4.5		86249	<i>,</i> .
	IGGIN OTHE DOA GINIY				**************************************	

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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

		nue Service	Information about Form 990 and its instructions is at www.irs.g	ov/form990.	Inspection
A F	or the	e 2020 ca	lendar year, or tax year beginning 07/01, 2020, and ending	0	6/30, <b>20</b> <sub>21</sub>
		CN	ame of organization	D Employer identi	fication number
<b>B</b> c	heck if app	blicable: K	KANSAS CITY SYMPHONY		
	Addres: change		oing Business As	43-12974	75
	Name o	N	umber and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone numb	per
	Initial r	return 1	.644 WYANDOTTE ST	(816) 471-	1100
	Termin	ated C	ity or town, state or province, country, and ZIP or foreign postal code		
	Amend	led K	KANSAS CITY, MO 64108	G Gross receipts	14,764,052.
	Applica	ation <b>F</b> N	ame and address of principal officer: DANIEL BECKLEY	H(a) Is this a group re	eturn for Yes X No
	_ pending		.644 WYANDOTTE ST, KANSAS CITY, MO 64108	subordinates? H(b) Are all subordinate	s included? Yes No
ī	Tax-exe	empt status:	X     501(c)(3)     501(c) ( )     ◀ (insert no.)     4947(a)(1) or     527		list. (see instructions)
			V.KCSYMPHONY.ORG	H(c) Group exemption	
				mation: 1983 M Sta	
	art I	Summa			
			scribe the organization's mission or most significant activities: THE VISION OF T	HE KANSAS CIT	Y SYMPHONY
ð			TRANSFORM HEARTS, MINDS AND COMMUNITIES THROUGH THE		
nc	-		NIC MUSIC.		
er në			s box  if the organization discontinued its operations or disposed of more than 2		
Governance					28.
	3 1		voting members of the governing body (Part VI, line 1a)		
Activities &			i independent voting members of the governing body (Part VI, line 1b)		
vit			ber of individuals employed in calendar year 2020 (Part V, line 2a)		
Acti	6	Total numi	ber of volunteers (estimate if necessary)		
			lated business revenue from Part VIII, column (C), line 12		
	n d	Net unrela	ted business taxable income from Form 990-T, line 34	7t Prior Year	Current Year
				10,000,221.	
an	8 (	Contributio	ons and grants (Part VIII, line 1h)	5,211,799.	
Revenue	9	Program s	ervice revenue (Part VIII, line 2g) t income (Dept VIII, entering (A) View 2, 4 and 7.4)	2,165,033.	
Re			t income (Part VIII, column (A), lines 3, 4, and 7d)	2,105,033.	
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,397,853.	
			nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,397,053.	
			d similar amounts paid (Part IX, column (A), lines 1-3)	0	-
			aid to or for members (Part IX, column (A), line 4)	-	
ses	15 8		other compensation, employee benefits (Part IX, column (A), lines 5-10)	12,221,124.	
Expenses	16a	Profession	hal fundraising fees (Part IX, column (A), line 11e)	148,488.	161,392.
Щ Ц Ц	b	Total fund	raising expenses (Part IX, column (D), line 25) ▶873, 514.	F 224 200	0 542 100
			enses (Part IX, column (A), lines 11a-11d, 11f-24e)	5,334,390.	
			nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	17,704,002.	
- 0	<b>19</b> F	Revenue le	ess expenses. Subtract line 18 from line 12	-306,149.	2,687,824.
Net Assets or Fund Balances				ginning of Current Year	
sset 3ala	20		ts (Part X, line 16)	64,822,369.	
at A	21		ities (Part X, line 26)	7,431,186.	
			or fund balances. Subtract line 21 from line 20	57,391,183.	73,493,311.
	ırt II		ure Block		
Une	der pena e, correc	alties of per ct, and comp	rjury, I declare that I have examined this return, including accompanying schedules and statement blete. Declaration of preparer (other than officer) is based on all information of which preparer has an	s, and to the best of my knowledge.	/ knowledge and belief, it is
				_	
Sig	ın		ature of officer	Data	
		Signa	ature of onicer	Date	
He	re I				
Не	re		or print name and title		

Print/Type preparer's name Date PTIN Preparer's signature lif Check Paid MICHAEL J ENGLE 05/16/2022 self-employed P00482834 Preparer ▶ BKD, LLP 44-0160260 Firm's EIN 🕨 Firm's name Use Only 816-221-6300 Firm's address 🕨 1201 WALNUT, SUITE 1700 KANSAS CITY, MO 64106-2246 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No Form 990 (2020)

For Paperwork Reduction Act Notice, see the separate instructions.

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

## Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Name of exempt organization or other filer, see instruction				Taxpayer identification nu	mber (T	IN)
print	KANSAS CITY SYMPHONY			43-129747	5	
File by the	Number, street, and room or suite no. If a P.O. bo	ny see instru	ctions	43-129141		
due date for	1644 WYANDOTTE STREET	<i>x</i> , see motru				
filing your return. See	City, town or post office, state, and ZIP code. For	r a foreign ad	Idress see instructions			
instructions. KANSAS CITY, MO 64108						
Enter the F	Return Code for the return that this application	is for (file	a separate application fo	r each return)		01
Applicatio		Return	Application			Return
Is For	•	Code	Is For			Code
	or Form 990-EZ	01	Form 990-T (corporati	on)		07
Form 990-E		01	Form 1041-A	JII)		07
	) (individual)	02	Form 4720 (other than			00
Form 990-F		03	Form 5227	T individual)		10
	T (sec. 401(a) or 408(a) trust)	04	Form 6069			10
	T (trust other than above)	06	Form 8870			12
<u> </u>	SARA LOHE, CFO	00				
<ul> <li>If the org</li> <li>If this is for the who a list with the dist with the dist</li></ul>	ne No. ► 816 218-2610 ganization does not have an office or place of for a Group Return, enter the organization's for ble group, check this box ►	business ir bur digit Gro if it is for pa ion is for. ntils for the org	Dup Exemption Number (fart of the group, check the group, check the group, check the group of the group	GEN) is box	anc	If this is d attach ization return
	Change in accounting period					
	application is for Forms 990-BL, 990-PF, 9	90-T, 472	0, or 6069, enter the t	entative tax, less any		-
	fundable credits. See instructions.				3a \$	0.
<b>b</b> If this	s application is for Forms 990-PF, 990-T	, 4720, o	r 6069, enter any re	fundable credits and		
	ated tax payments made. Include any prior yea				3b \$	0.
	ce due. Subtract line 3b from line 3a. Include		ent with this form, if rec	uired, by using EFTPS		
<u> </u>	tronic Federal Tax Payment System). See instru				3c \$	0.
Caution: If y	ou are going to make an electronic funds withdrawa	al (direct deb	it) with this Form 8868, se	e Form 8453-EO and Form	ı 8879-E	O for payment
instructions.						
For Privacy	Act and Paperwork Reduction Act Notice, see inst	ructions.			Form 88	868 (Rev. 1-2020

KANSAS	CITY	SYMPHONY

-	m 990 (202	,			Page <b>2</b>
Pa	art III	Statement of Program Ser		Dort III	X
1	Briefly d	escribe the organization's mi	ns a response or note to any line in this F ssion:		A
-	•	CHEDULE O			
_	<u> </u>				
2			significant program services during the		
	If "Yes "	describe these new services	on Schedule O		
3			cting, or make significant changes in	n how it conducts, any progr	ram
	services	?			
		describe these changes on S			,
4	expense	s. Section 501(c)(3) and 50	n service accomplishments for each on the complicity of the complexity of the comple		
4a	(Code:	) (Expenses \$	9,399,193. including grants of \$	0. ) (Revenue \$	1,900,019. )
	SEE SC	CHEDULE O			
<u>4h</u>	(Codo:	) (Exponsos ¢	including grants of \$		
40	(Code	) (⊏xpenses ⊅		) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
		· · · · · · · · · · · · · · · · · · ·			
4d		ogram services (Describe or	-	···· • •	
4-	(Expense		ng grants of \$) (Reve 9,399,193.	nue > )	
JSA		ogram service expenses 🕨	, <i>, , , , , ,</i> , , , , , , , , , , , ,		Form <b>990</b> (2020)
)E1	020 1.000 644	532 K922 5/13/2022	10:58:45 AM V 20-7.21	0052489	Poim <b>990</b> (2020) PAGE 5
					-

_	990 (2020)		F	Page 3
Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		103	
•	complete Schedule A.	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
-	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		Х
7	"Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-	Х	
h	complete Schedule D, Part VI Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a		
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
Ū	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			v
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X X
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		х	
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Form **990** (2020) PAGE 6

Part IX         Checklist of Required Schedules (continued)         Ves         No           22         Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on part IX, control in the other and interests, the statests, and interests, and interest, and	-	90 (2020)		F	Page <b>4</b>
22       Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on particle (all predicting of the organization reports and former officers, directors, trustees, key employee, and highest compensation of the organization nave at tax-exampl bond issue with an outstanding principal amount of more than \$100,000 or 0 the year. May was issued after December 31, 2002 If Yos." complete Schedule 1, 24a         24a       Did the organization nave at tax-exampl bond issue with an outstanding principal amount of more than \$100,000 or 0 the year. May was issued after December 31, 2002 If Yos." complete Schedule 4, 24a       Z4a         25       Did the organization maintain an escrew account other than a refunding escrew at any time during the year?       Z4a         26       Did the organization was the interm of the organization regare in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization or 90 reported Schedule L, Part I.       Z4a         25       Did the organization noves that if it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization or 90 reported Schedule L, Part I.       Z5b         26       Did the organization proved any of these persons? If Yes." complets Schedule L, Part II.       Z5b       X         27       X       Z6b       X       Z6b       X         27       Yes." complete Schedule L, Part II.       Yes." complete Schedule L, Part II.       Yes." complete Schedule L, Pa	Part	V Checklist of Required Schedules (continued)			
Part IX, column (A), line 27 If "Yes," complete Schedule / Parts f and III ,				Yes	No
23       Did the organization answer Yes' to Part VIL Section A, Ine 3, 4, or 5 about compensation of the organization scurent and former officer, directors, trustees, key employees, and highest compensated and the section of the organization have a tax-example band size with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes, 'maver line 324 through 24 d and complete Schedule L if 'Ne' 'complete Schedule L if 'Ne' 'complete Schedule L, and 'ne' 'complete Schedule L, Part II''.         240       Did the organization invest at the example hourd size with an outstanding scrow at any time during the year?       24a         251       Did the organization matrix an escrow account other than a refunding escrow at any time during the year?       24d         252       Section Stol(2), Sof(1/4), and Sof(1/2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person has prior year, and that the transaction any time soft the soperson? If 'Yes' complete Schedule L, Part II.       22a       X         250       Did the organization rowes that a engaged in any of theso person? If 'Yes' complete Schedule L, Part II.       22a       X         261       Did the organization rowes that a segues three soft and unany turner of former officer, director, trustee, key employee, treator or founder, and selection committee member, or 10 and the transaction with an outstanding and yog these person? If 'Yes' complete Schedule L, Part II.       22a       X         27       X       Za <t< td=""><td>22</td><td></td><td></td><td></td><td>v</td></t<>	22				v
organization's current and former officers, directors, trustees, key employees, and highest compensate       3       X         24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer inso 2.46       X         24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       Z4b       X         24b Did the organization invest any proceeds of tax-exempt bonds buyond a temporary period exception?       Z4d       Z4d         25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person tim a prior year, and that the transaction has not been they ear? (, 22d)       X         25 Ib the organization aware that it engaged in an excess benefit transaction with a disqualified person tim a prior year, and that the transaction has not been reported on any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, 35% controlled ontity or these persons? If ''res,' complex Sechedule I, Part I,, 27       Z6         27 Did the organization report weets and the organization commther substantial contributor, 35% controlled ontity (risk) member of any of these persons? If ''res,' complex Sechedule I, Part I,, 28       Z6         28 Was the organization orpot weets and the organization commther substantial contributor, 35% controlled ontity (risk) member of any of these persons? If ''res,' complex Schedule I, Part I,, 28       Z6         29 Did the organization rela	22		22		
action       23       X         24 D Oth do capanization have a traxe-exempt bond issue with an outstanding principal anomulas       240       240         24 D Oth do capanization have a traxe-exempt bond issue with an outstanding principal anomulas       240         24 D Oth do capanization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       246         2 D Oth do capanization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       246         2 D Oth do capanization marktain an escrew account other than a refunding escrew at train exempt bonds?       246         2 D Oth do capanization axet san 'on behalf O' issuer for bonds outstanding at any time during the year?       246         2 D Oth do capanization axet that it engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule I, Part I.       246         2 D Oth do capanization axet that it engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule I, Part I.       256         2 D Oth do capanization proved any othese persons? If 'Yes,' complete Schedule I, Part I.       266         2 D Oth do capanization proved a grant or other assistance to any current of former officer, director, rustee, key employee, creator or founder, substantial contributor or semplers betweed to a grant or other assistance to any current of former officer, director, rustee, key employee, creator or founder, substantial contributor? If 'Yes,' complete Schedule I, Part I.         2 D Oth do capanization a	23	-			
24a       Did the organization have a tax-exempt bond issue after December 31, 2002? If "Yes," ensuer lines 24d through 24 dual complies Schedule X fills of the intervent of the example of the example intervent intervent lines 24d through 24d and complies Schedule X fills of the intervent intervent lines 24d through 24d and complies Schedule X fills of the intervent intervent lines 24d through 24d and complies Schedule X fills of the intervent intervent lines 24d through 24d and complies Schedule X fills of the intervent intervent lines 24d through 24d and complies Schedule X fills of the intervent intervent lines 24d through 24d and complies Schedule X fills of the intervent intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies Schedule 24d intervent lines 24d through 24d and complies 24d through 24d and 24d			23	x	
S100.000 es of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer fines 24b, 24a       X         Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24b         C Did the organization maintain an escrow account other than a refunding escrow at any time during the year?       24c         24a       X         D Did the organization act as an 'on behalf of "assuer for bonds outstanding at any time during the year?       24c         24a       X         D Did the organization act as an 'on behalf of "assuer for bonds outstanding at any time during the year?       24cd         25a       Section 501(c)(3), 501(c)(29) organizations. Did the organization engote in a prior       25a         X       Did the organization average that it engaged in an excess benefit transaction with a disqualified person in a prior       25b         X       Did the organization average that it engaged in an excess benefit transaction with a disqualified person in a prior       25b         Y       If wes, 'complete Scheduke I, Part I.       25c         Y       Did the organization average that assistance or any current or former officer, director, trustes, key employee, creator or founder, substantial contributor, or aspit assistantial contributor or employee thereof, a rgrant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Scheduke L, Part IV.       26c         27d	24 a		23		
through 24d and complete Schedule K II "No," go to line 25a.       24a       X         b Did the organization maintain an escrow account other than a refunding escrow at any time during the year       24a         c Did the organization maintain an escrow account other than a refunding escrow at any time during the year       24a         25a Section 501(c)(3), 501(c)(4), and 501(c)(23) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? I "Yes," complete Schedule L Part I.       25a       X         b Is the organization action has not been reported on any of the organization's prior Forms 990 or 90°-EZ?       Z*b       X         25 Did the organization prior these person? I "Yes," complete Schedule L Part I.       25a       X         27 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity controlled entity controlled entity (including an employee thereof, a grant selection comittee member. or to a 35% controlled entity (including an employee, creator or founder, or substantial contributor? II was "complete Schedule L, Part II.       26       X         28 Was the organization report, director, trustee, key employee, creator or founder, or asubstantial contributor? II was "complete Schedule L, Part III.       27       X         29 Was the organization report and an entrop these persons? II "Yes," complete Schedule L, Part III.       28a       X         20 A current or	<b>2</b> 40				
b Did the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?.       246         c Did the organization and tain an accound other than a refunding acrow at any time during the year?       246         d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?       246         25a Section Stol(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization support that it engaged in an excess benefit transaction roughet Schedule L, Part I.       25a         25 Did the organization average the employee. Creation of outer, substantial contributor, or 35%, controlled entity or tamily member of any of these persons? If 'Yes,' complete Schedule L, Part II.       26a         27 Did the organization average the employee. Creator of founder, substantial contributor, or 35%, controlled entity (including an employee thereol), or family member of any of these persons? If 'Yes,' complete Schedule L, Part II.       27         28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part III.       28a         29 Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part III.       28a         29 A tamily member of any individual descheded in line 28a? If 'Yes,' complete Schedule L, Part IV.       28a         29 Did the organization individual descheded in line 28a? If 'Yes,' complete Schedule L, Part IV.       28a      <			24a		Х
c       Did the organization maintain an escrow account other than a refunding escrow at any time during the year into devise any tax-sempto bodn?.       24c         d       Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?.       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization may are excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 900-EZ?       25b       X         b       Is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yess' complete Schedule L, Part I.       26       X         27       Did the organization reported on any employee thereof) or family member of any of these persons? If 'Yess' complete Schedule L, Part II.       26       X         28       Was the organization applicable filing thresholds. conditions, and exceptions):       27       X         29       Was the organization reported on a sub-conder, or substantial contributor or employee thereof) or family member of any of these persons? If 'Yess' complete Schedule L, Part IV.       28a       X         29       Was the organization spathy to a business transaction with one of the following parties (see Schedule L)       27       X         29       X current of	b				
to defease any tax-exempt bonds?,       24c         d Did the organization as as an 'on behalf of 'issuer for bonds outstanding at any time during the year?.       24d         25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Form 500 or 900-E27       25b       X         25b Is the organization axer that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Form 500 or 900-E27       25b       X         26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 5% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II.       26       X         27 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part II).       28       X         28 Was the organization are price, director, trustee, key employee, creator or founder, substantial contributor?       28       X         29 Did the organization are price than 525,000 in non-cash contributors?       17 wes,' complete Schedule L, Part II.       28       X         29 Did the organization receive more than 525,000 in non-cash contributors?       17 wes,' complete Schedule N       20       X					
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transaction with a disqualified person during the yen? If "Yes," complete Schedule L, Part I.       25a       X         b Is the organization asympt that it engaged in an excess benefit transaction with a disqualified person in a prives complete Schedule L, Part I.       25b       X         2 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%, controlled entity of ramity member of any of these persons? If "Yes," complete Schedule L, Part II.       26       X         27 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II.       26       X         27 Was the organization approvale schedule L, Part II.       27       X         28 Was the organization approvale schedule L, Part IV.       28a       X         29 A tourient of former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.       28a       X         29 Did the organization receive more than \$25,000 in non-cash contributors? If "Yes," complete Schedule N, Part I       28a       X         29 Did the organization receive more than \$25,000 in non-cash contributors? If "Yes," complete Schedule N, Part I       31       X         31 Did the organization	d		24d		
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year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?       If "Yes," complete Schedule L, Part I.       25b       X         26       Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of rainy member of any of these persons? If "Yes," complete Schedule L, Part II.       26       X         27       Did the organization provide a grant or other assistance to any current or former officer, trustee, key employee, creator or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.       27       X         28       Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV.       28       X         29       Did the organization receive contributions of ant, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV.       28       X         29       Did the organization receive contributions of ant, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         20       Did the organization necleive duratibut in eriod scale caperations? If "Yes," complete Schedule N, Part II.       31       X         20       Did the organization necleive on than \$25,000 in non-cash contributions? If "Yes,"			25a		Х
If "Yes," complete Schedule L, Part I,	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
26       Did the organization report any amount on Part X, line 5 or 22, for receivables from or paywables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.       26       X         27       Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.       28a       X         24       A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.       28a       X         25       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part IV.       28c       X         30       Did the organization own 100% of an entity disregarded as separate from the organization under Regulation sections? If "Yes," complete Schedule N, Part II.       30       X         31       X       Sections? If "Yes," complete Schedule N, Part II.       30       X         30       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If		year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? II "Yes," complete Schedule L, Part III. 27 X 28 Was the organization party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28 A 55% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV. 28 C X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 29 X 30 Did the organization includate, terminate, or dissolve and cases operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule N, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, IIII 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled schedule R, Part V, IIIII 2, X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)		If "Yes," complete Schedule L, Part I	25b		X
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.       26       X         27       Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II.       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part II.       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part II.       28       X         29       A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "%s," complete Schedule L, Part IV.       28a       X         20       A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.       28a       X         29       Did the organization receive control that 52,000 in non-cash contributions? If "Yes," complete Schedule M.       29       X         30       Did the organization selie, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         33       Did the organization selie, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       32       X         34       Was the or	26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
27       Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity (including an employee thereol) or family member of any of these persons? If "Yes," complete Schedule L, Part III		or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
employee, creator of founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (Including an employee thereof) or family member of any of these persons? If "yes," complete Schedule L, Part III.       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.       28a       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.       28a       X         28       A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "yes," complete Schedule L, Part IV.       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.       29       X         30       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N.       20       X         31       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N.       30       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II.       31       X         34       Was the organization relate to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II. III.       33a       X         35       Did the organization related to a		controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
member, or to 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.       Z7       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):       a A current or former officer, furstee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.       Z8a       X         b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.       Z8b       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.       Z9       X         30       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.       Z9       X         31       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N.       30       X         32       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N.       30       X         33       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N.       30       X         34       Did the organization related to any tax-exempt or tansfer more than 25% of its net assets? If "Yes," complete Schedule N.       30       X         35       Did	27				
27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV)       28         29       X       28         20       X       28         21       Yes, "complete Schedule L, Part IV       28         22       X       28         24       X       28         25       X       28         2       X       28         30       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I         30       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I         31       Did the organization inguidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.         33       Did the organization orelated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II.         34       Was the organization neated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pa					
28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filling thresholds, conditions, and exceptions):       a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.       28a       X         b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.       28b       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.       29       X         30       Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule N.       20       X         31       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule N. Part I       31       X         32       Did the organization receive contributions of art, historical treasures, or other similar assets? If 'Yes,''       31       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulation sections \$10:7701-2 and 301.7701-3? If 'Yes,'' complete Schedule R, Part II, III, or IV, and Part V, line 1.       34       X         34       Was the organization related to any tax-exempt or taxable entity? If 'Yes,'' complete Schedule R, Part II, III, or IV, and Part V, line 1.       35a       X         35a       Did the					
Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV. b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 'Yes,'' complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,'' complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,'' complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,'' complete Schedule M. Did the organization injuidate, terminate, or dissolve and cease operations? If 'Yes,'' complete Schedule N, Part I Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,'' complete Schedule R, Part I. Was the organization new a controlled entity within the meaning of section 512(b)(13)? Was the organization new a controlled entity within the meaning of section 512(b)(13)? Fi 'Yes,'' complete Schedule R, Part I, II, or IV, and Part V, line 1. Sab did the organization conduct more than \$% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax puyment from or engage in any transaction with a solid the organization complete Schedule R, Part V, line 2. Sab X  Did the organization complete Schedule R, Part V, line 2. Sab Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule Q and provide explanations in Schedule Q reparization and that is treated as a partnership for federal income tax purposes? If 'Yes,'' complete Schedule R, Part V, line 2. Sab did the organization complete S			27		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If       28a       X         b A family member of any individual described in line 28a? /f "Yes," complete Schedule L, Part IV.       28b       X         c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? /f "Yes," complete Schedule L, Part IV.       28c       2         30       Did the organization receive more than \$25,000 in non-cash contributions? /f "Yes," complete Schedule M.       29       X         31       Did the organization receive more than \$25,000 in non-cash contributions? /f "Yes," complete Schedule M.       30       X         32       Did the organization receive more than \$25,000 in non-cash contributions? /f "Yes," complete Schedule M.       31       X         31       Did the organization receive more than \$25,000 in non-cash contributions? /f "Yes," complete Schedule N. Part I,       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets? /f "Yes,"       31       X         33       Did the organization related to any tax-exempt or taxable entity? /f "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1.       34       X         34       Was the organization have a controlled entity within the meaning of section \$12(b)(13)?       35a       X         35       Did the organization conduct more than \$5% of its activities	28				
"Yes," complete Schedule L, Part IV       28a       X         b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.       28b       X         28b       X       28b       X         28c       X       28b       X         28b       Complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       31       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II,					
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.       28b       X         c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV.       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.       29       X         30       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.       30       X         31       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"       31       X         33       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, II, or IV, and Part V, line 1,       33       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35a       Did the organization. Conduct more than 5% of its activities through an entity that is not a related organization with a controlled entity within the meaning of section 512(b)(13)?       35a       X         34       Was the organization conduct more than 5% of its activitites through an entity that is not a related	а				v
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28 or 285? If <ul> <li>"Yes," complete Schedule L, Part IV.</li> <li>"Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.</li> <li>Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.</li> <li>Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I</li> <li>Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.</li> <li>Did the organization as 01.7701-3? If "Yes," complete Schedule R, Part II.</li> <li>Was the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part II.</li> <li>Mas the organization conduct more than 5% of its activations for any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.</li> <li>So Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity ta is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V.</li> <li>So Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, P</li></ul>					
"Yes," complete Schedule L, Part IV.       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.       33       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.       35b       35a         36       Bte organization have a controlled entity within the meaning of section 512(b)(13)?       35a       35b       35b         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.       37       37         38       Did the organization complete Schedule R, Part V. line 2.			28b		
29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.       32       X         33       Did the organization receive any 10% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I.       33       X         34       Was the organization neated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.       34       X         35a       Did the organizations. Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2.       36       X         37       Did the organization complete Schedule Q and provide explanations in Schedule Q. forar VI, lines 11b and 19? Note: All Form 9	С		202	v	
Did the organization receive contributions of art, historical treatments, in too, roughlete Schedule M, 11       30       X         31       Did the organization receive contributions of art, historical treatments, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I       30       X         32       Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         33       Did the organization sell, exchange, dispose of, or transfer more than 225% of its net assets? If "Yes," complete Schedule N, Part I       32       X         34       Was the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I,	20				
conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I,			29		
31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	30	-	30		x
32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       35b       35b         37       Did the organization complete Schedule R, Part V, line 2       36       X         38       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2       36       X         39       Did the organization complete Schedule R, Part V, line 2       37       X       37         39       Did the organization complete Schedule R, Part V, line 2       37       X         30       Types, "complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.       38       <	31				
complete Schedule N, Part II.       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.       34       X         35a Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.       35a       X         35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X       35a         b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.       35b       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.       37       X         38       Did the organization complete Schedule O.       38       X       38       X         910 the organization complete Schedule O.       And the organization complete Schedule O.       38       X         9					
33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.       34       X         35 a       Did the organization nave a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Bit "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.       36       X         37       Did the organization complete Schedule O and provide explanations in Schedule C for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.       38       X         38       Did the organization complete IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       1a       511         4       Yes       No       1a       511       1b       0.         50       Did the organization comply w	52		32		Х
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       B If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.       35b       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.       36       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.       38       X         Part V       Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       1a       51       1b       0.         1a       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .       1a       51       1b       0.       1c       X	33				
34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			33		Х
or IV, and Part V, line 1.       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.       35b       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	34				
35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35 a       X         b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35 a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       36       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.       38       X         Part V       Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       Yes       No         1a       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			34		Х
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35 a		35a		Х
36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
related organization? If "Yes," complete Schedule R, Part V, line 2		controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.       38       X         Part V       Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       Yes       No         1a       51       V       Yes       V         1a       51       V       V       Yes       No         c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1a       51       V       X         USA       Statements Regarding Other IRS Filings and Tax Complicable       1a       51       V       V       V       V       Ves       No         1a       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0.       V       V       V       V       V       V       V       V       V       V       V       V       V       V       V       V       V       V       V </td <td>36</td> <td>Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable</td> <td></td> <td></td> <td></td>	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.       38       X         Part V       Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       Yes       No         1a       Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       51       Image: Statements and the part of the	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
19? Note: All Form 990 filers are required to complete Schedule O.       38       X         Part V       Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       Image: Check if Schedule O contains a response or note to any line in this Part V         1a       Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       51         b       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0.         c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c       X         JSA 0E1030 1.000       Form 990 (2020)		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
Part V       Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V       Yes       No         1a       Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       51       Image: Complex comp	38				
Check if Schedule O contains a response or note to any line in this Part V         Yes No         1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       51         b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0.         c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c       X         JSA OE1030 1.000       Form 990 (2020)			38	Х	
Yes       No         1a       51         b       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0.         c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c       X	Part				
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       51         b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0.         c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c       X         JSA 0E1030 1.000       Form 990 (2020)		Check if Schedule O contains a response or note to any line in this Part V	••••		
b       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0.         c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c       X         JSA 0E11000       Form 990 (2020)				Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			-		
reportable gaming (gambling) winnings to prize winners?			-		
JSA 0E1030 1.000 Form <b>990</b> (2020)	С			37	
0E1030 1.000	JSA	reportable gaming (gambling) winnings to prize winners?			(0000)
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Form 990 (2020)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 261			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	•		v
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<b>a</b> L		
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-	Х	
	and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70	21	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		x
	required to file Form 8282?	10		
	······································	7e		х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	76 7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
		14a		X
	in ree, had a hidd at offit i 20 to report these paymenter in ree, provide an explanation of conclusion of	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		v
	excess parachute payment(s) during the year?	15		X
4.5	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
				(

Form **990** (2020)

Form 9	990 (2020) KANSAS CITY SYMPHONY 43-129	7475	F	Page 6
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			Χ
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 28			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 21	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	/	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		37	
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		37	
	describe in Schedule O how this was done	12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
а	The organization's CEO, Executive Director, or top management official	15a	Х	v
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	4.0		x
	with a taxable entity during the year?	16a		A
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	4.01		
<u>C</u>	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ KS, MO,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.           X         Own website         Another's website         X         Upon request         Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	t inter	est p	oolicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record SARA LOHE, CFO 1644 WYANDOTTE ST KANSAS CITY, MO 64108 816-218-2610	IS 🕨		
			990	(2020)
				(

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Part VII	Compensation of	f Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Cont	tractors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)					
(A)	(B)	(-1			ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount of other
	hours per week			•		or/trust		compensation from the	compensation from related	compensation
	(list any	2 5	5	0	Z	₫т	Ţ	organization	organizations	from the
	hours for	Individual trustee or director	stitu	Officer	Key employee	nplo	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	dual	Ition	Ä	mplc	st co	, ¥			related organizations
	below	frus	al tri		yee	mp				
	dotted line)	fee	Institutional trustee			Highest compensated employee				
						ted				
(1) DANIEL BECKLEY	50.00									
EXECUTIVE DIRECTOR	0.	x		Х				271,246.	0.	22,840.
(2) ALEX SHAPIRO	40.00									
DIRECTOR OF DEVELOPMENT	0.					x		129,773.	0.	16,453.
(3) REBECCA MARTIN	40.00									
DIRECTOR OF ARTISTIC OPERATION	0.					X		101,452.	0.	16,576.
(4) SARA LOHE	40.00									
CHIEF FINANCIAL OFFICER	0.			Х				94,515.	0.	22,892.
(5)MICHAEL STERN	8.00									
MUSIC DIRECTOR	0.	Х						90,064.	0.	17,742.
(6) TK DEWITT	30.00									
DIRECTOR	0.	Х						70,288.	0.	27,430.
(7) ELENA LENCE TALLEY	30.00	-								
DIRECTOR	0.	X						67,736.	0.	27,590.
(8) KRISTIN VELICER	30.00									
DIRECTOR	0.	X						64,872.	0.	27,296.
(9) JOHN KLINGHAMMER	30.00									
DIRECTOR	0.	X						62,292.	0.	16,633.
(10) FRANK BYRNE	0.	-						<b>CO</b> 000	0	1 000
FORMER EXECUTIVE DIRECTOR	0.						X	60,000.	0.	1,800.
(11) WILLIAM LYONS	1.00							0	0	
IMMEDIATE PAST BOARD CHAIR	0.	X		Х				0.	0.	0.
(12) SHIRLEY BUSH HELZBERG	1.00							0	0	0
CHAIR EMERITA	0.	X						0.	0.	0.
(13) MICHAEL D. FIELDS	1.00	v		v				0	0	
VICE CHAIR	0.	X		Х				0.	0.	0.
(14) PAT MCCOWN PRESIDENT AND BOARD CHAIR	1.00	x		Х				0.	0.	
PRESIDENI AND BOARD CHAIR	0.	A		Λ				0.	0.	0.

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Part VII Section A. Officers, Directors, Tru		<b>y</b>								· · · · · · · · · · · · · · · · · · ·
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles er and	Posi ieck s pe l a d	more rson	e than o is both or/trust Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
5) LINDA GILL TAYLOR	1.00					<u>a</u>				
VICE CHAIR	0.	Х		Х				0.	0.	
6) WILLIAM B. TAYLOR	1.00									
SECRETARY/TREASURER/VICE CHAIR	0.	Х		Х				0.	0.	
7) SPENCE HEDDENS	1.00									
DIRECTOR	0.	Х						0.	0.	
8) KELLI GLYNN	1.00									
DIRECTOR	0.	X						0.	0.	
9) LIZ HJALMARSON	1.00									
DIRECTOR	0.	X						0.	0.	
0) IRVINE HOCKADAY JR.	1.00									
DIRECTOR	0.	X						0.	0.	
1) BEBE KEMPER HUNT	1.00									
DIRECTOR	0.	x						0.	0.	
2) ROBERT A. KIPP	1.00									
DIRECTOR	0.	х						0.	0.	
3) URSULA TERRASI	1.00									
DIRECTOR	0.	x						0.	0.	
4) BERYL RAFF	1.00									
DIRECTOR	0.	x						0.	0.	
5) JIM REED	1.00									
DIRECTOR	0.	x						0.	0.	
	0.	21					L	1,012,238.	0.	197,25
1b Sub-total				-	• •			0.	0.	197,23
c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)		• • •	• • •	•	• •			1,012,238.	0.	197,25
<ul> <li>2 Total number of individuals (including but not reportable compensation from the organization</li> <li>3 Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Schedu</i></li> </ul>	limited to th n ► er, directo	hose	listeo 3 tru	stee	e,	key e	emp	ceived more than	t compensated	Yes N 3 X
For any individual listed on line 1a, is the sorganization and related organizations greated individual.	eater than	\$15	50,00	00?	If	"Yes	s," (	complete Schedu	le J for such	4 X

## for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
ATTACHMENT 1		
2 Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ► 4	e listed above) who received	

l	Form 990 (2020) Part VII Section A. Officers, Directors, Tru	istoos Ka		nlo		06	and H	lia	hast Companyat	ed Emplo		ontinua		Page <b>8</b>
	(A) Name and title	(B) Average hours per week (list any hours for	(do i box,	not ch unles	Pos heck	C) sition more	e than c is both cor/trust	ne an	(D) Reportable compensation from the	(E) Reporta compensati relate organiza	able on from	Es arr	(F) (F) nount of other pensation	f
		related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099		fro orga and	om the anizatio d related anizatior	in d
( :	26) JOSHUA ROWLAND DIRECTOR	1.00	x						0		0.			0
( )	27) KENT W. SUNDERLAND DIRECTOR	1.00	x						0		0.			0
( ]	28) ABIGAIL M. WENDEL	1.00								•				
( )	DIRECTOR 29) GENA M. WILLIAMS	0.	X						0	•	0.			0
( ]	DIRECTOR 30) DAN FROMM	0.	X						0	•	0.			0
, .	DIRECTOR 31) MARNY SHERMAN	0.	х						0		0.			0
-	DIRECTOR	0.	x						0		0.			0
	32) DON DAGENAIS DIRECTOR	<u>    1.00</u> 0.	x						0		0.			0
			-											
	1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	-	 	•••	 	 			0.		0.			0.
	2 Total number of individuals (including but not reportable compensation from the organization	limited to t	hose					o re	eceived more than	\$100,000	of			
	· · · · · · · · · · · · · · · · · · ·					_			la se l'ales				Yes	No
	3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu											3	х	
	4 For any individual listed on line 1a, is the sorganization and related organizations groups of the sorganization	eater than	\$15	50,0	00?	° If	"Yes	,"	complete Schedu	le J for	such			
	<ul> <li><i>individual</i></li> <li>Did any person listed on line 1a receive or for services rendered to the organization? <i>If "Ya</i></li> </ul>	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or indiv	idual	4	X	X
	Section B. Independent Contractors	es, comple		leau	lie J	101	Such	per	50//			5		
	<ol> <li>Complete this table for your five highest com compensation from the organization. Report of year.</li> </ol>													
	(A) Name and business add	lress							<b>(B)</b> Description of se	ervices	Co	(C) ompens		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

## Form 990 (2020)

## KANSAS CITY SYMPHONY Part VIII Statement of Revenue

Г

		Check if Schedule O contains a respor	nse or note to an	y line in this Part V (A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u>s</u> s	1a	Federated campaigns 1a					500001313 012-014
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	49,227.				
ΩĔ	c	Fundraising events	345,635.				
fts, r A	d	Related organizations					
ija	e	Government grants (contributions) <b>1e</b>	3,745,354.				
Sin	f	All other contributions, gifts, grants,					
er		and similar amounts not included above 1f	6,691,710.				
Qth	g	Noncash contributions included in					
out		lines 1a-1f	\$ 180,406.				
ສັບັ	h	Total. Add lines 1a-1f	▶	10,831,926.			
			Business Code				
ice	2a	TICKET SALES	711190	1,797,240.	1,797,240.		
le c	b	PERFORMANCE FEES	711190	102,779.	102,779.		
Program Service Revenue	c						
ran Sev	d						
20 G	е						
ھ	f	All other program service revenue					
	g	Total. Add lines 2a-2f	▶	1,900,019.			
	3	Investment income (including dividends,					
		other similar amounts)		1,926,526.			1,926,526
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	d _	Net rental income or (loss)		0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b> 2,304.					
Revenue	b	Less: cost or other basis					
vel							
Re		Gain or (loss) 7c 2,304.	•	2,304.			2,304
ner	d			2,501.			2,501
Other	8a	Gross income from fundraising					
		of contributions reported on line	72,151.				
			8,659.				
	b c	Less: direct expenses	-	63,492.			63,492
	9a	Gross income from gaming					
	- <i>3</i> a	activities. See Part IV, line 19 9a	0.				
	ь	Less: direct expenses	0.				
	c	Net income or (loss) from gaming activities		0.			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	0.				
	b	Less: cost of goods sold	0.				
	c	Net income or (loss) from sales of inventory		0.			
S			Business Code				
Miscellaneous Revenue	11a	MISCELLANEOUS REVENUE	900099	31,126.			31,126
enu	b						
Sell	с						
lis( R	d	All other revenue					
2	е	Total. Add lines 11a-11d	▶	31,126.			
	12	Total revenue. See instructions		14,755,393.	1,900,019.		2,023,448

Section 501(c)(3) and 501(c)(4) organizations mus	t complete all columns	. All other organizatior	ns must complete colum	nn (A).
Check if Schedule O contains a resp	onse or note to any line	in this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign				
organizations, foreign governments, and	0			
foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	903,898.	490,836.	351,812.	61,25
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	6,160,903.	5,501,063.	284,839.	375,002
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	460,381.	432,242.	10,833.	17,30
9 Other employee benefits	1,304,794.	1,196,936.	37,623.	70,23
0 Payroll taxes	533,081.	459,934.	38,512.	34,63
1 Fees for services (nonemployees):				
a Management	0.			
<b>b</b> Legal	82,749.		82,749.	
c Accounting	67,466.		67,466.	
d Lobbying	0.			1 < 1
e Professional fundraising services. See Part IV, line 17.	161,392.		0.000	161,393
f Investment management fees	8,690.		8,690.	
${\bf g}$ Other. (If line 11g amount exceeds 10% of line 25, column			70 E10	10 E0(
(A) amount, list line 11g expenses on Schedule O.)	599,396. 105,881.	502,378.	78,518.	18,50
2 Advertising and promotion	312,564.	150,824.	80,214.	81,52
3 Office expenses	34,522.	150,024.	34,522.	01,52
4 Information technology	0.		51,522.	
5 Royalties	266,356.		266,356.	
6 Occupancy	125,975.	110,364.	13,710.	1,90
7 Travel 8 Payments of travel or entertainment expenses				,
for any federal, state, or local public officials	0.			
9 Conferences, conventions, and meetings	0.			
0 Interest	0.			
1 Payments to affiliates	0.			
<b>2</b> Depreciation, depletion, and amortization	110,545.		110,545.	
3 Insurance	101,465.		101,465.	
4 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
a CONCERT PRODUCTION EXPENSE	339,853.	339,853.		
bCREDIT CARD PROCESSING FEE	35,910.		35,910.	
cBAD DEBT EXPENSE	95,668.		95,668.	
dDUES AND SUBSCRIPTIONS	67,463.	15,727.	47,189.	4,54
e All other expenses	188,617.	93,965.	48,241.	46,41
5 Total functional expenses. Add lines 1 through 24e	12,067,569.	9,399,193.	1,794,862.	873,51
6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundational control to the cost of t				
fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	0			

0.

JSA 0E1052 1.000

following SOP 98-2 (ASC 958-720)

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Part X				Fage I I
FallA	Check if Schedule O contains a response or note to any line in this Pa	art X		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	4,169,359.	1	5,936,928.
2	Savings and temporary cash investments.	5,618,589.	2	7,272,214.
3	Pledges and grants receivable, net	4,596,071.	3	3,135,249.
4	Accounts receivable, net.	149,504.		1,438,552.
5	Loans and other receivables from any current or former officer, director,	•	-	
J	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	0.
6	Loans and other receivables from other disqualified persons (as defined			
U U	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
<del>ر</del> ک	Notes and loans receivable, net	0.	7	0.
Assets	Inventories for sale or use	8,944.	8	8,944.
Ϋ́Α̈́Α̈́Ά	Prepaid expenses and deferred charges	905,274.	9	744,520.
-	Land, buildings, and equipment: cost or other		5	,
loa	basis. Complete Part VI of Schedule D <b>10a</b> 2,914,573.			
Ь	Less: accumulated depreciation	780,137.	100	1,742,393.
11	Investments - publicly traded securities.	48,594,491.	11	60,387,086.
12	Investments - other securities. See Part IV, line 11	0.		0.
13	Investments - program-related. See Part IV, line 11	0.		0.
14	Intangible assets	0.	10	0.
15	Other assets. See Part IV, line 11	0.	17	0.
16	Total assets. Add lines 1 through 15 (must equal line 33)	64,822,369.	16	80,665,886.
17	Accounts payable and accrued expenses	1,084,406.	17	1,617,367.
18	Grants payable	0.		0.
19	Deferred revenue.	3,994,580.	19	3,555,208.
20	Tax-exempt bond liabilities.	0.	20	0.
20	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	20	0.
	Loans and other payables to any current or former officer, director,		21	
	trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities	controlled entity or family member of any of these persons	0.	22	0.
23	Secured mortgages and notes payable to unrelated third parties	0.		0.
24	Unsecured notes and loans payable to unrelated third parties	2,352,200.	23	2,000,000.
25	Other liabilities (including federal income tax, payables to related third	2,002,2001	24	
25	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0.	25	0.
26	Total liabilities. Add lines 17 through 25.	7,431,186.	25	7,172,575.
-	Organizations that follow FASB ASC 958, check here ► X	,,151,100.	20	,,11,2,3,3,
Ces	and complete lines 27, 28, 32, and 33.			
	Net assets without donor restrictions	11,149,880.	27	15,703,187.
	Net assets with donor restrictions	46,241,303.	28	57,790,124.
Net Assets of Fund Balances 8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.	<u> </u>		
5 20	Capital stock or trust principal, or current funds		20	
29 SI 20	Paid-in or capital surplus, or land, building, or equipment fund		29	
SS 30	Retained earnings, endowment, accumulated income, or other funds		30	
% 31 ₩ 32	<b>3 . . . . .</b>	57,391,183.	31	73,493,311.
5 32 N 22	Total net assets or fund balances	64,822,369.	32	80,665,886.
<b>2</b>  33	Total liabilities and net assets/fund balances	04,022,309.	33	80,665,886.

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Form 99	90 (2020)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14,7		
2	Total expenses (must equal Part IX, column (A), line 25)	2		12,0		
3	Revenue less expenses. Subtract line 2 from line 1	3				324.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		57,3		
5	Net unrealized gains (losses) on investments	5		13,4	14,3	
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O).	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		73,4	93,3	311.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," e.	plair	nin			
	Schedule O.					x
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
_	Separate basis Consolidated basis Both consolidated and separate basis			2b	х	
b	Were the organization's financial statements audited by an independent accountant?			20	21	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ea o	n a			
	X       Separate basis       Consolidated basis       Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	-		2c	х	
	the audit, review, or compilation of its financial statements and selection of an independent accounta					
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain	011			
20	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	tho			
Ja	Single Audit Act and OMB Circular A-133?		ule	3a		х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	the			
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	•		3b		
					000	<u> </u>

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 6

		nt of the Treasury evenue Service	•	Go to www.irs.gov	//Form990 for instruction	ons and t	he latest i	nformation.	Inspection
Name	e of tl	he organization	•					Employer identif	ication number
KAN	ISAS	S CITY SYM						43-12974	
	rt I			· · · ·	organizations must			,	S
The	orga		•		is: (For lines 1 throug			,	
1					tion of churches desci				
2					. (Attach Schedule E				
3		-	-	-	rganization described				
4			-		conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	)(iii). Enter the
		hospital's nan							
5		•	•		a college or universit	y owned	d or ope	erated by a governme	ental unit described in
		-		complete Part II.)					
6	$\square$				rnmental unit describe				
7		-		-	-	pport fro	om a go	vernmental unit or tr	om the general public
•				(1)(A)(vi). (Compl					
8				-	)(1)(A)(vi). (Complete	-		Lin contunction with c	land grant college
9		-	-	-	ed in <b>section 170(b)(1</b> priculture (see instruct		-	-	
		university:		grant conege of ag		10113). LI		name, ony, and state o	i the college of
10 11	X	receipts from support from acquired by th	activities rela gross investm ne organizatio	ted to its exempt f lent income and u n after June 30, 1	re than 331/3 % of its unctions, subject to c nrelated business tax 975. See <b>section 509</b> usively to test for publi	ertain ex able inco ( <b>a)(2).</b> (0	ceptions ome (less Complete	s; and (2) no more that s section 511 tax) from Part III.)	n 331/3 % of its
12		An organization	on organized a	and operated exclu	sively for the benefit	of, to pe	erform th	e functions of, or to o	carry out the purposes
									See section 509(a)(3).
	_	Check the box	k in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	ation and complete li	nes 12e, 12f, and 12g.
а		_ Type I. A su	upporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supporte	ed organizatio	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
	_	_ supporting o	organization. <b>\</b>	ou must complet	e Part IV, Sections A	and B.			
b					ed or controlled in co				
			-		rganization vested in	the sam	e person	is that control or mar	hage the supported
		-		-	Sections A and C.				
С					ng organization opera				lly integrated with,
			-		s). You must comple				
d			-		porting organization o	-			
			-		nization generally mus mplete Part IV, Sect	-		-	u an allenliveness
е		-	-	-	a written determinatio				II Type III
Ŭ			-		ionally integrated sup				n, rypo m
f	En			organizations			, gainzai		
g				-	orted organization(s).				
	(i) N	ame of supported	organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
					(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
. /									
(E)									
Tota	al								
For F	aper	work Reduction A	Act Notice, see the	e Instructions for Form	990 or 990-EZ.			Schedule A	(Form 990 or 990-EZ) 2020

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						-
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			1	1	1	1
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u></u>					
Sec	tion C. Computation of Public Sup	•				1 1	
14	Public support percentage for 2020 (li						%
15	Public support percentage from 2019						%
16a	331/3% support test - 2020. If the org	0					
	box and stop here. The organization q						
b	331/3% support test - 2019. If the org						
	this box and stop here. The organization	•		•			
17a	10%-facts-and-circumstances test - 2		-				
	10% or more, and if the organization					-	-
	Part VI how the organization meets organization			•	•		supported
h	10%-facts-and-circumstances test - 2						and line
5	15 is 10% or more, and if the organiz		5				
	in Part VI how the organization meets						
	organization.			-			
18	<b>Private foundation.</b> If the organization						
10	instructions						
_		<u></u>					· · · ·

Schedule A (Form 990 or 990-EZ) 2020

## Schedule A (Form 990 or 990-EZ) 2020

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	8,952,027.	7,910,629.	8,659,248.	10,000,221.	10,831,926.	46,354,051.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	6,991,264.	7,341,310.	8,264,538.	5,211,799.	1,900,019.	29,708,930.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	15,943,291.	15,251,939.	16,923,786.	15,212,020.	12,731,945.	76,062,981.
7a	Amounts included on lines 1, 2, and 3						
	received from disgualified persons	3,276,295.	3,222,603.	3,596,593.	3,432,144.	3,343,179.	16,870,814.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
~	Add lines 7a and 7b.	3,276,295.	3,222,603.	3,596,593.	3,432,144.	3,343,179.	16,870,814.
8	Public support. (Subtract line 7c from						
	line 6.)						59,192,167.
Sec	tion B. Total Support		I				
	ndar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	15,943,291.	15,251,939.	16,923,786.	15,212,020.	12,731,945.	76,062,981.
	Gross income from interest, dividends,				-, ,		
	payments received on securities loans,						
	rents, royalties, and income from similar sources	1,420,098.	1,008,741.	1,120,827.	2,164,595.	1,926,526.	7,640,787.
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
c	Add lines 10a and 10b	1,420,098.	1,008,741.	1,120,827.	2,164,595.	1,926,526.	7,640,787.
11	Net income from unrelated business		, ,				
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						0.
40							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.) ATCH 1	113,344.	58,072.	279,867.	122,520.	31,126.	604,929.
13	<b>Total support.</b> (Add lines 9, 10c, 11,			,	,	,	
	and 12.)	17,476,733.	16,318,752.	18,324,480.	17,499,135.	14,689,597.	84,308,697.
14	First 5 years. If the Form 990 is for						
14	organization, check this box and <b>stop here</b> .	0					
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2020 (line 8,			nn (f))		15	70.21%
16	Public support percentage from 2019 Sche					16	72.19%
	tion D. Computation of Investment					10	
17	Investment income percentage for 2020 (lin			3 column (f))		17	9.06%
18	Investment income percentage for 2020 (in Investment income percentage from 2019 State)					18	8.31%
	331/3% support tests - 2020. If the or						
194	17 is not more than 331/3%, check this	-					
F	331/3% support tests - 2019. If the orga		-				
α	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of						
20 JSA		IN THE CHECK A		, 19a, 01 19D,			990 or 990-EZ) 2020
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Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

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7

8

9a

9b

9c

10a

43-1297475

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* 

## Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

## Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

## Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).						
а	a The organization satisfied the Activities Test. Complete line 2 below.						
b	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>						
С	c The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).						
Yes							
2	2 Activities Test. Answer lines 2a and 2b below.						

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

3b

1

2

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chedule A (Form 990 or 990-EZ) 2020			Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin			
instructions. All other Type III non-functionally integrated supporting organ	izations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	1e		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1	1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.			_	
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2020 distributable amount			_	
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$			_	
a	Applied to underdistributohs of prior years			_	
	Applied to 2020 distributable amount				
 5	Remainder. Subtract lines 4a and 4b from line 4.				
Э	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h			-	
0	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j			_	
'	and 4c.				
8	Breakdown of line 7:			-	
a	Excess from 2016			-	
 b	Excess from 2017			-	
 C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

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#### Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

				ATT	CACHMENT 1	
SCHEDULE A, PART III - OTHER INCOME						
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
MISCELLANEOUS	113,344.	58,072.	279,867.	122,520.	31,126.	604,929.
TOTALS	113,344.	58,072.	279,867.	122,520.	31,126.	604,929.

Schedule A (Form 990 or 990-EZ) 2020

## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

43-1297475

KANSAS CITY SYMPHONY

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4	N/A	\$15,864.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5	<u>N/A</u>	\$ 5,352.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6	<u>N/A</u>	\$155,082.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

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Employer identification number
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	<u>N/A</u>	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9	N/A	\$18,335.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

noncash contributio					
le B (Form 990, 990-EZ, or	Schedule I				
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lame of c	rganization KANSAS CITY SYMPHONY		Employer identification number 43-1297475
Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$5,915.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$5,362.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$7,940.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
SA		Schedule	B (Form 990, 990-EZ, or 990-PF) (202

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19	N/A	\$5,670.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20	N/A	\$5,387.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
22	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
23	N/A	\$5,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
24	N/A	\$35,942.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	eeded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	<u>N/A</u>	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	<u>N/A</u>	\$21,765.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
33	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
34	N/A	\$9,518.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
35	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
36	<u>N/A</u>	\$ 8,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
37	<u>N/A</u>	\$6,988.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
38	N/A	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
39	N/A	\$6,244.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	N/A	\$43,551.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	N/A	\$340,859.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	N/A	\$11,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

					\$_	 10,	600.	Person Payroll Noncash (Complete Part I noncash contrib
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Part I	Contributors (see instructions). Use duplicate cop	se duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
43	N/A	\$100,028.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
44	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
45	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
46	N/A	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
47	N/A	\$14,105.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
48	<u>N/A</u>	\$10,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

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(b)

Name, address, and ZIP + 4

(b)

Name, address, and ZIP + 4

Part I

(a)

No.

49

(a)

No.

50

(a) No.

51

(a) No.

52

(a) No.

53

(a) No.

54

JSA

N/A

N/A

N/A

N/A

N/A

N/A

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		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$31,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$7,704.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	Schedule	B (Form 990, 990-EZ, or 990-PF) (2020)
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Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(c)

**Total contributions** 

(c)

**Total contributions** 

\$

\$

5,040.

10,010.

(d)

Type of contribution

(d)

Type of contribution

Х

Person Payroll

Noncash (Complete Part II for noncash contributions.)

Person Payroll

Noncash

Х

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
55	N/A	\$10,586.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
56	<u>N/A</u>	\$10,216.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
57	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
58	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
59	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
60	N/A	\$5,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

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Schedule B (Form 990, 9	990-EZ, or 990-F	PF) (2020)
Name of organization	KANSAS	CITY

JSA

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
61	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
62	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
63	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
64	N/A	\$26,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
65	N/A	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
66	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

Schedule E	B (Form	990,	990-EZ,	or 990-PF)	(2020)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
67	N/A	\$5,110.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
68	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
69	<u>N/A</u>	\$122,434.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
70	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
71	N/A	\$5,294.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
72	<u>N/A</u>	\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75	N/A	\$32,568.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	N/A	\$ 6,112.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
(a) No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
79	N/A	\$8,384.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80	<u>N/A</u>	\$8,398.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81	<u>N/A</u>	\$10,145.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82	N/A	\$17,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83	<u>N/A</u>	\$12,774.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84	N/A	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	1		B (Form 990, 990-EZ, or 990-PF)

Schedule B (Form 990, 99	0-EZ, or 990-F	PF) (2020)	)
Name of organization	KANSAS	CITY	SYMPHONY

Part I	<b>Contributors</b> (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85	N/A	\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	N/A	\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87	<u>N/A</u>	\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	<u>N/A</u>	\$5,971.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90	N/A	\$15,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 99	0-EZ, or 990-F	PF) (2020)	)
Name of organization	KANSAS	CITY	SYMPHONY

Part I	Contributors (see instructions). Use duplicate cop	hes of Part I if additional space is ne	eaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	N/A	\$5,507.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	N/A	\$5,175.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	N/A	\$6,464.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
97	N/A	\$6,369.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
98	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
99	N/A	\$11,972.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
100	N/A	\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
101	N/A	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
102	N/A	\$5,286.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_103_	N/A	\$5,560.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104	<u>N/A</u>	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105	<u>N/A</u>	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_106_	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_112_	N/A	\$24,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$25,260.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_115_	N/A	\$27,876.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_116	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$67,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$20,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_124	N/A	\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_126_	N/A	\$23,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
127	N/A	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
128	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
129	N/A	\$27,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
130	N/A	\$11,846.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
131	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
132	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133	N/A	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134	N/A	\$70,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,143.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136	N/A	\$17,854.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$108,807.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,304.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$9,159.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	N/A	\$8,116.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$552,138.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$50,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145	N/A	\$5,580.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146	N/A	\$15,889.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_147	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_148	N/A	\$10,175.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_149_	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$10,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152	N/A	\$5,435.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_154	N/A	\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_155_	N/A	\$20,460.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$5,500.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_158_	N/A	\$5,209.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_159_	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_160_	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_161	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_162_	N/A	\$310,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$8,692.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164	N/A	\$5,000.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165	N/A	\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$8,068.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168	N/A	\$6,375.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_169_	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170	N/A	\$5,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_171	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172	N/A	\$145,101.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$105,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_174_		\$6,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175	N/A	\$5,158.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176	N/A	\$120,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_177_	N/A	\$10,218.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179	<u>N/A</u>	\$ 30,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule	в	(Form	990,	990-EZ,	or	990-PF)	(2020)

ame of o	organization KANSAS CITY SYMPHONY	1	Employer identification numbe 43-1297475
art I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181	N/A	\$11,174.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182	<u>N/A</u>	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183	<u>N/A</u>	\$5,361.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184	N/A	\$20,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185	<u>N/A</u>	\$8,285.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186	N/A	\$5,040.	Person X Payroll Noncash (Complete Part II for

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Part I					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
187	N/A	\$15,041.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
188	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
189	<u>N/A</u>	\$7,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
190	N/A	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
191	<u>N/A</u>	\$85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
192	N/A	\$6,104.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
193	N/A	\$13,735.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
194	N/A	\$35,215.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
195	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
196	N/A	\$8,518.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
197	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
198	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)			
Name of organization	KANSAS	CITY	SYMPHONY

Part I	<b>Contributors</b> (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$7,894.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200	N/A	\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201	N/A	\$10,299.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202	N/A	\$5,320.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203	<u>N/A</u>	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204	N/A	\$26,225.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205	N/A	\$7,096.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206	N/A	\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208	<u>N/A</u>	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209	N/A	\$7,468.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)			
Name of organization	KANSAS	CITY	SYMPHONY

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
211	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
212	N/A	\$5,639.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
213	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
214	<u>N/A</u>	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
215	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
216	<u>N/A</u>	\$2,352,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)							
Name of organization	KANSAS	CITY	SYMPHONY				

Part I	Contributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217	<u>N/A</u>	\$1,234,348.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B	(Form 990,	, 990-EZ, or 990-PF) (2020)

Name of o	organization	KANSAS	CITY	SYMPHONY	

Employer identification number 43–1297475

Monit       Description of noncash property given       Prive (of estimate) (See instructions.)       Date ref (See instructions.)         80       PUBLICLY TRADED SECURITY (a) No. from Part I       s       7,483.       01/06/         89       (b) Description of noncash property given       (c) FMV (or estimate) (See instructions.)       d (d Date ref (See instructions.)         89       PUBLICLY TRADED SECURITY       s       5,971.       10/01/         (a) No. from Part I       (b) Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d Date ref         152       PUBLICLY TRADED SECURITY       s       5,375.       09/10/         (a) No. from Part I       (b) Description of noncash property given       FMV (or estimate) (See instructions.)       (d Date ref         152       PUBLICLY TRADED SECURITY       s       5,375.       09/10/         (a) No. from Part I       (b) Description of noncash property given       FMV (or estimate) (See instructions.)       (d Date ref         155       PUBLICLY TRADED SECURITY       s       20,381.       10/27/         (a) No. from from       (b) Description of noncash property given       (c) FMV (or estimate)       Date ref	(d) received
a) No. from pert 1       Description of noncash property given       (c) FWV (or estimate) (See instructions.)       (d) Date reference         80       PUBLICLY TRADED SECURITY       (c) (See instructions.)       (d) Date reference         a) No. from Part 1       PUBLICLY TRADED SECURITY       (c) (See instructions.)       (d) Date reference         89       PUBLICLY TRADED SECURITY       (c) (See instructions.)       (d) Date reference         89       PUBLICLY TRADED SECURITY       (c) (See instructions.)       (d) Date reference         10/01/       Description of noncash property given       FWV (or estimate) (See instructions.)       (d) Date reference         152       PUBLICLY TRADED SECURITY       (c) (See instructions.)       Description of noncash property given       FWV (or estimate) (See instructions.)       (d) Date reference         152       PUBLICLY TRADED SECURITY       (s) (See instructions.)       Date reference         155       PUBLICLY TRADED SECURITY       (s) (See instructions.)       Date reference         155       PUBLICLY TRADED SECURITY       (c) (See instructions.)       (d) Date reference         155       PUBLICLY TRADED SECURITY       (c) (See instructions.)       (d) Date reference         155       PUBLICLY TRADED SECURITY       (d) Description of noncash property given       FWV (or estimate) (See instructions.) <td< td=""><td></td></td<>	
from Part I     Description of noncash property given     FMV (or estimate) (See instructions.)     Date ference (See instructions.)       80     PUBLICLY TRADED SECURITY     s	0/2021
80       \$ 7,483.       01/06/         a) No. from Part I       (b) Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d) Date fer         89       PUBLICLY TRADED SECURITY       \$ 5,971.       10/01/         a) No. from Part I       PUBLICLY TRADED SECURITY       \$ 5,971.       10/01/         a) No. from Part I       (c) Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d) Date fer         152       PUBLICLY TRADED SECURITY       \$ 5,375.       09/10/         153       PUBLICLY TRADED SECURITY       \$ 20,381.       10/27/         155       PUBLICLY TRADED SECURITY       \$ 20,381.       10/27/         a) No. from Part I       Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d) Date fer         155       PUBLICLY TRADED SECURITY       \$ 20,381.       10/27/         a) No. from Part I       Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d) Date fer         101/27/       PUBLICLY TRADED SECURITY       \$ 20,381.       10/27/	(d) received
a) No.       (b)       (c)       FMV (or estimate)       (d)         B9       PUBLICLY TRADED SECURITY       (c)       (d)       (d)         B9       PUBLICLY TRADED SECURITY       (c)       (d)       (d)         B1       PUBLICLY TRADED SECURITY       (c)       (c)       (d)         B2       PUBLICLY TRADED SECURITY       (c)       (c)       (d)         B3       (c)       (c)       (c)       (c)       (c)         B3       (c)       (c)       (c)       (c)       (c)       (c)         B4       Description of noncash property given       (c)       (c)       (c)       (c)       (c)         B4       PUBLICLY TRADED SECURITY       (c)       (c)       (c)       (c)       (c)         B4       Description of noncash property given       (c)       (c)       (c)       (c)         B4       Description of noncash property given       (c)       (c)       (c)       (c)         B4       Description of noncash property given       (c)       (c)       (c)       (c)         B4       Description of noncash property given       (c)       (c)       (c)       (c)         B4       Description of noncash pro	
from Part I     Description of noncash property given     FMV (or estimate) (See instructions.)     Date ref       89     PUBLICLY TRADED SECURITY     \$	6/2021
89	(d) received
a) No.       (b)       (c)       FMV (or estimate)       (d)         Part 1       Description of noncash property given       (c)       (d)         152       PUBLICLY TRADED SECURITY       (see instructions.)       (d)         a) No.       (c)       (c)       (c)       (d)         a) No.       (see instructions.)       (c)       (c)       (c)         a) No.       (b)       (c)       (c)       (c)       (c)         promote the second seco	
from Part I     Description of noncash property given     FMV (or estimate) (See instructions.)     Date ref Date ref       152     PUBLICLY TRADED SECURITY     \$	1/2020
152	(d) received
image: second	
from Part I       FMV (or estimate) (See instructions.)       Calculate (a) Date real (See instructions.)         155       PUBLICLY TRADED SECURITY 	0/2020
155	(d) received
(a) No. from Part I       (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	
(a) No.       (b)       (c)       (d)         from       Description of noncash property given       (c)       FMV (or estimate)       (d)         Part I       PUBLICLY TRADED SECURITY       PUBLICLY TRADED SECURITY       (d)	
from Part I     FMV (or estimate) (See instructions.)     Gate rest	7/2020
	(d) received
\$5,000. 06/24/	4 / 0 0 0 1

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 99	90-EZ, or 990-PF) (20	020)	Pa	age <b>3</b>
Name of organization	KANSAS CIT	Y SYMPHONY	Employer identification number	
			43-1297475	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
172	PUBLICLY TRADED SECURITY		
		\$115,861.	06/22/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
187	PUBLICLY TRADED SECURITY		
		\$15,041.	06/29/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	 
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	Page 4
Name of organization KANSAS CITY SYMPHONY	Employer identification number
	43-1297475
Part III Exclusively religious charitable etc. contributions to organizations described	in section $501(c)(7)$ (8) or

	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if addit	the year from any ions completing Par e year. (Enter this in	one contributor. ( t III, enter the total formation once. S	Complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	-	nship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use	of aift	(d) Description of how gift is held
Part I				
	Transferee's name, address, ar	(e) Transf		nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	-	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	-	nship of transferor to transferee
JSA				Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

SCHEE	DULE	D
(Form	990)	

## Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

2020

Departr	nent of the Treasury		Attach to Form 99	0.			open to Public
	Revenue Service	Go to www.irs.gov	/Form990 for instruction	s and the latest infor			nspection
	f the organization					loyer identification	number
	AS CITY SYMP					43-1297475	
Part	-	tions Maintaining Donor Adv			r Acco	ounts.	
	Complete	e if the organization answered					
			(a) Donor advi	sed funds	(	b) Funds and othe	er accounts
1 7	Fotal number at e	nd of year					
2 /	Aggregate value c	of contributions to (during year)					
3 A	Aggregate value c	of grants from (during year)					
4 /	Aggregate value a	it end of year					
<b>5</b> [	Did the organizati	ion inform all donors and donor	advisors in writing th	at the assets held	in dor	nor advised	
f	unds are the orga	nization's property, subject to the	e organization's exclusi	ve legal control?			Yes No
<b>6</b> [	Did the organizati	on inform all grantees, donors, a	and donor advisors in v	writing that grant f	unds c	an be used	
C	only for charitable	e purposes and not for the bene	fit of the donor or don	or advisor, or for	any oth	er purpose	
		issible private benefit?	<u></u>			<u></u>	Yes No
Part		tion Easements.					
		e if the organization answered					
1 F		servation easements held by the					
		n of land for public use (for example	e, recreation or education)			storically impor	
		of natural habitat		Preservation	of a ce	ertified historic s	structure
		n of open space					
		through 2d if the organization h	eld a qualified conserv	ation contribution in	n the fo		
		ast day of the tax year.				Held at the End	d of the Tax Year
		onservation easements			2a		
	-	tricted by conservation easement			2b		
		vation easements on a certified		. ,	2c		
		rvation easements included in (o					
		isted in the National Register			2d		
		rvation easements modified, tra	nsferred, released, ext	inguished, or term	ninated	by the organiz	ation during the
	ax year 🕨						
		where property subject to conse					
	-	ation have a written policy re-				-	Ъ., □.,
		orcement of the conservation ea					⊔ Yes ∟ No
6 8	Staff and volunteer	hours devoted to monitoring, insp	ecting, handling of viola	tions, and enforcing	conser	vation easements	s during the year
, I	•		tin a handlina af dalatia				
7 /	Amount of expens	es incurred in monitoring, inspec	ling, handling of violatic	ons, and enforcing c	conserv	ation easements	s during the year
, о г		vation easement reported on line	2(d) above entiofy the re	auiromente efecet	ion 170	(h)(4)(P)(i)	
		-					
		)(4)(B)(ii)? be how the organization reports					JYes ∐No
		d include, if applicable, the text of			•		
		ounting for conservation easeme			Jui olui		
Part		tions Maintaining Collections		easures, or Othe	r Simi	lar Assets.	
		if the organization answered					
1a		n elected, as permitted under FA			ie state	ement and hala	nce sheet works
0	of art, historical f	treasures, or other similar asse	ts held for public exh	hibition, education,	or res	search in furthe	erance of public
		Part XIII the text of the footnote					
		n elected, as permitted under F					
		sures, or other similar assets he ing amounts relating to these ite		, education, or res	search	in furtherance of	o public service,
		ded on Form 990, Part VIII, line 1				▶ €	
		d in Form 990, Part X					
	•	n received or held works of a					
	-	required to be reported under F			000010	ior manual y	
		on Form 990, Part VIII, line 1				▶ €	
b /	Assets included in	Form 990, Part X				· · · ▶ \$	

Schedule D (Form 990) 2020

KANGAG CITV GVMDHONV

		SAS CITY SYMPF	HOINY					2	±3-129	/4/5		
Schee	lule D (Form 990) 2020											age <b>2</b>
Ра	rt III Organizations Maintaini	ng Collections of A	Art, Histor	rical Tre	asures	s, or	Other	Similar As	sets (c	ontinue	<u>(k</u>	
3	Using the organization's acquisitio	n, accession, and o	other record	ds, check	any o	f the	follow	ing that ma	ake sign	ificant us	se of	i its
	collection items (check all that apply	y):		_								
а	Public exhibition		d	] Loan c	r excha	ange	prograr	n				
b	Scholarly research		e	Other								
с	Preservation for future gener	ations	-	· ·								
4	Provide a description of the organ	ization's collections	and expla	in how t	hey fur	ther	the org	anization's	exempt	purpose	in F	Part
	XIII.								•	• •		
5	During the year, did the organizatio	n solicit or receive d	lonations of	f art. histo	orical tr	easu	res. or o	other similar	r			
	assets to be sold to raise funds rath									Yes		No
Pa	rt IV Escrow and Custodial A		I		0							
	Complete if the organiza		s" on Forn	n 990 P	art IV	line	9 or re	eported an	amoun	t on For	m	
	990, Part X, line 21.				urtry,		0, 01 10	opontou un	amoun			
12	Is the organization an agent, trust	ee custodian or ot	har interm	odiary fo	r contr	ributi	one or	other asset	s not			
Ia	included on Form 990, Part X?									Yes	v	No
L	Included off Form 990, Fait X?	Dort VIII and some	lata tha fall			• • •	• • • •	• • • • • •	••• -	res	Δ	NO
D	If "Yes," explain the arrangement in	Part XIII and comp	plete the foll	owing tab	ie:							
								F	Amount			
C	Beginning balance											
d	Additions during the year					1d						
е	Distributions during the year					1e						
f	Ending balance					1f						
2a	Did the organization include an am								_	Yes	X	No
	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the ex	planation	has be	en pr	ovided	on Part XIII				
Ра	rt V Endowment Funds.											
	Complete if the organiza	tion answered "Ye										
	_	(a) Current year	(b) Prior	-	<b>(c)</b> Two			(d) Three yea		<b>(e)</b> Four y		
1a	Beginning of year balance	47,033,983.	45,177	7,588.			511.	36,607		29,3		
b	Contributions	1,770,824.	1,575	5,655.	2,3	311,	751.	3,159	,734.	5,9	36,3	181.
	Net investment earnings, gains,											
•	and losses	13,578,365.	2,104	1,864.	2,9	904,	473.	3,166	,959.	4,0	22,!	534.
Ь	Grants or scholarships											
	Other expenditures for facilities											
C	and programs	2,127,030.	1,768	3,450.	1,4	496,	222.	1,357	,568.	2,5	75,0	035.
f	Administrative expenses	65,592.	55	5,674.		58,	925.	60	,455.	1	10,	617.
	End of year balance	60,190,550.	47,033	3,983.	45,1	177,	588.	41,516	,511.	36,6	07,8	841.
g	Provide the estimated percentage				oolumn	(a)	hold oo					
∠ a	Board designated or quasi-endowm	ent $\blacktriangleright$ 12.7200		e (iine rg,	COlumn	(a))	neiu as.					
h	Permanent endowment $\blacktriangleright$ 60.3											
c	Term endowment ► 26.9800											
Ŭ	The percentages on lines 2a, 2b, a		00%									
30	Are there endowment funds not in t			tion that	ara hali	d and	ladmin	istorad for th				
Ja	organization by:		le organiza	tion that i		u anc	aumin			Y	es	No
	(i) Unrelated organizations										x	
	(ii) Related organizations									3a(ii)		X
h	If "Yes" on line 3a(ii), are the relate									3b		
		0	•			.f	• • • •			30		
4	Describe in Part XIII the intended u rt VI Land, Buildings, and Equ		tion's endov	vment tur	ias.							
Pa	rt VI Land, Buildings, and Equ Complete if the organiza	ation answered "Ye	es" on For	m 990. F	Part IV.	. line	11a. S	See Form S	990. Pa	rt X. line	10.	
	Description of property	(a) Cost or	other basis	(b) Cost c	r other ba		(c) Acc	umulated		Book valu		
		(invest	ment)	(01	her)	_	depre	eciation				
1a	Land					_						
b	Buildings				<u> </u>		-					
С	Leasehold improvements				60,92			71,569.			9,3	
d	Equipment				60,09		8	00,611.			9,4	
e	Other				93,55						3,5	
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forn	n 990, Part J	X, columr	n (B), lin	ne 10	c.)			1,74	2,39	93.

Schedule D (Form 990) 2020

Schedule D (F Part VII	Form 990) 2020 Investments - Other Securities.			Pag	
		d "Yes" on Form 990,	, Part IV, line 11b. See Form 990, Part X, line	12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value		
1) Financi	al derivatives				
2) Closely	held equity interests				
3) Other _					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Part VIII	In (b) must equal Form 990, Part X, col. (B) line 12.)				
art vill		d "Yes" on Form 990.	, Part IV, line 11c. See Form 990, Part X, line	13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation:		
			Cost or end-of-year market value		
(1)					
2)					
3)					
(4)					
5)					
6)					
7)					
(8)					
( <b>9)</b>					
Part IX	nn (b) must equal Form 990, Part X, col. (B) line 13.)				
artix		d "Yes" on Form 990	, Part IV, line 11d. See Form 990, Part X, line	15	
		escription	(b) Book v		
(1)	(4) 2		(4) 2001		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
otal. (Coli Part X	umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere		▶∣ , Part IV, line 11e or 11f. See Form 990, Part I	Х,	
	line 25.		Т		
(1) Eodor	(a) Descri ral income taxes	ption of liability	(b) Book v	/alue	
( )	ומו ווונטווול נמגבא				
(2)					
(3)					
(4)					
(4) (5)					
(3) (4) (5) (6) (7)					
(4) (5) (6) (7)					
(4) (5)					

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	le D (Form 990) 2020		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	28,203,881.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	•	
c	Recoveries of prior year grants.		
d	Other (Describe in Part XIII.)	.	
e	Add lines 2a through 2d	2e	13,448,488.
3	Subtract line 2e from line 1	3	14,755,393.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> )	5	14,755,393.
Part			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	12,101,753.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
- a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.)	.	
e	Add lines 2a through 2d	2e	34,184.
3	Subtract line 2e from line 1	3	12,067,569.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
- <del>1</del> a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)		
		4c	
с 5	Add lines <b>4a</b> and <b>4b</b>	5	12,067,569.
	XIII Supplemental Information.	•	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	Part V.	line 4; Part X, line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		

SEE PAGE 5

Schedule D (Form 990) 2020

KANSAS CITY SYMPHONY

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

TOTAL EARNED REVENUE, INCLUDING FEES FOR PIT SERVICES PROVIDED TO THE LYRIC OPERA OF KANSAS CITY AND THE KANSAS CITY BALLET ARE 30% OF OUR OPERATING REVENUE. OUR ANNUAL FUND & OTHER DONATIONS RAISE 53% OF OUR BUDGET. ENDOWMENT FUNDS COVER THE REMAINING 17% OF THE SYMPHONY'S OPERATING BUDGET WHICH ALLOWS THE SYMPHONY TO HIRE AND RETAIN SKILLED PROFESSIONAL MUSICIANS.

SCHEDULE D, PART X, LINE 2

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 2D FUNDRAISING DIRECT EXPENSES \$ 8,659

SCHEDULE D, PART XII, LINE 2D FUNDRAISING DIRECT EXPENSES \$ 8,659

Schedule D (Form 990) 2020

JSA 0E1226 1.000 644532 K922 5/13/2022 10:58:45 AM V 20-7.21

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.					OMB No. 1545-0047 <b>2020</b> Open to Public Inspection	
Internal Revenue Service Name of the organization						Employer identification	
KANSAS CITY SYM						43-1297475	
	e Activities. Comp EZ filers are not re				Yes" on Form 99	0, Part IV, line 1	7.
	the organization rai				activities. Check a	Ill that apply.	
a 🛛 Mail solicita	•	e	X Solic	•	non-government g		
	l email solicitations	f X Solicitation of government grants				3	
c X Phone solic d X In-person so		g	X Spec	cial fundra	ising events		
<b>2a</b> Did the organiza		r oral agreement w	vith any ind	hividual (in	cluding officers d	irectors trustees	
or key employee	es listed in Form 990	, Part VII) or entity	in connec	tion with p	professional fundra	sing services?	X Yes No
	10 highest paid indi least \$5,000 by the		(fundraise	rs) pursua	int to agreements	under which the	fundraiser is to be
<b>(i)</b> Name and add or entity (fu		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes	No			
1						161 000	
BENNETT DIREC	2T	TELEFUNDING		X	368,579.	161,392.	207,187.
3							
4							
5							
6							
7							
8							
9							
10							
Total					368,579.	161,392.	207,187.
3 List all states in	which the organiza					-	
registration or lic KS, MO,	censing.						
For Paperwork Reduction A	Act Notice, see the Instruc	tions for Form 990 or 9	90-EZ.			Schedule G (Fo	rm 990 or 990-EZ) 2020

## KANSAS CITY SYMPHONY

## Sche

JSA

Sche	dule	e G (Form 990 or 990-EZ) 2020				Page <b>2</b>
Pa	rt l	Fundraising Events. Complete more than \$15,000 of fundrate events with gross receipts gree	aising event contribut			
			(a) Event #1 SYMPHONY BALL	(b) Event #2 CABARET	(c) Other events	(d) Total events (add col. (a) through
Revenue			(event type)	(event type)	(total number)	col. (c))
	1	Gross receipts	403,388.	14,398.		417,786
Å	2	Less: Contributions	342,880.	2,755.		345,635
	3	Gross income (line 1 minus				
		line 2)	60,508.	11,643.		72,151
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	4,505.	4,154.		8,659
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)		8,659
	11	Net income summary. Subtract li	ne 10 from line 3, colu	umn (d)	<u></u>	63,492
Ра	rt l	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		Yes" on Form 990, I	Part IV, line 19, or	reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses			1 1	
	6	Volunteer labor	Yes %	らYes% No	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)		

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

9 Enter the state(s) in which the organization conducts gaming activities:

Is the organization licensed to conduct gaming activities in each of these states? а Yes No If "No," explain: b

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a Yes No b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

►

KANSAS	CITY	SYMPHONY

	KANSAS CLTY SYMPHONY	43-129	7475	
Sched	lule G (Form 990 or 990-EZ) 2020			Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other ent			
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a		%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events boo records:			
	Name ►			
	Address ►			
15 a	Does the organization have a contract with a third party from whom the organization receives			
	revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization $\blacktriangleright$ \$	and the		
	amount of gaming revenue retained by the third party $\blacktriangleright$			
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Name			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	5 1 5 51			
	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt org	janizations		
	or spent in the organization's own exempt activities during the tax year 🕨 \$			
Par	<b>Supplemental Information.</b> Provide the explanation required by Part I, line 2b, column: Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition (see instructions).			

Schedule G (Form 990 or 990-EZ) 2020

(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				OMB No. 1545-0047				
	ent of the Treasury Revenue Service			ch to Form 990. or instructions and the latest information.			ectio	
	of the organization				Employer identifica			
KANS	SAS CITY S	YMPHONY			43-12974	75		
Part	Question	s Regarding Compensation						
							Yes	No
1a	990, Part VII, First-cla Travel fo X Tax inde	propriate box(es) if the organization pro Section A, line 1a. Complete Part III to ss or charter travel or companions emnification and gross-up payments onary spending account			g these items. personal use nal residence on fees	m		
b	If any of the or reimburse	boxes on line 1a are checked, did the ment or provision of all of the ex	pens	rganization follow a written policy research and the second second second second second second second second se	egarding payme	to	X	
2	Did the orga directors, trus	anization require substantiation prior stees, and officers, including the CEC	to D/Exe	reimbursing or allowing expenses ecutive Director, regarding the items	incurred by	all ne	37	
3	Indicate which organization's related organ Comper Indepen	n, if any, of the following the organization CEO/Executive Director. Check all the ization to establish compensation of the neation committee dent compensation consultant 00 of other organizations	on us at ap	sed to establish the compensation of ply. Do not check any boxes for metho	ods used by a art III.	. 2	X	
4	During the ye organization of	ar, did any person listed on Form 990, or a related organization:		t VII, Section A, line 1a, with respect t	o the filing			
а		verance payment or change-of-control p						X
b		or receive payment from a supplement						X
С	If "Yes" to an	or receive payment from an equity-bas y of lines 4a-c, list the persons and p	rovid	e the applicable amounts for each in		. <u>4c</u>		X
5	For persons compensation	501(c)(3), 501(c)(4), and 501(c)(29) or listed on Form 990, Part VII, Section contingent on the revenues of:	on A	A, line 1a, did the organization pa				v
								X X
b	-	rganization? e 5a or 5b, describe in Part III.	• •			. 5b		
6	For persons compensation	listed on Form 990, Part VII, Secting on the net earnings of:			-			
	•	ion?						X
b	-	rganization?	• •			. 6b		X
7	For persons	e 6a or 6b, describe in Part III. listed on Form 990, Part VII, Sectio						x
8	Were any am	described on lines 5 and 6? If "Yes," d ounts reported on Form 990, Part VII, contract exception described in	paid	or accrued pursuant to a contract the	at was subject			
			-					x
9	If "Yes" on I Regulations s	ine 8, did the organization also fol ection 53.4958-6(c)?	low	the rebuttable presumption procee	lure described	in		
		tion Act Notice, and the Instructions for F	_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020

#### Page **2**

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	<b>(iii)</b> Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DANIEL BECKLEY	(i)	260,202.	10,000.	1,044.	5,098.	17,742.	294,086.	
1 EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0
FRANK BYRNE	(i)	0.	60,000.	0.	1,800.	0.	61,800.	
2 PORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
3	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

MR. STERN RECEIVED A HOUSING ALLOWANCE. ALL DIRECTORS THAT WERE

COMPENSATED RECEIVED A GROSSED UP PAYMENT. THESE AMOUNTS WERE INCLUDED IN

THE INDIVIDUALS' 1099 OR W-2 AS TAXABLE COMPENSATION.

SCHE	EDULE L	т	ransactio	ons Witl	h Interest	ed	Persons		L	OMB	No. 1	545-00	47	
(Form	990 or 990-EZ) ▶	Complete if th	28b, or 280	, or Form 99	0-EZ, Part V, lin	ne 38a	or 40b.	26, 27, 2	28a,		20	20		
	nent of the Treasury Revenue Service	►Go			n 990 or Form 99 instructions an		latest information.				oen To specti		;	
	f the organization							mployer	identifi		•			
KANS	AS CITY SYMP	HONY						43-	1297	475				
Part	Excess Ben	efit Transactio	ns (section 50	1(c)(3), sect	tion 501(c)(4),	and §	501(c)(29) organiz	zations	only).					_
							25a or 25b, or For			art V,	line 40	Ob.		
1	(a) Name of disqua	alified person	<b>(b)</b> Relati	onship between organiz	n disqualified person zation	n and	(c) Des	cription	of trans	action		H	) Correi	
(1)							_							
(2)														
(3)														
(4) (5)														—
(6)														—
	Enter the amount	of tax incurred	d by the organ	ization mana	agers or disqua	alified	persons during 1	he vea	ar					—
	under section 495							-		• \$				
	Enter the amount									\$				_
Part			rested Person											
					n 990-EZ, Part X, line 5, 6, or 2		ne 38a or Form 99	0, Part	: IV, lir	ie 26;	or if th	ne		
	organization			1 990, Fait 7				1						
(a) №	Name of interested perso	on <b>(b)</b> Relations with organiza		(d) Loan to or from the organization?	<b>(e)</b> Original principal amou	unt	(f) Balance due	<b>(g)</b> In (	default?		ard or	(i) W agree		
				To From	-			Yes	No	Yes	No	Yes	N	
(1)								103		103	110	103		_
(2)														—
(3)														_
(4)														_
(5)														_
(6)														
(7)								_						
(8)														
(9)								_						
(10)							<u></u>							_
Total Part	III Crente er Ar		ofiting Interest		<u></u>	. ►	\$							_
	Complete if	the organizatio		es" on Forn	n 990, Part IV, I									
	Name of interested perso		nship between inter and the organizatio		unt of assistance	(	d) Type of assistance		(e)	Purpos	se of as	sistanc	e	
(1)														
(2)														
(3) (4)														—
(4)														—
(6)														—
(7)														—
(8)														
(9)														_
(10)														
For Pa	perwork Reduction	Act Notice, see	the Instruction	s for Form 99	0 or 990-EZ.			Sche	edule L	(Form	990 or	990-E	Z) 20	)20

(e) Sharing of

organization's

revenues?

Schedule L (Form 990 or 990-EZ) 2020

 

 Part IV
 Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

 (a) Name of interested person
 (b) Relationship between interested person and the organization
 (c) Amount of transaction
 (d) Description of transaction

 (1)
 SEE SCHEDULE L, PART V
 (d)
 Description of transaction
 (d)

 (2)
 SEE SCHEDULE L, PART V
 (d)
 Description of transaction

(1) SEE SCHEDULE L, PART V			
(2) SEE SCHEDULE L, PART V			
(3)			
(4)			
(5)			
_(6)			
_(7)			
_(8)			
(9)			
(10)			

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV

TRANSACTION 1

- (A) MICHAEL STERN
- (B) MICHAEL STERN IS GREATER THAN 35% OWNER OF THAUMUS, INC. AND IS THE

MUSIC DIRECTOR FOR THE KANSAS CITY SYMPHONY.

- (C) \$411,794
- (D) THAUMUS, INC. PROVIDES CONDUCTING SERVICES FOR THE KANSAS CITY

SYMPHONY.

(E) NO

TRANSACTION 2

- (A) SHIRLEY HELZBERG
- (B) SHIRLEY HELZBERG IS GREATER THAN 35% OWNER OF SOBEL PROPERTIES, LLC AND A DIRECTOR OF THE KANSAS CITY SYMPHONY.
- (C) \$251,111
- (D) THE KANSAS CITY SYMPHONY LEASES OFFICE SPACE FROM SOBEL PROPERTIES,

LLC.

(E) NO

## SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

N	ame	ot	the	organiza	lion

Employer identification number
43-1297475

KANSAS	CTIA	SYMPHONY	

Par	Types of Property						
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	( Method of noncash contri		
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
Ū	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded		11.	180,406.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
-	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ▶()						
26	Other ▶()						
27	Other ►()						
	Other ►()						
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for			
	which the organization completed F	orm 8283,	Part V, Donee Acknowledge	ement	29		
					-	Yes	s No
30a	During the year, did the organizat				-		
	28, that it must hold for at least the	-					
	to be used for exempt purposes for		olding period?			30a	X
b	If "Yes," describe the arrangement i						
31	Does the organization have a	• ·		-			_
	contributions?					31 <sup>3</sup>	٢
32a	Does the organization hire or use	•	•	•			
	contributions?				[	32a	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,		
	describe in Part II.						
⊢or Pa	aperwork Reduction Act Notice, see the Inst	ructions for Fo	rm 990.		Schedule	M (Form 9	90) 2020

JSA

**Part II** Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

THE AMOUNTS IN THIS COLUMN REPRESENT THE NUMBER OF CONTRIBUTIONS DURING

THE YEAR.

Schedule M (Form 990) (2020)

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



FORM 990, PART III, LINE 1

ITS MISSION IS TO PERFORM GREAT PERFORMANCES FOR GREATER AUDIENCES.

THE KANSAS CITY SYMPHONY WILL ACHIEVE THIS MISSION BY:

- DEVELOPING AN UNCOMPROMISING PERFORMANCE STANDARD.
- ADVANCING THE PROFILE AND VALUE OF THE ORCHESTRA LOCALLY,

NATIONALLY AND INTERNATIONALLY.

- DEVELOPING THE FINANCIAL RESOURCES TO ALLOW THE ORCHESTRA TO THRIVE TODAY AND TOMORROW.
- CREATING AN INTERNAL CULTURE THAT STIMULATES EFFECTIVE RELATIONSHIPS WITHIN AND BETWEEN BOARD, STAFF AND MUSICIANS.
- DEVELOPING AUDIENCES AND PARTNERSHIPS THAT ALLOW THE ORCHESTRA TO THRIVE TODAY AND TOMORROW.

FORM 990, PART III, LINE 3

DUE TO THE SOCIAL DISTANCING REQUIREMENTS, LIMITS ON THE SIZE OF GROUPS, AND FACE MASK REQUIREMENT KANSAS CITY SYMPHONY WAS UNABLE TO CARRY ON NORMAL BUSINESS OPERATIONS. CERTAIN INSTRUMENTS WITHIN THE ORCHESTRA CANNOT BE PLAYED WHILE WEARING A MASK. THE ORCHESTRA CANNOT BE SOCIALLY DISTANCED ON THE STAGE DUE TO SPACE LIMITATIONS. WE WERE UNABLE TO HOLD A CONCERT DUE TO THE GROUP SIZE RESTRICTIONS AND SOCIAL DISTANCING REQUIREMENTS. THIS CAUSED OUR VENUE TO SHUTDOWN. WE HAD TO CANCEL ALL SCHEDULED CONCERTS FROM 3/13/20-6/30/21. WE BEGAN TO LIVESTREAM DIGITAL CONCERTS IN JANUARY 2021 USING A LIMITED NUMBER OF MUSICIANS. EMPLOYEES

BEGAN WORKING REMOTELY. ADDITIONAL COMPUTER EQUIPMENT WAS REQUIRED. ADDITIONALLY, WE PURCHASED A CUSTOM TRAILER THAT CONVERTS TO A STAGE AND BEGAN PERFORMING FREE OUTDOOR CONCERTS THROUGHOUT THE KC METRO AREA USING SMALL ENSEMBLES OF MUSICIANS. PATRONS CAN SIT OUTSIDE, SOCIALLY DISTANCED. THIS WAS CONSIDERED NECESSARY TO MAINTAIN RELATIONS WITH DONORS AND PATRONS.

#### FORM 990, PART III, LINE 4A

DURING THE 2021 FISCAL YEAR, THE CORONAVIRUS PANDEMIC FORCED THE KANSAS CITY SYMPHONY TO CANCEL SUBSTANTIALLY THE ENTIRE SEASON IN ITS USUAL CONFIGURATION. IN RESPONSE, THE ORCHESTRA LAUNCHED THE MOBILE MUSIC BOX, A CUSTOM-DESIGNED PORTABLE STAGE THAT FACILITATED 213 FREE OUTDOOR CONCERTS BY 16 DIFFERENT SYMPHONY ENSEMBLES, TAKING PLACE IN 73 ZIP CODES THROUGHOUT GREATER KANSAS CITY AND REACHING A DIVERSE AUDIENCE OF 28,428 PEOPLE. THE ORCHESTRA ALSO INTRODUCED A NEW STREAMING PLATFORM, MYSYMPHONYSEAT.ORG, WHICH ALLOWED PEOPLE TO ENJOY VIRTUAL SYMPHONY CLASSICAL AND POPS CONCERTS IN HIGH-DEFINITION VIDEO WITH STEREO SOUND. MORE THAN 19 HOURS OF CREATIVE VIRTUAL PROGRAMMING WERE OFFERED, SPREAD ACROSS 17 EPISODES. AS PUBLIC HEALTH CONDITIONS PERMITTED AND IN CONJUNCTION WITH THE IMPLEMENTATION OF APPROPRIATE PROTOCOLS, THE SYMPHONY RESUMED IN-PERSON CONCERTS IN HELZBERG HALL IN MAY 2021. THERE WERE 16 PERFORMANCES OF 3 DIFFERENT CLASSICAL PROGRAMS, WITH PHYSICALLY DISTANCED SEATING ACCOMMODATING 3,221 PEOPLE. DESPITE THE EXTENSIVE PANDEMIC CANCELLATIONS, THE SYMPHONY STILL REACHED NEARLY 32,000 PEOPLE IN PERSON DURING THE 2020/21 SEASON AND THOUSANDS MORE WITH VIRTUAL PROGRAMS.

FORM 990, PART VI, SECTION A, LINE 1A THE FULL BOARD MEETS BI-MONTHLY, AND THE EXECUTIVE COMMITTEE MEETS MONTHLY OR MORE FREQUENTLY AS NECESSARY. THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE FULL BOARD IN THE MONTHS BETWEEN MEETINGS OF THE FULL BOARD. THE RETIREMENT COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY ON MATTERS THAT RELATE TO THE 403(B) RETIREMENT PLAN.

FORM 990, PART VI, SECTION A, LINE 8B THE EXECUTIVE COMMITTEE GIVES A REPORT OF ITS ACTIONS AT THE NEXT BOARD MEETING AND MINUTES ARE MAINTAINED OF BOARD MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11B

THE ORGANIZATION'S CFO AND ACCOUNTING MANAGER GATHER THE INFORMATION WHICH IS SENT TO AN INDEPENDENT ACCOUNTING FIRM FOR PREPARATION AND REVIEW OF THE RETURN. THE RETURN IS THEN REVIEWED BY THE CFO, EXECUTIVE DIRECTOR AND THE BOARD TREASURER. ANY QUESTIONS OR CONCERNS OF THESE REVIEWERS ARE ADDRESSED WITH THE INDEPENDENT ACCOUNTING FIRM. ANY CHANGES OR CLARIFICATIONS THAT NEED TO BE INCORPORATED INTO THE RETURN ARE MADE. ONCE THESE CHANGES ARE INCORPORATED, THE 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE AND ANY CHANGES OR CLARIFICATIONS REQUIRED SUBSEQUENT TO THAT REVIEW ARE INCORPORATED INTO THE RETURN. THEN THE RETURN IS EMAILED TO THE ENTIRE VOTING BOARD WITH INSTRUCTION TO CONTACT THE BOARD TREASURER WITH ANY CONCERNS OR QUESTIONS THEY MAY HAVE. ANY CHANGES OR CLARIFICATIONS THAT NEED TO BE INCORPORATED IN THE RETURN ARE MADE AND THEN THE RETURN IS FINALIZED AND EMAILED BACK TO THE BOARD PRIOR TO

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SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C ONCE A YEAR, EVERY OFFICER, DIRECTOR AND KEY EMPLOYEE IS ASKED TO REVIEW THE CONFLICT OF INTEREST POLICY AND TO COMPLETE A FORM DISCLOSING ANY DIRECTOR OF THE BOARD'S POSSIBLE CONFLICT OF INTEREST.

1. DUTY TO DISCLOSE:

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IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF HIS OR HER FINANCIAL INTEREST TO THE BOARD OF DIRECTORS, OR COMMITTEE WITH BOARD-DELEGATED POWERS, WHILE THE BOARD OR COMMITTEE IS CONSIDERING A PROPOSED TRANSACTION.

2. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS:

AFTER DISCLOSURE OF THE FINANCIAL INTEREST, THE INTERESTED PERSON SHALL LEAVE THE BOARD MEETING WHILE THE FINANCIAL INTEREST IS DISCUSSED. THE REMAINING BOARD MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS, SUBJECT TO THE APPLICATION OF PARAGRAPH 3A. THROUGH C. BELOW.

3. PROCEDUREFOR ADDRESSING THE CONFLICT OF INTEREST:

A. THE CHAIRPERSON OF THE BOARD SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION.

B. AFTER EXERCISING DUE DILIGENCE, THE INVESTIGATING PERSON OR COMMITTEE SHALL REPORT HIS OR ITS FINDINGS TO THE BOARD AS TO WHETHER KCS CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION WITH REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. Page 2

C. IF A MORE ADVANTAGEOUS TRANSACTION IS NOT REASONABLY ATTAINABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION IS FAIR AND REASONABLE TO KCS AND IF SUCH DECISION IS MADE, KCS MAY ENTER INTO THE TRANSACTION IN CONFORMITY WITH SUCH DETERMINATION. THE INTERESTED DIRECTOR SHALL NOT BE PRESENT FOR THE DISCUSSION OR VOTE.

4.VIOLATIONS OF THE CONFLICT OF INTEREST POLICY:

A. IF THE BOARD OR MEMBER OF THE BOARD OR STAFF HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR, OFFICER, MEMBER OF A COMMITTEE, OR KEY EMPLOYEE PERSON HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTERESTS, THE EXECUTIVE COMMITTEE SHALL BE NOTIFIED AND THE EXECUTIVE COMMITTEE SHALL INFORM SUCH PERSON OF THE BASIS FOR SUCH BELIEF AND AFFORD SUCH PERSON AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. B.IF, AFTER HEARING THE RESPONSE OF SUCH PERSON AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE EXECUTIVE COMMITTEE DETERMINES THAT SUCH PERSON HAS IN FACT FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL REPORT ITS FINDINGS TO THE FULL BOARD, IN THE CASE OF A MEMBER, OFFICER OR COMMITTEE MEMBER, OR TO THE EXECUTIVE DIRECTOR IN THE CASE OF A KEY EMPLOYEE (PROVIDED, HOWEVER, IF THE PERSON WHO FAILED TO MAKE THE APPROPRIATE DISCLOSURE IS THE EXECUTIVE DIRECTOR, THE FINDINGS SHALL BE REPORTED TO THE FULL BOARD) AND THE FULL BOARD OR EXECUTIVE DIRECTOR SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, WHICH MAY INCLUDE REMOVAL OR DISMISSAL.

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SECTION E RECORDS OF PROCEEDINGS:

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS SHALL CONTAIN:

 THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S, INVESTIGATING PERSON'S, COMMITTEE'S OR EXECUTIVE COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST, IN FACT, EXISTED.
 THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSION AND VOTING RELATING TO THE TRANSACTION OR ARRANGEMENT, A REASONABLE SUMMARY OF THE CONTENTOF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THERE WITH. THE VOTES CAST BY PARTICULAR INDIVIDUALS SHALL NOT BE RECORDED, ONLY THE TOTALS.

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FORM 990, PART VI, SECTION B, LINE 15A & B
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THE PRESIDENT OF THE BOARD CONDUCTS THE REVIEW OF THE EXECUTIVE DIRECTOR. HE POLLED THE BOARD OF DIRECTORS ON THE PERFORMANCE OF THE EXECUTIVE DIRECTOR. COMPENSATION IS ALSO REVIEWED OF SALARY INFORMATION COLLECTED BY THE LEAGUE OF AMERICAN ORCHESTRAS, WHICH COLLECTS SALARY DATA ANNUALLY FOR SYMPHONY ORCHESTRAS ACROSS THE COUNTRY. IN 2019, THE FORMER EXECUTIVE DIRECTOR RETIRED AND THE CURRENT EXECUTIVE DIRECTOR WAS HIRED. A PROFESSIONAL SEARCH FIRM WAS ENGAGED TO FIND CANADIDATES AND ASSISTED IN

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Schedule O (Form 990 or 990-EZ) 2020		Page 🕻
Name of the organization	Employer identification number	
KANSAS CITY SYMPHONY	43-1297475	

DETERMING THE COMPENSATION OF THE NEW EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
HARVEST PRODUCTIONS 1340 BURLINGTON NORTH KANSAS CITY, MO 64116	SOUND AND LIGHTING	229,999.
THAUMAS, INC-FBO M. STERN 3800 BALTIMORE #4N KANSAS CITY, MO 64111	CONDUCTING SERVICES	152,562.
KAUFFMAN CENTER FOR THE PERFORMING ARTS 1601 BROADWAY BLVD KANSAS CITY, MO 64108	FACILITY & CATERING	275,585.
BENNET DIRECT PO BOX 0015 MILWAUKEE, WI 53201	TELEFUNDING	205,836.

PAGE 87

ATTACHMENT 1

0052489

Form 8879-EO		S <i>e-file</i> Signature <i>I</i> for an Exempt Or	ganization		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	► Go	<ul> <li>beginning 07/01</li> <li>▶ Do not send to the IRS. Kee to www.irs.gov/Form8879E0 for</li> </ul>	, 2020, and ending <u>06/30</u> p for your records.	, 20 _21	2020
Name of exempt organization	SYMPHONY			Taxpayer iden 43-129	tification number
Name and title of officer or p	erson subject to tax			·	
	EY, EXECUTIVE				
		ormation (Whole Dollars O			1414-147-1-1
check the box on line blank, then leave line	1a, 2a, 3a, 4a, 5a, 6a, 1b, 2b, 3b, 4b, 5b, 6b,	using this Form 8879-EO ar or <b>7a</b> below, and the amou or <b>7b</b> , whichever is applica ow. <b>Do not</b> complete more th	nt on that line for the re ible, blank (do not enter	eturn being filed	with this form was
1a Form 990 check h		venue, if any (Form 990, Par			
2a Form 990-EZ chec		al revenue, if any (Form 990			
3a Form 1120-POL cl		Total tax (Form 1120-POL, I			
4a Form 990-PF chec 5a Form 8868 check		based on investment incon	•		
5a Form 8868 check 6a Form 990-T check		ance due (Form 8868, line 30	-		0.
7a Form 4720 check	para de la companya de	<mark>al tax</mark> (Form 990-T, Part III, lii <mark>al tax (Form 4720, Part III, lir</mark>			
	on and Signature Aut	horization of Officer or Pe	erson Subject to Tax		,
		am an officer of the above org		erson subject to	tay with respect to
(name of organization)			, (EIN)		
of the 2020 electronic r	return and accompanying	g schedules and statements,	and, to the best of my k	nowledge and b	elief, they are
true, correct, and comp	plete. I further declare th	at the amount in Part I above	e is the amount shown or	n the copy of the	electronic return
I consent to allow my ir	ntermediate service prov	ider, transmitter, or electroni	c return originator (ERO	) to send the retu	irn to the IRS and
to receive from the IRS	(a) an acknowledgemen	t of receipt or reason for reje	ection of the transmission	, (b) the reason	for any delay in
<ul> <li>processing the return of Agent to initiate an electronic</li> </ul>	r retund, and (c) the date	e of any refund. If applicable, (direct debit) entry to the fin	I authorize the U.S. Trea	asury and its desi	gnated Financial
software for payment o	of the federal taxes ower	I on this return, and the finan	cial institution to debit the	e entry to this ar	tax preparation
a payment, I must cont	act the U.S. Treasury Fi	nancial Agent at 1-888-353-4	1537 no later than 2 busi	ness davs prior t	o the payment
(settlement) date. I also	o authorize the financial	institutions involved in the pr	ocessing of the electronic	c payment of tax	es to receive
<ul> <li>confidential information</li> </ul>	i necessary to answer in	quiries and resolve issues re	lated to the payment. I ha	ave selected a pe	ersonal
Identification number (F	IN) as my signature for	the electronic return and, if a	applicable, the consent to	o electronic fund	s withdrawal.
PIN: check one box on	l <b>y</b>				
X I authorize BK	-		to enter my PIN 8	26219	as my signature
		m name		ter five numbers, but	
				not enter all zeros	
state agency(ie	2020 electronically filed s) regulating charities as rn's disclosure consent s	I return. If I have indicated wi s part of the IRS Fed/State p screen.	thin this return that a cop rogram, I also authorize ti	by of the return i he aforementione	s being filed with a d ERO to enter my
	nereon subject to tour	ith respect to the organizatio	n twill ontor my DIM	my olenotics	the toy year 0000
electronically fil	led return. If I have indic	ated within this return that a	n, I will enter my PIN as	my signature on	the tax year 2020
regulating chari	ities as part of the IRS F	ed/State program, I will ente	r my PIN on the return's	disclosure consei	nt screen
- <b>J</b>	Kel			1	/ ^
Signature of officer or person :	subject to tax	<	SIGN HERE	5/11/	22 5
	on and Authentication	n		<u></u>	
	your six-digit electronic				
	by your five-digit self-se		4 3	3722	44016
	· · · , , , · · · · · · · · · · · · · ·			Do not enter a	
<ul> <li>that I am submitting this</li> </ul>	s return in accordance w	which is my signature on the vith the requirements of <b>Pub</b> .	e 2020 electronically file <b>4163,</b> Modernized e-File	d return indicate	d above. I confirm
IRS e-file Providers for B	lusiness Returns.	1110 5			
ERO's signature 🕨		Mke hat	Date 🕨 05	5/16/2022	
			······		
		Must Retain This Form -			
**************************************		t This Form to the IRS Un	less Requested To Do		
For Paperwork Reduct	ion Act Notice, see back	c of form.		Fc	orm 8879-EO (2020)
JSA					
0E1676 1.000	r 14 0 10 5				
644532 K922	5/10/2022 1	0:12:26 A V 20-	7.21 005	52489	PAGE 3

Form	990-T	Ех	empt Organization Business Income Tax Returr (and proxy tax under section 6033(e))	ו ר	OMB No. 1545-0047
		For cale	ndar year 2020 or other tax year beginning $07/01$ , 2020, and ending $06/30$ , 20	21	20 <b>20</b>
Depar	tment of the Treasury		► Go to www.irs.gov/Form990T for instructions and the latest information.		
	al Revenue Service	► Do	not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(	3).	Open to Public Inspection for 501(c)(3) Organizations Only
A	Check box if		Name of organization ( Check box if name changed and see instructions.)	D Emplo	yer identification number
	address changed.		KANSAS CITY SYMPHONY	43-1	1297475
	empt under section	Print or			exemption number structions)
Х	501(C)(3)	Туре	1644 WYANDOTTE ST	(500 110	
	408(e) 220(e)		City or town, state or province, country, and ZIP or foreign postal code		
	408A 530(a)		KANSAS CITY, MO 64108		Check box if an amended return.
	529(a) 529A		x value of all assets at end of year		
	heck organization t		X     501(c) corporation     501(c) trust     401(a) trust     Other trust		pplicable reinsurance entity
	heck if filing only to	-	Claim credit from Form 8941 Claim a refund shown on Form 2		
			tion filing a consolidated return with a 501(c)(2) titleholding corporation		
			Schedules A (Form 990-T)		
			corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		▶ Yes X No
			identifying number of the parent corporation ► SARA LOHE, CFO	-218-	-2610
E 11				210	2010
		1	.644 WYANDOTTE ST		
			LANSAS CITY MO 64108		
Pa	t I Total Unre	lated B	usiness Taxable Income		
1			ess taxable income computed from all unrelated trades or businesses (see	9	
2					
3					
4			ee instructions for limitation rules)		
5			axable income before net operating losses. Subtract line 4 from line 3		0.
6	Deduction for net	operatin	g loss. See instructions	. 6	
7			ess taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 fro	om line 5		. 7	
8	Specific deductio	n (genera	ally \$1,000, but see instructions for exceptions)	. 8	
9	Trusts. Section 1	99A dedu	iction. See instructions	. 9	
10	Total deductions.	Add line	s 8 and 9	. 10	
11	Unrelated busine	ess taxa	ble income. Subtract line 10 from line 7. If line 10 is greater than line 7,	,	_
				. 11	0.
Pa	t II Tax Com				1
1			corporations. Multiply Part I, line 11 by 21% (0.21)		
2		Г	rates. See instructions for tax computation. Income tax on the amount on		
~	Part I, line 11 fron	_	Tax rate schedule or Schedule D (Form 1041)	2	
3			• • • • • • • • • • • • • • • • • • •	► <u>3</u>	
4					
5		um tax (t	rusts only)	. 5	
6 7			ity income. See instructions         6 to line 1 or 2, whichever applies		
_			lotice, see instructions.	•   /	Form <b>990-T</b> (2020)

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.			Taxpayer identification number (TIN)				
print	KANSAS CITY SYMPHONY			43-1297475	43-1297475			
- File by the		Number, street, and room or suite no. If a P.O. box, see instructions.						
due date for filing your	1644 WYANDOTTE STREET							
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
instructions.	KANSAS CITY, MO 64108	Ū						
Enter the F	Return Code for the return that this application	is for (file	a separate application fo	or each return)		07		
Application	n	Return	Application			Return		
Is For		Code	Is For			Code		
Form 990	or Form 990-EZ	01	Form 990-T (corporat	ion)		07		
Form 990-I	BL	02	Form 1041-A			08		
Form 4720	) (individual)	03	Form 4720 (other tha	n individual)		09		
Form 990-F	PF	04	Form 5227			10		
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-	T (trust other than above)	06	Form 8870			12		
for the who <u>a list with t</u> 1 I requ for th X	for a Group Return, enter the organization's for ble group, check this box	f it is for pa ion is for. ntils for the org	art of the group, check t 05/16 , 20 3 ganization's return for:	his box	and organi 20 <u>21</u>	attach zation return		
	Change in accounting period							
	application is for Forms 990-BL, 990-PF, 9	90-T, 472	0, or 6069, enter the	tentative tax, less any	_	2		
nonrefundable credits. See instructions. 3a \$				0.				
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				0				
	ated tax payments made. Include any prior yea				<u>3b</u> \$	0.		
	nce due. Subtract line 3b from line 3a. Include tronic Federal Tax Payment System). See instru		ient with this form, if re-	quirea, by using EFTPS	2	0		
	ou are going to make an electronic funds withdrawa		it) with this Form 8868 se	e Form 8/53-FO and Form	3c \$	0.		
instructions.			m with this form 0000, se		0019-6			
	Act and Paperwork Reduction Act Notice see inst	ructions			Form 89	368 (Rev 1-2020		

Form	990-T	(2020)

Par	t III Tax and Payments						
1 a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 1a						
b	Other credits (see instructions)						
С	General business credit. Attach Form 3800 (see instructions)						
d	Credit for prior year minimum tax (attach Form 8801 or 8827)						
е	Total credits. Add lines 1a through 1d						
2	Subtract line 1e from Part II, line 7						
3	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866						
	Other (attach statement) 3						
4	Total tax. Add lines 2 and 3 (see instructions). Check if includes tax previously deferred under						
	section 1294. Enter tax amount here		0.				
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4						
6 a	Payments: A 2019 overpayment credited to 2020						
b	2020 estimated tax payments. Check if section 643(g) election applies  6b 6b						
С	Tax deposited with Form 8868						
d	Foreign organizations: Tax paid or withheld at source (see instructions) 6d						
е	e Backup withholding (see instructions)						
f	Credit for small employer health insurance premiums (attach Form 8941) 6f						
g	Other credits, adjustments, and payments: Form 2439						
	Form 4136 Other Total ▶ 6g						
7	Total payments. Add lines 6a through 6g						
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached						
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed    9						
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid <b>10</b>						
11	Enter the amount of line 10 you want: Credited to 2021 estimated tax  Refunded  11						
Par	t IV Statements Regarding Certain Activities and Other Information (see instructions)						
1	At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority	Yes	No				
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file	1					
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country						
	here		X				
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a						
	foreign trust?		X				
	If "Yes," see instructions for other forms the organization may have to file.						
3	Enter the amount of tax-exempt interest received or accrued during the tax year		37				
	Did the organization change its method of accounting? (see instructions)		X				
b	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No,"						
	explain in Part V • • • • • • • • • • • • • • • • • •						

#### Supplemental Information Part V

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

#### SUPPLEMENTAL INFORMATION ATTACHED

Sign Here				ayer) is base		panying schedules and statements, and to the best of my knowledge and belief, it ation of which preparer has any knowledge. May the IRS discuss this return with the preparer shown below					return		
	S	Signature of officer			Date		Title			(see in	structions)	?X Yes	No
		Print/Type preparer's name		1	Preparer's	signature		Da	ate	Check	if	PTIN	
Paid	MICHAEL J ENGLE						0	5/16/2022			P004828	334	
Preparer Use Only		Firm's name BKD, LI	ΓP					•		Firm's El	N► 4	4-016020	50
Use U	niy	Firm's address ▶ 1201 WA	ALNUT,	SUITE	1700,	KANSAS	CITY,	MO	64106-2246	Phone no	<sub>D.</sub> 816-	-221-630	0
JSA 0X2741 1.	000											Form <b>990-</b>	<b>T</b> (2020)

0X2741 1.000

SUPPLEMENTAL	INFORMATION	DETAIL

PART	NUMBER:	V
LINE	NUMBER:	N/A

#### EXPLANATION:

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC §512(A)) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATION FOR REPORTING UNRELATED BUSINESS INCOME.